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1987

1987 ANNUAL REPORTS



TOWN OF WINDHAM, NEW HAMPSHIRE

WINDHAM TELEPHONE DIRECTORY

FIRE DEPARTMENT — Emergency.....	432-5367
Other Business.....	434-4907
AMBULANCE SERVICE.....	432-5367
POLICE DEPARTMENT-EMERGENCY.....	432-2278
Other Business.....	434-5577
Tax Collector.....	432-7731
Selectmen's Office.....	432-7732
Assessor's Office.....	434-7530
Town Clerk.....	434-5075
Building Inspector-Health Officer.....	432-3806
Road Agent, Robert Devlin.....	432-8415
Town Library.....	432-7154
Windham Post Office.....	898-7491
Windham Cable TV-WCTV-51.....	434-0300
Center School.....	432-7312
Golden Brook School.....	898-9586
Windham Middle School.....	893-2636
Pinkerton Academy.....	432-2588
Superintendent of Schools.....	635-2101
HOSPITALS:	
Bon Secours, Methuen.....	(617) 687-0151
Lawrence General.....	(617) 683-4000
Parkland Medical Center, Derry.....	432-2533
Elliot, Manchester.....	669-5300
Memorial, Nashua.....	883-5521
St. Joseph's, Nashua.....	889-6681
Lowell General.....	(617) 454-0411
N.H. STATE POLICE (Toll Free).....	1-800-852-3411
POISON CENTER, Hanover, N.H.....	1-800-562-8236

IN MEMORY OF THE WATERHOUSE FAMILY

The Town of Windham hereby dedicates this report in memory of the late Mr. Thomas Waterhouse, Jr. and his family.

Mr. Waterhouse, a life-long resident of Windham, was born July 21, 1897 and died July 21, 1971. He was a member of the Windham High School Class of 1915. He was a member of the Windham High School Class of 1915. He was a member of the Windham High School Class of 1915.

Tom was the son of Thomas Waterhouse, Sr. and Clara (Gibson) Waterhouse. He was born in Windham, New Hampshire. He was a member of the Windham High School Class of 1915. He was a member of the Windham High School Class of 1915. He was a member of the Windham High School Class of 1915.

Tom was a member of the Windham High School Class of 1915. He was a member of the Windham High School Class of 1915. He was a member of the Windham High School Class of 1915.

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ANNUAL REPORTS

of the

OFFICERS, TRUSTEES, AGENTS AND COMMITTEES

of the

TOWN OF WINDHAM

NEW HAMPSHIRE

IN MEMORY OF THE WATERHOUSE FAMILY

The Town of Windham hereby pays tribute to one of its well-known citizens, THOMAS WATERHOUSE III, and his family.

Sgt. Waterhouse, a life-time resident of Windham, died suddenly on July 30, 1987 at the age of 60. A Navy veteran of World War II, Tom joined the N.H. State Police in 1958. During his years of service, he was promoted to corporal in 1970 and to sergeant in 1977. He was assigned to the Governor's Protection Detail at the time of his death. He is survived by his wife Cathleen.

Tom was the son of Thomas Jr (better known as "Buck") and Ethel (Greeley), who owned and operated Waterhouse's Country Store on Mammoth Road for some 50 years. Prior to his death in 1969, "Buck" served the town as follows: State representative, 7 terms; State senator, 2 terms; Selectman, 4 terms. He was also a director of the Pelham Bank & Trust Co., and employed by the N.H. Tax Commission at the time of his death. Ethel, who died December 31, 1987 at the age of 79, continued working in the store until her retirement in July, 1987. The couple are survived by two grandsons and two great-granddaughters.

Tom's younger brother, Gary, joined the N.H. State Police in 1957, where he served until 1964. He was transferred to the State Fish and Game Department and served until September 9, 1968 when he died on duty of a heart attack. He is survived by a wife, two sons and two granddaughters.

We, the Board of Selectmen, are proud to dedicate the 1987 Town Report to the memory of one of Windham's outstanding families - the WATERHOUSES.



Tom "Buck" Waterhouse



Sgt. Tom Waterhouse



Gary Waterhouse



Ethel Waterhouse and Great-Granddaughter

IN MEMORIAM

In 1987, the Town of Windham also mourned the loss of four of its long-time citizens - two of whom were "native" sons, while the others had been residents of town for over forty years each.

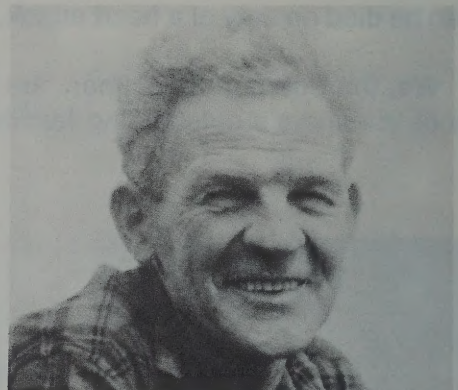
Wilfred Johnson, Sr. and Carroll Webber were born and raised in Windham. Johnson's dairy farm on Range Road is still a landmark and the life-long residence of the Johnson family. Mr. Webber, a retired employee of B & M Railroad, was born in the Webber homestead on Haverhill Road where he resided until building his own home next door; his residence until his death.

Frank Pivovar and William Blanchard were employees of the town for many years. Mr. Pivovar served as Road Agent for several years and also worked on the town's roads as a sub-contractor until his death. Mr. Blanchard retired some 8 years ago after working at the town's disposal site for many years.

To these people who chose Windham as their home - who contributed so much to its growth and government - we dedicate this Town Report.



William Blanchard, Age 70



Wilfred Johnson, Sr., Age 82



Frank Pivovar, Age 67



Carroll Webber, Age 86

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TOWN OFFICERS FOR THE YEAR 1987

Moderator

EDWARD N. HERBERT - 1988

Town Clerk

JOAN C. TUCK - 1988

Selectmen

ALFRED E. SEIFERT - 1989

FREDERIC H. NOYLES - 1988

ANDRE W. DUFOUR - 1988

ELIZABETH A. DUNN - 1990

PETER G. CHULACK, SR. - 1990

Treasurer

SHERBURNE F. MACE - 1988

Tax Collector

SANDRA CHAMPAGNE (Appointed)

LOIS LEE (Resigned)

Road Agent

ROBERT DEVLIN - 1989

Supervisors of the Checklist

BERNICE H. STURTEVANT, Chairman - 1988

ANNABEL E. LOTHROP - 1990

MYRNA M. VAUGHAN - 1992

Trustees of Trust Funds

MERTON A. WEBBER - 1988

BARBARA E. ROOT - 1989

MARY T. JOHNSON - 1990

Representatives to the General Court

PATRICIA M. SKINNER

ROBERT J. SCOTT, JR.

ADA L. MACE

Town Assessor

DONALD W. DOLLARD

Chief of Police

NORMAN J. CRAWFORD

Chief of Fire Department and Forest Fire Warden

STANLEY J. MACKEY

Code Enforcement Administrator

FRANCIS J. KEEFE

Building Inspector and Health Officer

BRUCE A. FLANDERS

Superintendent of Disposal Site

WAYNE K. HOLM

Dog Officer

ALFRED E. SEIFERT

Deputy Dog Officer

CHARLES J. BUTTERFIELD

Librarian

CARL S. HEIDENBLAD

Town Surveyor

ROBERT W. THORNDIKE

Planning Board

THOMAS CASE, Chairman - 1989

ALAN DOAK - 1988

ROGER HOHENBERGER - 1988

JOHN W. McCARTNEY - 1988

DENNIS BALKE - 1989

NICHOLAS HATZOS - 1990

ANDRE W. DUFOUR - Selectman

FRANCES COATE, Alternate - 1990

JOHN ALOSSO, Alternate - 1990

THOMAS LUSTENBERGER, Alternate - 1990

Board of Adjustment

THOMAS H. GROETZINGER, Chairman - 1989

MATTHEW McCABE - 1988

COLETTE LAPLUME - 1988

EDWARD MILAN - 1989

CHARLES LANGENBERGER - 1990

DONNA SMITH, Alternate

EDWARD GOUCHER, Alternate

Conservation Commission

NANCY D. JOHNSON, Chairman - 1990

RUSSELL J. WILDER, Vice-Chairman - 1989

ROBERT SALVAGE - 1988

PAUL SUTTON - 1988

CHARLENE CUNNIFFE - 1989

ANDRE W. DUFOUR - 1989

DAVID LUCIANO - 1990

Trustees of Library

DANIEL QUINLAN, Chairman - 1988

MURRAY N. LEVIN - 1988

FRANCIS TRAYNOR - 1989

WENDY DENNEEN - 1989

PATRICIA SKINNER - 1990

ELAINE RIZZO - 1990

Trustees of Cemetary

DENNIS ROOT, Chairman - 1990

JANE DAY - 1988

GALEN STEARNS (Appointed) - 1989

CHARLES OTIS - 1989 (Resigned)

Historic District Commission

MARION DINSMORE (1988) & PATRICIA SKINNER (1990), Co-Chairmen
ELIZABETH A. DUNN, Selectman - 1988 GEORGE DINSMORE, JR. - 1989
CATHERINE WALLACE - 1990

Historical Committee

MARION DINSMORE & PATRICIA SKINNER, Co-Chairmen
PETER GRIFFIN, Secretary GEORGE DINSMORE, JR.
KENNETH ARNDT ELIZABETH DUNN
WAYNE BAILEY MARY GWOSCH
RAYMOND BARLOW MURIEL LESSARD

Recreation Committee

MAUREEN KINGSLEY & SUSAN STARK, Co-Chairmen
LESLIE BLACKLER JOHN O'CONNOR
MARGARET A. CASE JUDY POIRIER
BRENDA CHASE DEBORAH ST. JEAN
MAUREEN DIXON MICHAEL SORTER
NANCY EISAMAN GAIL WEBSTER

Windham Community Council for the Elderly

REP. PATRICIA SKINNER, Chairman
ANN D'AMBROSIO, Senior Citizen President MARY KANE
ANDRE DUFOUR, Selectman REV. FR. MAURICE LAVIGNE
ALBERT FEELEY CHELL SWANSON
MARY WALLACE

Representatives to Greater Derry Visiting Nurse Association

EARLO PELLETIER DR. EDWARD JACOBS

Representatives to Southern Rockingham County Planning Commission

JOHN ALOSSO DANIEL QUINLAN

Cable TV Advisory Board

WILLARD WALLACE, Chairman
CHRISTOPHER GRECO, Vice-Chairman ROBERT COOLE
CHARLES LANGENBERGER, Secretary VINCENT FROIO
ALFRED SEIFERT, Selectman PATRICIA SKINNER
JOHN BARRY ROBERT SMITH
MARGARET CASE CHELL SWANSON

The SELECTMEN will meet every week on Monday evenings at 7:30 p.m. at the Town Hall; bi-weekly meetings may be held at the discretion of the Board. Persons interested in meeting with the Selectmen on Monday evenings are requested to contact the Selectmen's secretary at 423-7732 for an appointment.

The PLANNING BOARD will meet the Second and Fourth Wednesday of each month at the Building Department, 4 North Lowell Road, at 8:p.m. Persons interested in meeting with the Board should contact the Planning Board Secretary at 432-3806 to be placed on the agenda.

The BOARD OF ADJUSTMENT will meet the First and Third Monday of each month at the Building Department, 4 North Lowell Road, at 7;30 p.m.

The CONSERVATION COMMISSION will meet the Third Thursday of each month at the Building Department, 4 North Lowell Road, at 8 p.m.

EXEMPTION FILING DEADLINE - APRIL 15

All applications for VETERAN's exemptions, ELDERLY exemptions, BLIND exemptions, and CURRENT USE taxation must be filed with the Board of Selectmen on or before April 15. Forms are available at the Selectmen's office for eligible persons who do not have a permanent application on file.

MINUTES OF 1987 TOWN MEETING

The Annual Town and School meeting of the Town of Windham, N.H. was called to order by Town and School Moderator Edward N. Herbert at 10:00 AM in the forenoon. Ballots were opened by Town Clerk Joan C. Tuck and counted by Ballot Clerks. There were 4,019 names on the checklist.

Motion made by Henry LaBranche and seconded by Norman J. Crawford to dispense with the reading of Petition and Amendment Articles. Vote was in the affirmative.

School warrant read. Rest of Town Warrant to be taken up on Friday, March 13th and school portion on Tuesday, March 17th.

Motion made by Henry LaBranche, seconded by Elizabeth Dunn to keep polls open until 8:00 PM. Vote was in the affirmative. Absentee ballots would be presented at 3:00 PM.

Present at the opening of the polls were - Moderator Edward Herbert, Town Clerk, Joan C. Tuck, Supervisors/Checklist, Ballot Clerks, Superintendent of Schools Henry LaBranche and Select-woman Elizabeth Dunn.

Total Ballots Cast 1380

The following officers were elected and duly sworn in:

For SELECTMEN for Three Years:

Margaret Case	669 Votes
*Peter Chulack	771 Votes
*Elizabeth Dunn	942 Votes
M.Virginia Brady	30 (Write In)

For SELECTMEN for One Year:

Carole Amabello	331 Votes
*Andre Dufour	514 Votes
Charles McMahon	447 Votes
*Frederic Noyles	685 Votes
Dean Watson	352 Votes

For SUPERVISOR/CHECKLIST for Five Years:

*Myrna Vaughan	1132 Votes
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For ROAD AGENT for Two Years:

*Robert Devlin	1141 Votes
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For TRUSTEE OF TRUST FUNDS for Three Years:

*Mary Johnson	1114 Votes
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For LIBRARY TRUSTEE for Three Years:

*Elaine Rizzo	932 Votes
*Patricia Skinner	1035 Votes

For CEMETERY TRUSTEE for Three Years:
*Dennis Root 1157 Votes

For CEMETERY TRUSTEE for One Year:
*Jane Day 1128 Votes

For SCHOOL BOARD MEMBER for Three Years:
*Robert Ashburn 1108 Votes

For SCHOOL DISTRICT MODERATOR for One Year:
*Edward Herbert 1187 Votes

For SCHOOL DISTRICT CLERK for One Year:
*Alice Tripp 1139 Votes

For SCHOOL DISTRICT TREASURER for One Year:
*Rose Boda 1183 Votes

Amendments to Land Use Regulations and Zoning Ordinance and Zoning District Map of the Town of Windham, N.H.

PETITION #1: Recommended by Planning Board	YES 763	NO 478
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PETITION #2: Recommended by Planning Board	YES 751	NO 490
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Amendments proposed by the Planning Board:

AMENDMENT #1:	YES 724	NO 479
AMENDMENT #2:	YES 653	NO 510
AMENDMENT #3:	YES 789	NO 423
AMENDMENT #4:	YES 843	NO 356
AMENDMENT #5:	YES 676	NO 526

Meeting recessed until Friday, March 13th at 7:30PM at Center School to transact all other business for the Town and 7:30PM, Tuesday, March 17th at Center School for the School District.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

*Duly Sworn In

**TOWN MEETING
MARCH 13,14, 1987**

Business portion of Town Meeting was called to order by Moderator Herbert at 7:30 PM. Invocation offered by Frank Traynor; Salute to the flag by Representative Patricia Skinner.

Moderator indicated meeting to recess at 11:30 PM and reconvene at 9:30AM. Motion made and seconded to allow non voters to remain, but not to participate in discussion or vote. Vote was in the affirmative.

Motion made and seconded that any article brought before meeting this evening may not be reconsidered tomorrow. Vote was in the affirmative.

Article #4. Motion made by R. Skinner, seconded by L. Lynch to hear the report of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. Voted in the affirmative.

Article #5. Motion made by D. Balke, seconded by G. Grenier to see if the Town will authorize the Selectmen and Treasurer to borrow money in anticipation of taxes. Voted in the affirmative.

Article #6. Motion made by P. Skinner, seconded by L. Lynch to see if the Town will vote to authorize the Selectmen to transfer tax liens and convey property acquired by the Town by Tax Collector's deed by public auction or advertised sealed bid.

AMENDMENT. Motion made by M. Case, seconded by T. Case to accept article as printed but to add after the word bid "prior written approval by Planning Board and Conservation Committee to be required." Voted in the affirmative as AMENDED.

Article #7. Motion made by R. Hohenberger, seconded by T. Case to see if the Town will vote to adopt the provisions of RSA 72:1-C which authorize any town or city to elect not to assess, levy and collect a resident tax. Voted in the affirmative.

Article #8. Motion made by H. LaBranche, seconded by P. Skinner to see if the Town will vote to authorize the Board of Selectmen pursuant to RSA 80:42 (III) to reconvey Tax Parcel 8-B-4750 as shown on the Windham Tax Maps to Stephen M. Mauzy from whom it was taken for back taxes which were not paid due to mistake, misfortune and error; said property was deeded to Town on June 27, 1984, under the names of Arnold and Kathleen Estes as the owners of record. Conveyance of said parcel is contingent upon payment of all back taxes plus interest and statutory costs by the said Stephen M. Mauzy. Voted in the affirmative.

Article #9. Motion made by C. McMahon, seconded by L. Lynch to see if the Town will vote to authorize the Board of Selectmen pursuant to RSA 80:42 (III) to reconvey Tax Parcel 8-B-6200 as shown on the Windham Tax Maps to Harold DiPietro from whom it was taken for back taxes which were not paid due to mistake, misfortune and error; said conveyance to be made only upon payment of all back taxes plus interest and statutory costs by the said Harold DiPietro. Voted in the affirmative

Article #10. Motion made by R. Hohenberger, seconded by B. Hatzos to raise and appropriate the sum of \$7,800.00 for Town Officers' Salaries. Voted in the affirmative.

Article #11. Motion made by T. Case, seconded by P. Skinner to raise and appropriate the sum of \$14,000.00 for the purpose of hiring an Administrative Assistant.

AMENDMENT. Motion made by G. Webster, seconded by several to DISMISS Article. Voted in the affirmative to DISMISS article #11.

Article #12. Motion made by T. Case, seconded by G. Grenier to raise and appropriate the sum of \$67,178.00 for Town Officers' Expenses. Voted in the affirmative.

Article #13. Motion read by Selectmen Seifert, submitted by J. Lee to place the office of Town Clerk on an annual salary to be determined by the Selectmen. All fees collected by the Town Clerk will be deposited in the General Fund. Moderator disallowed motion as J. Lee was not present. Motion made by R. Skinner, seconded by several to DISMISS article.

AMENDMENT. Motion made by S. Welch, seconded by C. Otis NOT TO DISMISS article. Question moved by F. Traynor, seconded by B. Ashburn. Voted in the affirmative. Main motion to DISMISS article.

Motion made by G. Webster, seconded by C. Amabello to RECONSIDER Article #11. Voted in the negative.

Motion made by R. Ashburn, seconded by T. Case to RECONSIDER Article #13. Voted in the negative.

Article #14. Motion made by R. Skinner, seconded by D. Balke to raise and appropriate the sum of \$39,007.00 for Town Clerk's Expenses. Voted in the affirmative.

Article #15. Motion made by T. Case, seconded by D. Balke to raise and appropriate the sum of \$23,728.00 for Tax Collector's Expenses.

AMENDMENT. Motion made by R. Hohenberger, seconded by C. Amabello to raise and appropriate the sum of \$21,000.00 for Tax Collector's Expenses.

AMENDMENT TO AMENDMENT. Motion made by C. Amabello, seconded by L. Murphy to raise and appropriate the sum of \$19,000.00 for Tax Collector's Expenses. HAND COUNT, YES 88 NO 41, Voted in the affirmative as amended.

Motion made by T. Case, seconded by several to overrule Moderator stating once motion is on floor, no reconsideration can be made for previous question.

AMENDMENT. Motion made by C. Greco, seconded by several that articles may be reconsidered tonight, but any article not reconsidered may not be reconsidered tomorrow.

Motion made by T. Case withdrawn, seconded by all. Question moved by G. Grenier, seconded by T. Case. HAND COUNT, YES 92, NO 50.

Motion made by N. Crawford, seconded by several to RECONSIDER motion.

Motion made by R. Hohenberger, seconded by B. Tripp to DISMISS. Voted in the affirmative to DISMISS motion.

Article #16. Motion made by P. Skinner, seconded by T. Case to raise and appropriate the sum of \$3,100.00 for Election and Registration. Voted in the affirmative.

Article #17. Motion made by T. Case, seconded by H. LaBranche to raise and appropriate the sum of \$19,100.00 for Cemeteries. Voted in the affirmative.

Article #18. Motion made by B. Ashburn, seconded by several "to see if the Town will vote to authorize the Selectmen to enter into an agreement with a professional landscaper or concern, to maintain the Town Common grounds, and perform all maintenance necessary for the healthy growth and beauty of the Common, and to raise and appropriate the sum of money not to exceed \$2,000.00 to cover the cost of same or to take any other action related thereto." HAND COUNT, YES 59, NO 58. Voted in the affirmative.

Motion made by G. Webster, seconded by R. Hohenberger to RECONSIDER Article #15. Voted in the affirmative.

Article #19. Motion made by P. Skinner, seconded by T. Case to raise and appropriate the sum of \$35,790.00 for General Government Buildings.

AMENDMENT. Motion made by G. Grenier, seconded by G. Webster to raise and appropriate the sum of \$33,790.00 to offset \$2,000.00 raised on previous question. Question moved and seconded. AMENDMENT DEFEATED. Voted in the affirmative on main motion.

Motion made by R. Skinner, seconded by M. Case to RECONSIDER Article #18. Voted in the negative.

Article #20. Motion made by T. Case, seconded by M. Case to raise and appropriate the sum of \$29,750.00 for the Assessing Department. Voted in the affirmative.

Article #21. Motion made by R. Skinner, seconded by E. Milan to dispense with the reading of entire Conflict of Interest Ordinance. (See attached) Voted in the affirmative.

Motion made by R. Skinner, seconded by T. Case to accept Conflict of Interest Ordinance as printed. Voted in the affirmative.

Article #22. Motion made by T. Case, seconded by R. Skinner to raise and appropriate the sum of \$13,400.00 for Planning and Zoning. Voted in the affirmative.

Article #23. Motion made by T. Case, seconded by D. Balke to raise and appropriate the sum of \$5,700.00 for the Board of Adjustment. Voted in the affirmative.

Article #24. Motion made by R. Skinner, seconded by Y. Wiegelman to raise and appropriate the sum of \$11,700.00 for the Searles Building. Voted in the affirmative.

Article #25. Motion made by T. Case, seconded by M. Case to raise and appropriate the sum of \$25,000.00 for Legal Expenses. Voted in the affirmative.

Motion made by C. Amabello, seconded by R. Hohenberger to bring up Article #47. Voted in the affirmative.

Article #47. Motion made by M. Case, seconded by L. Lynch to raise and appropriate the sum of \$12,000.00 for a full-time Recreation Director for the Town of Windham for the balance of the year 1987. Voted in the negative.

Motion made by R. Hohenberger, seconded by several to RECONSIDER Article #47. Voted in the negative.

Article #26. Motion made by T. Case, seconded by R. Skinner to raise and appropriate the sum of \$20,000.00 for Contracted Police Services. Voted in the affirmative.

Article #27. Motion made by T. Case, seconded by G. Metelski to raise and appropriate the sum of \$410,159.00 for the Police Department. Voted in the affirmative.

Article #28. Motion made by T. Case, seconded by L. Lynch to raise and appropriate the sum of \$88,400.00 for Dispatching. Voted in the affirmative.

Article #29. Motion made by R. Skinner, seconded by T. Case to raise and appropriate the sum of \$60,000.00 for the purpose of purchasing a new ambulance for the Windham Fire Department. Voted in the affirmative

Article #30. Motion made by T. Case, seconded by R. Skinner to raise and appropriate the sum of \$395,844.00 for the Fire Department. Voted in the affirmative.

Article #31. Motion made by T. Case, seconded by R. Skinner to raise and appropriate the sum of \$500.00 for Civil Defense. Voted in the affirmative.

Article #32. Motion made by T. Case, seconded by R. Skinner to raise and appropriate the sum of \$81,161.00 for the Building Department.

AMENDMENT. Motion made by C. Amabello, seconded by S. Welch to raise and appropriate the sum of \$76,000.00 for the Building Department. Amendment DEFEATED.

Question moved and seconded. Main motion voted in the affirmative.

Motion made by F. Traynor, seconded by R. Ashburn to RECONSIDER Article #32. Motion DEFEATED.

Motion made by C. Amabello, seconded by F. Wheeler to bring up Article #49. HAND COUNT, YES 61, NO 49. Motion DEFEATED.

Article #33. Motion made by R. Skinner, seconded by G. Grenier to raise and appropriate the sum of \$200,000.00 for Improvements to Town Roads. Voted in the affirmative.

Article #34. Motion made by R. Skinner, seconded by G. Grenier to raise and appropriate the sum of \$364,950.00 for General Maintenance of Town Highways, Streets and Bridges. Voted in the affirmative.

Article #35. Motion made by R. Skinner, seconded by G. Grenier to raise and appropriate the sum of \$10,000.00 for Street Lighting. Voted in the affirmative.

Article #36. Motion made by H. LaBranche, seconded by L. Lynch to raise and appropriate the sum of \$20,000.00 for the Engineering Department. Voted in the affirmative.

Article #37. Motion made by R. Skinner, seconded by L. Lynch "To see if the Town will vote to rescind voter action at the 1985 Town Meeting on Articles 19 and 37 which authorized the withdrawal of \$25,000.00 for Town Hall renovations and \$15,000.00 for Disposal Site Recycling Containers from the Federal Revenue Sharing Fund for said purposes. Said action will return these monies to the Federal Revenue Sharing Fund and permit the Town to appropriate and withdraw funds for other purposes." Voted in the affirmative.

Article #38. Motion made by R. Skinner, seconded by T. Case "To see if the Town will vote to raise and appropriate the sum of \$80,000.00 for the purchase of a Bulldozer and Truck to be used at the Solid Waste Disposal Site, and authorize the withdrawal of \$60,000.00, plus any and all interest accrued as of the date of withdrawal, for this purpose from the Federal Revenue Sharing Fund, with the balance to be raised by taxation." Voted in the affirmative.

Article #39. Motion made by T. Case, seconded by H. LaBranche to raise and appropriate the sum of \$30,000.00 for a Hydrogeologic Study at the Solid Waste Disposal Site, and authorize the Selectmen to enter into contractual agreements for said purpose. Voted in the affirmative.

Article #40. Motion made by T. Case, seconded by R. Hohenberger to raise and appropriate the sum of \$127,000 for the Solid Waste Disposal System. Voted in the affirmative.

Article #41. Motion made by T. Case, seconded by L. Lynch to raise and appropriate the sum of \$3,772.00 for the Health Department. Voted in the affirmative.

Article #42. Motion made by T. Case, seconded by L. Murphy to raise and appropriate the sum of \$15,350.00 for Animal Control. Voted in the affirmative.

Article #43. Motion made by P. Skinner, seconded by R. Skinner to raise and appropriate the sum of \$15,496.00 for the Derry Visiting Nurse Association and Rockingham County Hospice. Voted in the affirmative.

Article #44. Motion made by T. Case, seconded by L. Lynch to raise and appropriate the sum of \$7,377.00 for the Center for Life Management. Voted in the affirmative.

Article #45. Motion made by P. Skinner, seconded by L. Lynch to raise and appropriate the sum of \$23,926.00 for General Assistance. Voted in the affirmative.

Article #46. Motion made by R. Skinner, seconded by L. Lynch to raise and appropriate the sum of \$114,375.00 for the Library. Voted in the affirmative.

Article #48. Motion made by R. Skinner, seconded by R. Hohenberger to raise and appropriate the sum of \$33,350.00 for the Recreation Program. Voted in the affirmative.

Article #49. Motion made by R. Skinner, seconded by T. Case to raise and appropriate the sum of \$40,000.00 for the Nashua Road Recreation Project.

Motion made by L. Murphy, seconded by C. Amabello to DISMISS article. Question moved and seconded. Voted in the affirmative. Motion to DISMISS defeated. Voted in the affirmative on original motion.

Article #50. Motion made by R. Skinner, seconded by H. LaBranche to raise and appropriate the sum of \$200.00 for Patriotic Purposes. Voted in the affirmative.

Motion made by T. Case, seconded by S. Moeckel to RECONSIDER Article #49. Reconsideration DEFEATED.

Article #51. Motion made by C. Amabello, seconded by R. Hohenberger to raise and appropriate the sum of \$11,000.00 for the Conservation Commission, and authorize the Selectmen to transfer all unexpended Conservation Commission funds as of December 31, 1987 to the Land Acquisition Fund in accordance with RSA 36-A:5. Voted in the affirmative.

Article #52. Motion made by T. Case, seconded by P. Skinner to raise and appropriate the sum of \$4,700.00 for the Senior Center. Voted in the affirmative.

Article #53. Motion made by H. LaBranche, seconded by T. Case to raise and appropriate the sum of \$22,250.00 for local Cable Television Broadcasting Expense. Voted in the affirmative.

Article #54. Motion made by P. Skinner, seconded by L. Lynch to raise and appropriate the sums of \$10,000.00 Principal and \$713.00 Interest for payment of Long Term Notes. Voted in the affirmative.

Article #55. Motion made by R. Skinner, seconded by T. Case to raise and appropriate the sum of \$125,000.00 for Interest owed by the Town. Voted in the affirmative.

Article #56. Motion made by T. Case, seconded by R. Skinner to raise and appropriate the sum of \$50,000.00 for the Fire Apparatus Capital Reserve Fund. Voted in the affirmative.

Article #57. Motion made by T. Case, seconded by R. Skinner to raise and appropriate the sum of \$25,000.00 for the Solid Waste Disposal Needs Capital Reserve Fund.

AMENDMENT. Motion made by D. Klinger, seconded by R. Hohenberger to reduce sum to \$5,000.00 for Solid Waste Disposal Needs Capital Reserve Fund. Question moved and seconded. Voted in the negative. Voted in the affirmative on main motion.

Article #58. Motion made by T. Case, seconded by R. Skinner to raise and appropriate the sum of \$78,800.00 for Employees' Retirement. Voted in the affirmative.

Article #59. Motion made by R. Skinner, seconded by T. Case to raise and appropriate the sum of \$218,850.00 for Insurance.

AMENDMENT. Motion made by J. Hilt, seconded by K. Lacharite to raise and appropriate the sum of \$210,000.00 for Insurance. Question moved and seconded. Amendment DEFEATED.

Voted in the affirmative on main motion.

Article #60. Motion made by M. Case, seconded by H. LaBranche "To see if the Town will vote to authorize the Board of Selectmen to apply for, accept, and expend money from the state, federal, or another governmental unit or a private source which becomes available during the year in accordance with the procedures set forth in RSA 31:95-b." Voted in the affirmative.

Article #61. Motion made by C. Griffin, seconded by G. Webster as follows:

"To require the Selectmen to publish, annually, with the Town Report, a census of all persons (private individuals) that are employed by the Town. Said list shall include all persons who are paid more than 100 hours annually and any rank or title attained and the department in which they worked. In addition, the Selectmen shall, at the same time, publish a list of all capital assets owned by the Town, the date of acquisition and the responsible department. Also list any additions or deletions made to that list during the previous year. It is requested that these lists be presented by Department in a summary format, rather than for the Town as a whole." Voted in the negative.

Motion made by P. Skinner, seconded by M. Case as follows:

"That the 1987 Windham Town Meeting go on record, as giving a standing vote of thanks to Town Treasurer, Sherburne Mace for his efforts and financial planning expertise that is benefiting our town" Voted in the affirmative with a standing applause.

Motion made by P. Skinner, seconded by R. Hohenberger as follows:

"To instruct the Town Moderator, to appoint a seven member Elderly Housing Task Force, to study & explore possibilities for elderly housing in the Town of Windham and to report back with recommendations by the 1988 Town Meeting. Said committee shall hold its first meeting on or before May 1, 1987 and include: (1) member of Board of Selectmen, (1) member of the Elderly Affairs Council and (1) member of the Windham Planning Board." Voted in the affirmative.

Motion made by P. Skinner, seconded by R. Hohenberger as follows:

"To see if the Town will vote to urge the Town's representatives to the General Court (the State Legislature) to take all necessary measures to ensure that no low-level radioactive waste from the Seabrook nuclear plant shall be stored or disposed of within this Town of Windham unless and until the proposed site of the proposed storage or disposal has been approved by the voters of the Town at annual Town Meeting by written ballot." Voted in the affirmative.

Motion made by F. Traynor and seconded by all to adjourn meeting. Annual meeting adjourned at 12:45 PM , March 14, 1987.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

STATEMENT OF APPROPRIATIONS AND TAXES ASSESSED

FOR THE TAX YEAR 1987
PURPOSES OF APPROPRIATIONS

GENERAL GOVERNMENT:

Town Officers' Salaries	\$ 7,800.00
Town Officers' Expenses	67,178.00
Election and Registration Expenses	3,100.00
Cemeteries	19,100.00
General Government Buildings	35,790.00
Appraisal of Property	29,750.00
Planning and Zoning	13,400.00
Legal Expenses	25,000.00
Town Clerk's Expenses	39,007.00
Tax Collector's Expenses	19,000.00
Board of Adjustment	5,700.00
Searles Building	11,700.00

PUBLIC SAFETY:

Police Department	410,159.00
Fire Department	395,844.00
Civil Defense	500.00
Building Inspection	81,161.00
Contracted Police Services	20,000.00
Dispatching	88,400.00

HIGHWAYS, STREETS AND BRIDGES:

Town Maintenance	364,950.00
Street Lighting	10,000.00
Engineering Department	20,000.00

SANITATION:

Solid Waste Disposal	127,000.00
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HEALTH:

Health Department	3,772.00
Animal Control	15,350.00
Derry Visiting Nurse Assoc. & Hospice	15,496.00
Center for Life Management	7,377.00

WELFARE:

Old Age and General Assistance	23,926.00
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CULTURE AND RECREATION:

Library	114,375.00
Recreation	33,350.00
Patriotic Purposes	200.00
Conservation Commission	11,000.00
Senior Center	4,700.00
Cable TV Broadcasting Expenses	22,250.00

DEBT SERVICE:

Principal - Long Term Notes	10,000.00
Interest Expenses - Long Term Notes	713.00
Interest Expense - Tax Anticipation Notes	125,000.00

CAPITAL OUTLAY:

Road Improvements	200,000.00
Disposal Site Equipment (Revenue Sharing)	80,000.00
Hydrogeologic Study	30,000.00
Nashua Road Conservation/Recreation Project	40,000.00
New Ambulance	60,000.00
Town Common	2,000.00

OPERATING TRANSFERS OUT:

Fire Department Apparatus Fund	50,000.00
Solid Waste Disposal Needs Fund	25,000.00

MISCELLANEOUS:

Retirement & Pension Contributions	78,800.00
Insurance	218,850.00

TOTAL APPROPRIATIONS	\$2,966,698.00
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SOURCES OF REVENUE**TAXES:**

Yield Taxes	\$ 5,200.00
Interest and Penalties on Taxes	41,000.00
Land Use Change Tax	75,000.00

INTERGOVERNMENTAL REVENUES - STATE:

Shared Revenue - Block Grant	65,248.00
Highway Block Grant	86,385.00
Railroad Tax	20.46
Disaster Fund	11,000.00

LICENSES AND PERMITS:

Motor Vehicle Permit Fees	775,000.00
Dog Licenses	6,000.00
Business Licenses, Permits and Filing Fees	1,350.00

CHARGES FOR SERVICES:

Income from Departments	180,000.00
Rent of Town Property	4,700.00

MISCELLANEOUS REVENUES:

Interest on Deposits	125,000.00
Sale of Town Property	10,600.00
Boat Taxes	4,400.00
Income from Trust Funds	4,079.00
Miscellaneous Reimbursements & Refunds	13,400.00

OTHER FINANCING SOURCES:

Revenue Sharing Fund	62,326.00
Fund Balance	341,630.00
Developers' Performance Bond Forfeited	11,000.00
Cable TV Fees	17,221.00

TOTAL REVENUES AND CREDITS	\$1,840,559.00
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TAX RATE COMPUTATION

Total Town Appropriations	\$2,966,698.00
Total Revenues and Credits	<u>1,840,559.00</u>

Net Town Appropriations	\$1,126,139.00
Net School Tax Assessment(s)	5,745,603.92
County Tax Assessment	<u>302,898.00</u>

Total of Town, School and County	\$7,174,640.92
DEDUCT: Total Business Profits Tax Reimbursement	122,658.00
ADD: War Service Credits	25,950.00
ADD: Overlay	<u>25,230.12</u>

PROPERTY TAXES TO BE RAISED	\$7,103,163.04
TAX RATE - Approved by Tax Commission	\$25.15

WAR SERVICE TAX CREDITS:

5 at \$700.00	\$ 3,500.00
449 at \$ 50.00	<u>22,450.00</u>
	\$25,950.00

SUMMARY INVENTORY OF VALUATION

DESCRIPTION OF PROPERTY

1987 VALUATION

VALUE OF LAND ONLY:

Current Use	\$ 176,570.00
Residential	84,914,320.00
Commercial/Industrial	<u>4,373,910.00</u>

Total of Taxable Land	\$ 89,464,800.00
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VALUE OF BUILDINGS:

Residential	\$179,292,810.00
Commercial/Industrial	<u>12,197,950.00</u>

Total of Taxable Buildings	191,490,760.00
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PUBLIC WATER UTILITY (Privately Owned)	823,390.00
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PUBLIC UTILITIES - Gas	268,900.00
Electric	<u>1,296,720.00</u>

VALUATION BEFORE EXEMPTIONS ALLOWED	\$283,344,570.00
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Blind Exemptions - 5	\$ 75,000.00
Elderly Exemptions - 63	<u>837,640.00</u>

TOTAL DOLLAR AMOUNT OF EXEMPTIONS ALLOWED	<u>912,640.00</u>
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NET VALUATION ON WHICH TAX RATE IS COMPUTED	\$282,431,930.00
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ELDERLY EXEMPTION COUNT:

33 at \$10,000.00
18 at 15,000.00
12 at 20,000.00

CURRENT USE REPORT:

Total Number of Acres Exempted under Current Use	2,614.21
Total Number of Acres Taken out of Current Use During Year	63.05

AUDITOR'S REPORT

Board of Selectmen
Town of Windham, New Hampshire

April 17, 1987

We have examined the general purpose financial statements of the Town of Windham, New Hampshire for the year ended December 31, 1986 and have Issued our report thereon dated April 17, 1987. As part of our examination, we made a study and evaluation of the system of internal accounting control of the Town of Windham, New Hampshire to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards.

The purpose of our study and evaluation was to determine the nature, timing, and extent of the auditing procedures necessary for expressing an opinion on the entity's financial statements. Our study and evaluation was more limited than would be necessary to express an opinion on the system of Internal accounting control taken as a whole.

The management of the Town of Windham, New Hampshire is responsible for establishing and maintaining a system of internal accounting control. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of control procedures. The objectives of a system are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles. Because of the Inherent limitations in any system of Internal accounting control, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the system to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the degree of compliance with procedures may deteriorate.

Our study and evaluation made for the limited purpose described in the first paragraph would not necessarily disclose all material weaknesses in the system. Accordingly, we do not express an opinion on the system of internal accounting control of the Town of Windham, New Hampshire taken as a whole. However, our study and evaluation disclosed the following conditions that we believe result in more than a relatively low risk that errors or irregularities in amounts that would be material in relation to the financial statements of the Town of Windham, New Hampshire may occur and not be detected within a timely period.

DEVELOPER'S PERFORMANCE BONDS LETTERS OF CREDIT

Our previous examinations disclosed that the Planning Board had accepted irrevocable letters of credit as performance bonds for road construction. We have previously expressed our concerns about this practice. Our current examination disclosed that no such letters of credit were accepted during the year.

However, we noted that several letters of credit accepted in prior years have expired and have yet to be replaced or renewed. We recommend that appropriate action be taken in order to protect the Town's interests.

We again recommend that the Planning Board adopt formal procedures to follow up on letters of credit previously accepted from developers. In light of the level of growth the Town is currently experiencing, the Planning Board should, as a matter of policy, accept only cash or escrow agreements as performance bonds.

PURCHASE ORDERS

Our examination disclosed purchase orders are not always used to order goods as required by the guidelines set by the Board of Selectmen (\$200 minimum purchase price, nonrecurring expense). Although the use of purchase orders may increase the volume of paperwork, it decreases the chances of unauthorized purchases being made. Also, the use of purchase orders serves to bring to light deficient quantities of goods received as compared to quantities ordered as well as significant differences in invoiced prices and quoted prices.

We recommend that purchase orders be used to order all goods that meet the established guidelines and that all purchase orders be authorized by department heads and the Board of Selectmen. This procedure will greatly reduce the risk of unauthorized purchases. Further, we recommend that a copy of each purchase order be attached to its related invoices so that quantities and cost may be matched.

APPROVAL OF INVOICES

Our examination disclosed that invoices for goods and services purchased by the Town are not always approved for payment by the responsible department head. Lack of such approvals could result in unauthorized payments or purchases.

We recommend that all invoices be approved for payment by both the department heads and the Board of Selectmen. This practice greatly enhances internal controls over the expenditure of Town resources.

CAREY, VACHON & CLUKAY, PC

SCHEDULE OF TOWN PROPERTY

DESCRIPTION	VALUE
Town Hall, Lands and Buildings	\$ 395,600
Furniture and Equipment	50,000
Library, Buildings	286,000
Furniture and Equipment	110,000
Police Department, Lands and Buildings	246,300
Furniture and Equipment	85,000
Fire Department, Buildings	344,800
Furniture and Equipment	300,000
Highway Department, Lands and Buildings	31,500
Equipment	20,000
Water Supply Facilities, Land	51,600
Schools, Lands and Buildings, Equipment	16,000,000
All Lands and Buildings Acquired through Tax Collector's Deeds	448,500*
Land Gifts	508,000
Cemeteries, Buildings and Equipment	7,000
Sportsfields	108,500
Disposal Site, Land, Buildings and Equipment	750,000
Town Beach, Land and Buildings	150,300
Searles Building, Land, Buildings and Contents	381,300
Building Department, Land and Buildings	246,500
Furniture and Equipment	25,000
Senior Center, Land and Buildings	149,100
Conservation/Recreation Land, Nashua Road	260,000
Cable TV Studio	15,000
Furniture and Equipment	50,000
TOTAL	\$21,020,000

TOWN PROPERTY — TAX COLLECTOR'S DEED

* 3-B-375	\$ 7,100	16-L-50	\$ 1,800
7-A-625	14,400	16-P-1004	8,200
8-A-61	9,300	16-P-1010	5,700
8-8-850	63,500	16-R-840	8,600
8-B-900	35,100	17-L-65A	10,600
8-B-4100	9,800	19-B-701	11,600
8-B-4300	24,900	19-B-715	13,600
8-B-5800	28,900	20-D-1300	7,100
8-B-600	32,000	20-D-1300A	900
9-A-652	1,200	20-D-2500	36,800
11-A-545	3,100	20-E-350	8,900
13-K-34A	10,000	24-A-601	900
13-K-34B	12,800	24-F-400	17,800
14-B-2350	8,900	24-G-101	16,700
16-C-1	18,700	25-R-7010	11,300
16-C-5	8,300		

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES

	Appropriations Forwarded From 1986	Appropriations 1987	Receipts & Reimburse- ments	Total Amount Available	Expenditures	Balances Unexpended	Overdrafts	Appropriations Forwarded 1988
GENERAL GOVERNMENT								
Town Offices' Salaries	\$	\$ 7,800.00	\$	\$ 7,800.00	\$ 6,150.00	\$ 1,650.00	\$	\$
Town Officers' Expenses		67,178.00		67,178.00	63,023.16	4,154.84		
Town Clerk's Expenses		39,007.00		39,007.00	38,894.24	112.76		
Tax Collector's Expenses		19,000.00		19,000.00	19,611.58		611.58	
Election & Registration		3,100.00		3,100.00	2,258.79	841.21		
Cemeteries		19,100.00	2,455.00	21,555.00	17,313.46	4,241.54		
General Government Buildings		35,790.00		35,790.00	29,188.67	6,601.33		
Assessing		29,750.00		29,750.00	29,367.60	382.40		
Planning & Zoning	775.00	13,400.00		14,175.00	11,685.90	1,714.10		775.00
Board of Adjustment		5,700.00		5,700.00	4,403.37	1,296.63		
Searles Building	10,000.00	11,700.00		21,700.00	3,395.51	304.49		18,000.00
Legal Expenses		25,000.00	2,130.62	27,130.62	33,699.14		6,568.52	
PUBLIC SAFETY								
Police Department		410,159.00		410,159.00	417,184.02		7,025.02	
Contracted Police Services		20,000.00		20,000.00	13,473.10	6,526.90		
Dispatching		88,400.00		88,400.00	87,432.67	967.33		
Fire Department		395,844.00		395,844.00	391,643.53	4,200.47		
Civil Defense		500.00		500.00	0	500.00		
Building Inspection		81,161.00		81,161.00	76,949.53	4,211.47		
HIGHWAYS, STREETS & BRIDGES								
Town Maintenance		364,950.00	3,742.27	368,692.27	381,402.64		12,710.37	
Street Lighting		10,000.00		10,000.00	9,217.18	782.82		
Engineering Department		20,000.00		20,000.00	20,000.00			
SANITATION								
Solid Waste Disposal		127,000.00		127,000.00	121,789.24	5,210.76		
HEALTH								
Health Department		3,772.00		3,772.00	2,664.50	1,107.50		1,000.00
Animal Control		15,350.00		15,350.00	11,693.16	2,656.84		
Derry Visiting Nurse Assoc. &								
Hospice		15,496.00		15,496.00	15,496.00			
Center for Life Management		7,377.00		7,377.00	7,377.00			

STATEMENT OF DEBT SERVICE REQUIREMENTS

AS OF DECEMBER 31, 1987

	Police Station
	Notes
	4 1/4%
Amount of Original issue	\$99,999
Date of Original Issue	May 8, 1978
Principal Payable Date	May 8
Interest Payable Date	Nov. 8 & May 8
Payable at	Pelham Bank & Trust

MATURITIES

FISCAL YEAR ENDING

Principal

Interest

December 31, 1988

\$ 9,999.00

\$ 237.48

TOWN CLERK'S REPORT

JANUARY 1, 1987 - DECEMBER 31, 1987

DR

Motor Vehicle Permits Issued: 1987		\$818,691.00
Dog Licenses Issued:		
1203 Licenses		
4 Kennels		
2 Replacements	\$5,311.50	
Add: Penalties - 112 at \$ 1.00	112.00	
Fines 65 at \$15.00	975.00	
	<u>\$6,398.50</u>	
Less: Fees at \$.50	601.50	
		<u>5,797.00</u>
		\$824,488.00
Filing Fees		10.00
Income from Dog Officer		3,960.00
Sale of Town Information		3,116.74
Fees - Uncollected Checks - 27 at \$10.00		<u>270.00</u>
TOTAL		\$831,844.74

CR

Remittances to Treasurer:		
Motor Vehicle Permits	\$818,691.00	
Dog Licenses	5,797.00	
Filing Fees	10.00	
Total Miscellaneous	<u>7,346.74</u>	
TOTAL		\$831,844.74

Respectfully submitted,

JOAN C. TUCK
Town Clerk

TAX COLLECTOR'S REPORT

Lois Lee — Tax Collector
Summary of Tax Warrants
For the Period January 1, 1987 to May 11, 1987

—DR—	1987	1986	1985	Prior	Total
Uncollected Taxes— January 1, 1987:					
Property Taxes	\$	\$717,157.66	\$	\$	\$717,157.66
Resident Taxes		3,030.00			3,030.00
Yield Taxes			180.00	2,713.67	2,893.67
Taxes Committed to Collector					
Prepaid Property Taxes	5,937.50				5,937.50
Added Resident Taxes		960.00	20.00		980.00
Land Use Change Tax	47,160.00				47,160.00
Overpayments:					
A/C Property Taxes		203.04			203.04
Interest Collected on Delinquent Taxes		29,053.65	24.00	758.50	29,836.15
Penalties Collected on Resident Taxes		1,276.00	2.00		1,278.00
TOTAL	<u>\$53,097.50</u>	<u>\$751,680.35</u>	<u>\$226.00</u>	<u>\$3,472.17</u>	<u>\$808,476.02</u>

—CR—

Remittances to Treasurer:					
Property Taxes	\$5,937.50	\$717,097.66	\$	\$	\$723,035.16
Resident Taxes		3,640.00	20.00		3,660.00
Yield Taxes			180.00	1,576.87	1,747.87
Int. Collected During Yr.		29,053.65	24.00	758.50	29,836.15
Penalties on Res. Taxes		1,276.00	2.00		1,278.00
Overpayments		203.04			203.04
Abatements by Selectmen:					
Property Taxes		60.00			60.00
Uncollected Taxes— May 11, 1987:					
Resident Taxes		350.00			350.00
Land Use Change Tax	47,160.00				47,160.00
Yield Taxes				1,145.80	1,145.80
TOTAL	<u>\$53,097.50</u>	<u>\$751,680.35</u>	<u>\$226.00</u>	<u>\$3,472.17</u>	<u>\$808,476.02</u>

SUMMARY OF TAX SALE ACCOUNTS

For The Period January 1, 1987 to May 11, 1987

—DR—	<u>1986</u>	<u>1985</u>	<u>1984</u>	<u>TOTAL</u>
Unredeemed Taxes-January 1, 1987	\$	\$2,413.00	\$23,035.50	\$25,448.50
Unredeemed Subsequent Taxes — January 1, 1987	2,551.50			2,551.50
Interest and Costs After Sale	<u>112.00</u>	<u>60.00</u>	<u>8,743.00</u>	<u>8,915.00</u>
TOTAL	<u><u>\$2,663.50</u></u>	<u><u>\$2,473.00</u></u>	<u><u>\$31,778.50</u></u>	<u><u>\$36,915.00</u></u>

—CR—

Remittances to Treasurer:

Redemptions - Unredeemed Taxes	\$	\$	\$22,364.50	\$22,364.50
Redemptions - Unredeemed Subsequent Taxes	243.50			243.50
Interests and Costs	112.00	60.00	8,743.00	8,915.00
Unredeemed Taxes - May 11, 1987		2,413.00	671.00	3,084.00
Unredeemed Subsequent Taxes - May 11, 1987	<u>2,308.00</u>			<u>2,308.00</u>
TOTAL	<u><u>\$2,663.50</u></u>	<u><u>\$2,473.00</u></u>	<u><u>\$31,778.50</u></u>	<u><u>\$36,915.00</u></u>

AUDITORS' OPINION

Board of Selectmen
Town of Windham, New Hampshire

Dear Members of the Board:

We have examined the financial statements of Lois Lee, Tax Collector for the period January 1, 1987 to May 11, 1987 as listed in the accompanying table of contents. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in the note to the financial statements, the Tax Collector's policy is to prepare financial statements on the basis of cash receipts and disbursements; consequently, certain revenues and related assets are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly the assets and liabilities arising from cash transactions of Lois Lee, Tax Collector as of May 11, 1987, and the revenues collected and expenses paid during the period then ended, on the basis of accounting described in the note to the financial statements, which basis has been applied in a manner consistent with the preceding period.

Respectfully submitted,

CAREY, VACHON & CLUKAY, PC

May 14, 1987

TAX COLLECTOR'S REPORT

Summary of Tax Warrants
For the Period May 12, 1987 to December 31, 1987

—DR—	Levies of			Prior	Total
	1987	1986	1985		
Uncollected Taxes—					
May 12, 1987:					
Property Taxes	\$	\$	\$	\$	\$
Resident Taxes		350.00			350.00
Land Use Change Taxes	47,160.00				47,160.00
Yield Taxes				1,145.80	1,145.80
Taxes Committed to					
Collector:					
Property Taxes	7,007,395.00				7,077,395.00
Land Use Change Tax	99,506.00				99,506.00
Yield Taxes	3,021.00				3,021.00
Added Taxes:					
Resident Taxes		150.00	10.00		160.0
Overpayments:					
A/C Property Taxes	11,254.03				11,254.03
A/C Resident Taxes		1.00			1.00
Interest Collected on					
Delinquent Taxes	3,831.86	.84			3,832.70
Penalties Collected on					
Resident Taxes		15.00	1.00		16.00
Fees	66.00				66.00
TOTAL	\$ 7,242,233.89	\$ 516.84	\$ 11.00	\$ 1,145.80	\$ 7,243,907.53

—CR—

Remittances to Treasurer:					
Property Taxes	\$ 6,330,956.53	\$	\$	\$	\$ 6,330,956.53
Resident Tax Add-ons		150.00	10.00		160.00
Yield Taxes	2,976.00				2,976.00
Land Use Change Taxes	138,256.00				138,256.00
Int. Collected During Yr.	3,831.86				3,831.86
Penalties on Res. Taxes		15.00	1.00		16.00
Overpayments	11,254.03	1.84			11,255.87
Fees	66.00				66.00
Abatements Made During					
Year:					
Property Taxes	1,744.00				1,744.00
Resident Taxes		350.00			350.00

—CR—	Levies of			Prior	Total
	1987	1986	1985		
Uncollected Taxes—					
December 31, 1987:					
Property Taxes	744,694.47				744,694.47
Land Use Change Taxes	8,410.00				8,410.00
Yield Taxes	45.00			1,145.80	1,190.80
TOTAL	<u>\$7,242,233.89</u>	<u>\$516.84</u>	<u>\$11.00</u>	<u>\$ 1,145.80</u>	<u>\$7,243,907.53</u>

SUMMARY OF TAX SALE ACCOUNTS

For The Period May 12, 1987 to December 31, 1987

—DR—	Tax Sales on Account of Levies of			TOTAL
	1986	1985	1984	
Unredeemed Taxes-May 12, 1987	\$ 2,308.00	\$ 2,413.00	\$ 671.00	\$ 5,392.00
Interest Collected After Sale	264.05	162.97	242.77	669.79
Redemption Costs	57.36	24.00	6.67	88.03
Overpayments	8.78			8.78
TOTAL	<u>\$ 2,638.19</u>	<u>\$ 2,599.97</u>	<u>\$ 920.44</u>	<u>\$ 6,158.60</u>

—CR—				
Remittance to Treasurer:				
Redemptions	\$ 2,185.50	\$ 830.50	\$ 590.00	\$ 3,606.00
Interest and Costs After Sale	321.41	186.97	249.44	757.82
Unredeemed Taxes - December 31, 1987	122.50	1,582.50	81.00	1,786.00
Overpayments	8.78			8.78
TOTAL	<u>\$ 2,638.19</u>	<u>\$ 2,599.97</u>	<u>\$ 920.44</u>	<u>\$ 6,158.60</u>

Respectfully submitted,

SANDRA CHAMPAGNE
Tax Collector

TREASURER'S REPORT

GENERAL FUND

Balance at January 1, 1987

\$ 2,667,364.69

Sources of Receipts:

Town Departments:

Tax Collector - 1987 Tax Warrant	\$6,483,418.79
- Prior Tax Warrants	799,786.24
Town Clerk	831,844.74
Building Department	110,385.31
Selectmen's Office	60,526.78
Recreation Department	18,556.86
Police Department	21,148.97

\$8,325,667.69

Intergovernmental Revenues:

State of NH Revenue Sharing	\$187,906.03
Federal Revenue Sharing	62,325.96
Highway Subsidy	86,385.00
Special Purpose Federal Funds	10,683.00

347,299.99

Miscellaneous Revenues:

Interest on Bank Accounts	\$138,140.26
Cable TV Franchise Fees	17,221.31
Income from Trust Funds	4,079.11
Other	86,474.37

245,915.05

8,918,882.73

\$11,586,247.42

Nature of Expenditures —

As Approved by the Board of Selectmen:

General Government	\$ 258,991.42
Public Safety	986,498.62
Highways, Streets and Bridges	410,619.82
Sanitation	121,789.24
Health	37,230.66
Welfare	11,536.32
Culture	175,628.05
Long Term Debt Obligations	10,712.45
Interest on Tax Anticipation Notes	82,584.93
Capital Outlay	614,661.56
Employees' Retirement	75,356.30
Insurance	226,134.52
Rockingham County Tax	302,898.00
Windham School District	5,890,803.00
Other	104,708.81

9,310,153.70

Balance at December 31, 1987

\$ 2,276,093.72

CONSERVATION COMMISSION - LAND PURCHASE FUND

Balance at January 1, 1987	\$22,814.55
Sources of Revenue:	
Interest Income	<u>1,291.04</u>
	\$24,105.59
Expenditures for Approved Projects	<u>3,113.75</u>
Balance at December 31, 1987	<u><u>\$20,991.84</u></u>

FEDERAL REVENUE SHARING ACCOUNT

Balance at January 1, 1987	\$60,183.28
Sources of Revenue:	
Federal Entitlement Proceeds	\$ 608.00
Interest Income	<u>1,534.68</u>
	<u>2,142.68</u>
	\$62,325.96
Transfer to General Fund	<u>62,325.96</u>
Balance at December 31, 1987	<u><u>\$ 0</u></u>

CABLE TELEVISION EQUIPMENT ESCROW FUND

Balance at January 1, 1987	\$16,984.62
Sources of Income:	
Interest Income	<u>495.68</u>
	\$17,480.30
Expenditures for Approved Projects	<u>10,307.93</u>
Balance at December 31, 1987	<u><u>\$ 7,172.37</u></u>

WINDHAM TAX SALE ESCROW ACCOUNT

Sources of Income:	
Tax Payments received from Taxpayers, Where Tax Sale Purchases Had Been Made to Outside Parties	\$98,608.29
Transfers of Funds to General Fund to Cover Payments to Outside Parties	<u>82,713.84</u>
Balance at December 31, 1987	<u><u>\$15,894.45</u></u>

SPECIAL RECREATIONAL PROJECT FUND

Entitlement Received and Balance of Account at December 31, 1987	<u><u>\$ 1,550.09</u></u>
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DEVELOPER PERFORMANCE BONDS

(Held subject to release by the Planning and Zoning Board
and/or Board of Selectmen)

Savings Accounts, Certificates of Deposit, Money Market Accounts and/or Construction
Loan Escrows:

Arrowhead Corporation	\$ 6,000.00
Lionel A. Boucher	10,000.00
CAY Corporation	11,000.00
Edward Cooper	1,200.00
D & S Builders	17,072.00
Joseph DeCarolis	2,800.00
Rocco DeCarolis	10,000.00
Charles A. Donahue	20,427.00
Joseph F. Faris	75,000.00
Gaentake Ltd.	80,410.00
G & W Development Corporation	19,500.00
Harron Communications	50,000.00
H & H Construction	63,141.74
Homeplate Corporation	61,097.00
Lorraine Kimball	10,000.00
A. R. Larocque & Sons, Inc.	10,000.00
James Morgan	88,208.40
Fred F. Ramey	51,813.16
Ridgewood Heights	102,000.00
Ronisa Development, Inc.	80,000.00
Robert Shiber	35,688.00
Dean Smith	33,624.00
Sweetbay Estates	30,000.00
George Teloian	56,562.00
George Tessier	4,500.00
Paul Villemaire	10,000.00
Wooded Estates	10,000.00
	<hr/>
	\$ 950,043.30

Forfeited Funds Held in Escrow for Special Projects:

Autumn Road	7,525.04
Hardwood Heights	3,201.98
Hawthorne Road	49,073.55
	<hr/>
	\$1,009,843.87

Respectfully submitted,

SHERBURNE F. MACE
Town Treasurer

SELECTMEN'S REPORT

We, the first five-member Board of Selectmen, are pleased to report on what we feel has been a successful year for the Board and Windham.

The Board of Selectmen had many serious issues before them. A reoccurring problem was the traffic on Route 111. A joint committee has now been appointed, with members from both Windham and Salem, to address the mutual problem. This committee will work to get a commitment from the State Legislature and highway officials to alleviate the traffic problems.

For the first time in Windham, Selectmen entered into negotiations for a union contract with police and dispatch personnel.

Windham residents are now able to watch the Monday night Selectmen's meetings on live television. Cable Channel 51 became operational, thanks to the efforts of many volunteers. Besides these meetings, Channel 51 will be broadcasting school games and local interest programming.

The care and management of the cemeteries necessitated a large amount of time, due to turnover in personnel and Trustees.

The incinerator was a concern, because of both increased demand and age-related breakdowns at the facility. The Hydrogeological Report of the site has now been completed and shows no significant groundwater problems. A committee has been formed to make long-term recommendations for our solid waste disposal.

The northern end of Londonderry Road was reconstructed as part of the continuing capital improvements program for roads. The Selectmen plan further capital improvements on town roads during the coming year, in addition to regular maintenance.

The Nashua Road recreation project was substantially completed during the year. The fields should be ready for the fall soccer season.

Continued increases in assessed property valuation of new homes, condominiums and commercial buildings made it possible to keep the tax rate stable.

Our increasing population and traffic flow have caused additional demands on the Police and Fire departments. As a result, the respective department heads are recommending additional personnel in both departments.

The Selectmen have included funding in the budget for the hiring of an Administrative Assistant. This person will make it possible to have more effective managerial and fiscal control on the daily operations of the town.

The Selectmen extend their sincere thanks to the many people who work so hard for the Town, the employees, elected officials, volunteer boards and committee members, and give generously of their time and talents.

Respectfully submitted,

ALFRED SEIFERT
PETER CHULACK
ELIZABETH DUNN
FREDERIC NOYLES
ANDRE DUFOUR
Board of Selectmen

POLICE DEPARTMENT REPORT

Our goal last year to reduce the number of motor vehicle accidents was not successful, as we report an increase of 23%. This increase, coupled with the 19% decrease in 1986, results in a net increase from 1985 of 4%. It is our hope that we will be able to favorably impact these statistics during 1988.

Burglaries in 1987 were less than that reported in 1986. All reportable crimes in 1987 were 3.6% less than was reported in 1986.

We continue to struggle with growth and must make plans to expand the department to keep up with that growth. With the advent of the union contract, we are making schedule changes that require additional personnel, and added supervisory needs dictate the need for more supervisors.

Our enhanced attention towards the alcohol impaired driver has resulted in an increase in arrests for driving while under the influence of alcohol. In 1986, we reported 41 arrests, while the year 1987 saw a total of 75 arrests, an increase of 83%. We also report an increase in narcotic violation arrests of 400%. Total arrests have increased by 11%, from 357 in 1986, to 398 in 1987. We also are reporting an 8.1% increase in calls for service, up from 28,407 to 30,703.

With this increased demand for services and increased accidents, we are still able to report increases in motor vehicle violations reported, 1391 in 1987 as compared to 934 in 1986.

TOTAL NUMBER OF CALLS — 30,703

Abduction	2	Indecent Exposure	4
Accident (2 fatal)	310	Information	274
Alarm	631	Juvenile	5
Animal	34	Littering	4
Arrest	371	Lost/Stolen Property	41
Arson	2	Missing Persons	14
Assault	16	Missing Persons Located	15
Assistance	186	Miscellaneous	25,938
Assist Fire Department	382	Open Door	11
Assist Outside Agency	255	Property Check	304
Attempted Murder	1	Prowler	15
Attempted Suicide	2	Recovered Motor Vehicle	28
Attempt to Locate	23	Recovered Property	53
Bad Check	29	Repossession	7
Burglary	75	Robbery	2
Car Fire	2	Suspicious Circumstances	23
Child Abuse	4	Suspicious Motor Vehicle	130
Complaint	639	Suspicious Person	81
Disturbance	31	Theft	183
Disabled Vehicle	67	Theft of Motor Vehicle	22
Domestic	82	Trespass	22
Drugs	4	Unattended Death	8
Fireworks	10	Unwanted Person	25
Forgery	3	UFO	2
Fraud	4	Vandalism	207
Harassment	62	Weather	58

ARRESTS — 398

Assault	3
Burglary	15
D.W.I.	75
Fraud	1
Liquor	72
Motor Vehicle Theft	7
Other	63
Outside Warrants	26
Possession of Marijuana	12
Possession of Narcotics	5
Receiving Stolen Property	12
Robbery	1
Runaway	5
Sale of Narcotics	3
Traffic Violations	94
Theft	3
Vandalism	1

Other Statistics

Motor Vehicle Violations	1391
Miles Driven	176,834
Court Fines	\$103,263.00
Collected on Bad Checks	2,819.99

FINANCIAL STATEMENT

Appropriation - \$410,159.00

Expenditures:

Wages	\$299,746.25
Overtime	14,909.87
Holiday Pay	13,511.72
Specials	5,049.61
Gasoline	14,523.30
Telephones	5,170.91
Vehicle Maintenance	9,754.24
Training	4,061.24
Radio Repair	2,803.32
Clothing Allowance	4,231.57
New Cruiser	23,751.40
Equipment	3,319.48
Equipment Maintenance	4,100.23
Supplies	832.01
Printing	842.75
Miscellaneous	1,778.34
Heat	2,123.03
Electricity	2,655.74
Station Maintenance	3,239.05
Safety Division	779.96

Total Expenditures \$417,184.02

Appropriation \$410,159.00

Total Expenditures 417,184.02

Overdraft \$ 7,025.02

INCOME:

Contracted Services	\$ 14,242.50
Accident Reports	1,198.00
Gun Permits	604.00
Parking Fines	4,366.00
Miscellaneous	738.47
Sale of Jeep	578.51

Total Income 21,727.48

COST TO TOWN \$395,456.54

Respectfully submitted,

NORMAN J. CRAWFORD
Chief of Police

FIRE DEPARTMENT REPORT

With the Town of Windham still rapidly growing, we notice the impact on the Fire Department with another large increase in calls this year. We have had an overall increase of 161 calls, 54 of which are ambulance alone.

We have received our new ambulance enabling us to better serve the public. All full-time and some call Firefighter-EMTs have been trained and certified in the use of the defibrillator and are now able to offer this service when needed.

We are also continuing our high standard of training with Parkland Medical Center in Derry and all surrounding towns. Firefighter-EMTs are being trained at all levels as ambulance attendants, some beginning E.M.T.s, some in use of defibrillator, others are trained to administer I.V.s, and some as EMT Instructors.

Firefighter-EMTs are also in all phases of firefighter training, from certified firefighter I, to career, and firefighter levels II and III.

The Fire Department is at a point where we have run out of space for our vehicles. We have no room to work on apparatus, and there is no storage room for loose fire equipment and protective clothing. The front doors are too narrow for many modern day apparatus and ambulances.

My thanks to the citizens for their support throughout the year, and my thanks to all the Firefighters, full-time and call, for doing a great job.

FIRE & AMBULANCE CALLS

Ambulance Calls	423	Lockouts	6
Animal Rescues	5	Mutual Aid, In/Out	17/63
Assist Ambulance	3	Propane Gal Leaks/Fires	7
Boat Fires/Water Incidents	4	Pole/Tree/Wire Fires	46
Brush & Grass Fires	29	Search & Rescue	1
Chimney Fires	13	Service Calls	6
False Alarms	7	Smoke Investigations	25
Fire Alarm Malfunctions	21	Structure Fires	13
Fire Prevention	8	Vehicle Fires	32
Furnace Malfunctions	12	Water Problems	67
Hazardous Material Handling	11	Wood Stove Malfunctions	2
Illegal Burns	27	Mailbox Fires	2
In-service Inspections	78		
Inside Electrical, Wiring	2		
Appliances	14	Total	944

INSPECTIONS & PERMITS

New Oil Burner Permits	122	Wood Stove Inspections	14
Kerosene Heater Permits	10		

BUILDING FIRE LOSS ESTIMATE: \$287,000.00

FINANCIAL STATEMENT

Appropriation - \$395,844.00

Expenditures:

Salaries	\$256,991.14
Holidays	10,782.24
Overtime	47,997.15
Call Men	20,479.85
Ambulance	1,069.73
Clothing	2,685.45
Gas & Diesel Oil	3,743.20
New Equipment	13,261.91
Office Equipment	4,607.00
Radio & Telephone Equipment	3,119.00
Repairs	13,237.55
Station Maintenance	7,379.33
Telephone	4,361.68
Training	2,929.48
Miscellaneous	<u>810.82</u>

Total Expenditures

Minus Disaster Refund

\$393,455.53

1,812.00

\$391,643.53

Appropriation \$395,844.00

Total Expenditures 391,643.53

Unexpended Balance \$ 4,200.47

INCOME:

Ambulance Fees	\$16,099.20
Oil Burner Fees	610.00
Kerosene Permits	20.00
Alarm Inspections	20.00
Copy Fees	<u>58.00</u>

Total Income

16,807.20

COST TO TOWN

\$374,836.33

Respectfully submitted,

STANLEY J. MACKEY, Chief
Windham Fire Department

BUILDING INSPECTOR'S REPORT

TYPE OF PERMIT		NO. ISSUED	ESTIMATED COST
Single-Family Dwellings		76	\$12,741,502.00
Alterations/Additions		127	2,263,393.50
Garages		17	209,062.00
Foundation		1	100,000.00
Above Ground Pools		17	52,347.00
Inground Pools/Fence		25	272,553.00
Sheds		34	54,031.00
Decks/Porches		68	240,184.00
Fences		5	7,745.00
Mailhouse		1	2,200.00
Utility Bldg.		1	13,000.00
Bank Bldg.		1	497,000.00
Signs		10	3,512.20
Tennis Courts		2	17,600.00
Radio Towers		3	2,250.00
Storage Barns		1	129.00
Raze		7	4,000.00
Cabana		1	3,000.00
Enclosure for Inground Pool		1	55,500.00
Horse Barn		1	500.00
Office Bldg.		1	144,310.00
Construction Trailer		1	25,000.00
Storage Bldg.		1	5,000.00
Warehouse		1	45,000.00
Duplex		1 (2 units)	186,000.00
Triplex		1 (3 units)	837,000.00
Totals		405	\$17,781,818.70
Conversion	8		
Electrical	318		
Plumbing	153		
Sewage	151		
Chimney	115		
Well	93		
TOTAL	838		

FINANCIAL STATEMENT

Appropriation - \$81,161.00

Expenditures:

Salaries	\$70,417.14
Telephone	1,732.40
Transportation	326.66
Office Supplies	1,216.92
Postage Machine	92.00
Automobile Repairs	748.41
Training	395.00
Miscellaneous	264.00
New Equipment	31.03
Heat	491.07
Electricity	801.15
Bldg. Maintenance	<u>433.75</u>

Total Expenditures		\$76,949.53
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Appropriation	\$81,161.00
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Total Expenditures	<u>76,949.53</u>
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Unexpended Balance	\$ 4,211.47
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INCOME: Permit Fees	<u>91,880.63</u>
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NET GAIN TO TOWN	\$14,931.10
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Respectfully submitted,

FRANCIS J. KEEFE

Code Enforcement Administrator

PLANNING BOARD REPORT

1987 was another busy year for the Planning Board. The composition of the Board also changed with Chairman Alfred Dufault moving from Windham and George Grenier not seeking another term. Alternates Jack McCartney and Nick Hatzos replaced the outgoing members. The vacant Alternate positions were filled by Fran Coate, John Alosso, and Tom Lustenberger. Andre Dufour replaced Peter Chulack as the Selectman member, and Al Seifert was Selectman Alternate. John Alosso replaced Nick Hatzos as representative to Rockingham Planning Commission due to meeting schedule conflicts.

Vice-Chairman Tom Case was elected Chairman, Roger Hohenberger Vice-Chairman, and Al Doak Recording Secretary.

The following Public Hearings were held in 1987:

- 22 Subdivisions for 219 lots compared to 77 lots in 1986
- 9 Site Plans for Commercial Development compared to 13 in 1986
- 7 Lot Line changes compared to 10 in 1986
- 10 Special Permits for excavation in the Wetland and Watershed Protection District compared to 7 in 1986

In addition, the third and fourth Wednesdays of each month were devoted to Planning. The Zoning Revision Subcommittee met on the third Wednesday and the Capital Improvements Subcommittee met on the fourth Wednesday. Most Planning Board members attended both Subcommittee meetings. Rockingham Planning members Steve Bird and Lee Goodnough assisted us with our subcommittee work.

Our 1988 goals will be to review the Master Plan for update, and to revise our Subdivision and Site Plan Regulations. A proposal for open-space zoning will be reviewed and the possible rezoning of several parcels of land will be studied.

We extend our congratulations to former Planning Board Member and representative to Rockingham Planning, Daniel Quinlan, on his being elected Chairman of Rockingham Planning. We also thank Nick Hatzos for his time and efforts as our representative to Rockingham Planning.

FINANCIAL STATEMENT

Appropriation - \$13,400.00

Expenditures:

Secretary	\$ 3,690.24
Legal Notices	546.00
Supplies & Expenses	966.64
Postage	1,000.00
New Equipment	463.72
Postage Machine	193.50
Regional Planning	<u>4,825.80</u>

Total Expenditures	\$11,685.90
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Appropriation	\$13,400.00
Total Expenditures	<u>11,685.90</u>

Unexpended Balance	\$ 1,714.10
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INCOME: Subdivision Fees	<u>18,463.00</u>
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NET GAIN TO TOWN	\$ 6,777.10
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Respectfully submitted,
THOMAS CASE, Chairman
Windham Planning Board

BOARD OF ADJUSTMENT REPORT

The workload of the Zoning Board of Adjustment in 1987 decreased from 1986's all-time high of 143 cases to 96 cases. Included in this caseload were 88 variances, 5 Special Exceptions and 3 Rehearings.

A BIG hand to Vice-Chairman Ed Milan and Secretary Chuck Langenberger for handling the required tasks in the absence of a Recording Secretary. These tasks include posting new applications, typing meeting minutes, mailing decisions, etc. in a timely fashion.

Many members of the Zoning Board of Adjustment attended training sessions at various sites around the State, including the New Hampshire Municipal Association lectures on Land Use Regulations in October. Other sessions were held in February and July. These lectures keep us up-to-date on changes to the Land Use Regulations promulgated by the State legislature.

FINANCIAL STATEMENT

Appropriation \$5,700.00

Expenditures:

Secretary	\$2,001.04
Legal Notices	684.15
Supplies and Expenses	524.68
Postage	1,000.00
Postage Machine	<u>193.50</u>

Total Expenditures	\$4,403.37
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Appropriation	\$5,700.00
Total Expenditures	<u>4,403.37</u>

Unexpended Balance	\$1,296.63
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INCOME: Hearing Fees	<u>3,189.00</u>
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COST TO TOWN	\$1,214.37
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Respectfully submitted,

THOMAS H. GROETZINGER
Chairman

ASSESSOR'S REPORT

We have recently received confirmation from the State of New Hampshire, Department of Revenue Administration, that our official equalization is now 45 percent. Of more importance is a little heard of term called the Coefficient of Dispersion. That figure is now at 18.97, almost identical to what it was in 1981 when we completed the revaluation. It relates to the degree of balance among assessments and our current figure is good, especially for the length of time since revaluation. However, we should be aware that a revaluation will have to be considered in the not too distant future.

A point of information - please note that since April 1, 1986, it is the LANDOWNER who is responsible for signing and filing the necessary "Intent to Cut" form BEFORE the harvesting of timber begins. As there has been considerable confusion on this issue, please take note and plan to pick up the required forms at the Selectmen's office.

Thank you for the continued cooperation of everyone.

Respectfully submitted,

DONALD W. DOLLARD, CRA/CNHA
Assessor

SOLID WASTE DISPOSAL SITE REPORT

ANALYSIS OF DISPOSAL SITE OPERATIONS JANUARY 1 TO DECEMBER 31, 1987

Total Loads — 14,200 x 2.5 cu. yds. =	35,500 cu. yds
35,500 cu. yds. at 300 lbs. per cu.yds. =	10,650,000 lbs.
Waste Removal from site	90 tons
10,650,000 lbs. ÷ 2000 =	5,325 tons
Metal	240 tons (est.)
Glass	15 tons (est.)
Miscellaneous	756 tons (est.)
TOTAL	6,526 tons (est.)

11,130 gals. of oil used ÷ 346 days = 32.16 gals, per day

INCINERATOR LOADING

14,200 Loads ÷ 3 = 41 Loads per day
41 Loads x 2.5 cu. yds. = 102.5 cu yds. per day
102.5 cu. yds x 300 lbs = 30,750 lbs per day
30,750 lbs ÷ 2000 lbs = 15.375 tons per day

MISCELLANEOUS TONNAGE

1,111 tons (est.) ÷ 204 days open to public = 5.44 tons per day
TOTAL AVERAGE DAILY TONNAGE — 31.99 tons per open per tons open day

WASTE BREAKDOWN

Total Tonnage	6526 tons.
Waste 5415 tons =	82.975%
Metal 240 tons =	3.677%
Glass 115 tons =	1.762%
Miscellaneous 756 tons =	11.584%
TOTAL =	99.998%
Average cost per ton	\$17.95

FINANCIAL STATEMENT

Appropriation - \$127,000.00

Expenditures:

Salaries	\$ 60,733.88
Overtime/Holidays	14,455.97
Incinerator Oil	9,389.79
Propane Gas	99.03
Equipment Gas	75.01
Repairs	17,428.64
Electricity	4,098.42
Telephone	434.87
Miscellaneous	878.63
Contracted Services	7,375.00
Site Improvements	6,820.00

Total Expenditures	\$121,789.24
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Appropriation	\$127,000.00
Total Expenditures	<u>121,789.24</u>

Unexpended Balance	\$ 5,210.76
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INCOME:

Fees	\$ 2,275.00
Oil on hand 1-1-88	
3,400 gals at \$.6905 per gallon	<u>2,347.70</u>

Total Income	<u>4,622.70</u>
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COST TO TOWN	\$117,166.54
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Respectfully submitted,
WAYNE K. HOLM
Disposal Site Superintendent

HIGHWAY DEPARTMENT REPORT

In the year 1987, the Highway Department reconstructed a portion of Londonderry Road and Kendall Pond Road. Resealing and shimming was done on approximately ten (10) miles of town roads.

FINANCIAL STATEMENT

Appropriation - \$364,950.00

Expenditures

SUMMER

General Maintenance	\$ 28,919.74
Sub-Contractors	105,612.64
Cold Patch, Sand, Gravel	24,216.46
Culverts, Catch Basins	9,249.50
Signs	638.20
Resealing (labor & Materials)	95,346.30

WINTER

General Maintenance	71,558.27
Sub-Contractors	27,646.18
Plow Repairs	2,720.54
Salt and Sand	10,881.24
Gasoline	4,504.72
Town Shed Expenses	<u>108.85</u>

Total Expenditures		\$381,402.64
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Appropriation	\$364,950.00
Total Expenditures	<u>381,402.64</u>

Overdraft	\$ 16,452.64
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Respectfully submitted,

ROBERT DEVLIN
Road Agent

ANIMAL CONTROL OFFICER'S REPORT

Animal Control in 1987 enjoyed a positive year. Animal related calls and complaints continue to be received very successfully by the Police Dispatchers. These calls are then processed and investigated as soon as possible.

ANIMAL CONTROL MUST BE A COOPERATIVE EFFORT AMONG PET OWNERS. Cooperation and communication between the involved parties is essential.

Deputy Charles Butterfield joins me in asking for your cooperation concerning the enforcement of the Rabies and Animal Control Law.

Hours Worked	1,174
Miles Travelled	9,450
Assessed Penalties	\$3,960
Dogs Picked Up	183
Dog Bites	12
Dogs Hit or Killed by Cars	23
Dogs Put to Sleep	13
Warnings Issued	147
Telephone Calls Logged	913

PLEASE NOTE: Any call or complaint should be made to the Windham Police Station at 434-5577.

FINANCIAL STATEMENT

Appropriation - \$15,350.00

Expenditures:

Salaries	\$ 9,265.30
Mileage	1,939.40
Kennel Fees	378.21
Supplies	106.82
Miscellaneous	<u>3.43</u>

Total Expenditures	\$11,693.16
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Appropriation	\$15,350.00
Total Expenditures	<u>11,693.16</u>

Unexpended Balance	\$ 3,656.84
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INCOME: Dog Fees	<u>3,960.00</u>
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COST TO TOWN	\$ 7,733.16
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Respectfully submitted,

ALFRED SEIFERT
Animal Control Officer

TOWN WARRANT

THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Windham in the County of Rockingham in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the Center School in said Windham on Tuesday, the Eighth day of March, at Ten of the clock in the forenoon, polls to close not earlier than Eight of the clock in the afternoon, to act upon the following subjects:

ARTICLE #1. To choose all necessary Town Officers for the year ensuing.

ARTICLE #2. To vote by ballot on the following amendments to the Land Use Regulations and Zoning Ordinance and Zoning District Map of the Town of Windham:

PETITION #1. Presented by Mary Wallace and others. "To see if the Town will vote to amend the Windham Zoning Map by changing the zoning of lot No. 21-U 30 located at #3 Cobbetts Pond Road from Residence A to Business Commercial "A"."

RECOMMENDED BY PLANNING BOARD

PETITION #2. Presented by Margo Ryan and others. "To see if the Town will amend the Town of Windham Zoning Ordinance and Land Use Regulations and the Zoning District Map of the Town of Windham, New Hampshire, by changing the zoning classification of the following parcels of land from Rural to Business-Commercial District A:

Parcel No: 11-A-400 owned by Margo G. Ryan

Parcel No; 11-A-405 owned by Douglas T. and Kathleen A. Watson

Parcel No; 11-A-410 owned by Charles H. and Sylvia E. Parker

RECOMMENDED BY PLANNING BOARD

PETITION #3. Presented by Gary Armstrong and others. "To see if the Town will vote to amend the Windham Zoning Map by changing the zoning of Lot No. 8-B-1000 located on Route 28 from Rural to Business Commercial District A."

RECOMMENDED BY PLANNING BOARD

PETITION #4. Presented by Sharon Boyle and others. "To see if the Town will vote to amend the Windham Zoning Map, Lot 8-C-1, from Rural to Business-Commercial District A."

RECOMMENDED BY PLANNING BOARD

PETITION #5. Presented by Elizabeth Hatzos and others. "To see if the town will vote to amend the Windham Zoning Map by changing Zoning Map Lot (03-B-112) located on Route 28 from Rural to Business Commercial "A".

RECOMMENDED BY PLANNING BOARD

PETITION #6. Presented by David Aberizk and others. "To see if the Town will vote to rezone Tax Map No. 13-A-310, located at 32 Range Road, from Residential "A" to Limited Industrial; said parcel is situated between the present Limited Industrial zone on Route 111 and Ernie's Garage."

RECOMMENDED BY PLANNING BOARD

ARTICLE #3. To vote by ballot on the following amendments to the Land Use Regulations and Zoning Ordinance and Zoning District Map of the Town of Windham; said amendments proposed and recommended by the Windham Planning Board.

AMENDMENT #1. Amend Section II, Definitions, by adding the following:

“SEASONAL RESIDENCE - A home, apartment, tenement, dwelling unit, or other premises which are occupied primarily during the summer months; or is not used by the inhabitants as a primary or permanent residence.

CONVERSION - A structural change to adopt or alter a seasonal residence for year-round residential use; or a change in use, such as a change from seasonal occupancy to year-round occupancy.”

AMENDMENT #2. Amend Section VI B 2 by adding the following paragraph before 2a:

“Where the site is abutting a residentially developed area, no structure or parking lot shall be permitted within 100 feet of the property lines. This area shall be used as a buffer zone and shall provide adequate screening to the adjoining lots.”

AMENDMENT #3. Amend Section VII 4a, Aquifer Protection District, by deleting a 1 and inserting new text as follows:

“1. All uses permitted in the underlying districts at densities permitted in the underlying districts if serviced by town water and sewer systems, otherwise at fifty (50) percent of the density of the underlying district (i.e., double the acreage requirement of the underlying district). This development shall also comply with the provisions of Sections I.5.a.2 and I.5.a.4.” COMMENT; This change will allow uses which were previously prohibited but were the only allowed use in the underlying area making the land unuseable.

YOU ARE HEREBY NOTIFIED TO MEET AT CENTER SCHOOL ON FRIDAY, THE ELEVENTH (11th) DAY OF MARCH AT 7:30 OF THE CLOCK IN THE AFTERNOON FOR TRANSACTION OF ALL OTHER BUSINESS.

ARTICLE #4. To hear the report of auditors, agents and other committees heretofore chosen and pass any votes relating thereto.

ARTICLE #5. To see if the Town will authorize the Selectmen and Treasurer to borrow money in anticipation of taxes.

ARTICLE #6. BY PETITION OF Frederic H. Noyles and others. “Shall we adopt the provisions of RSA 80:58-86 for a real estate tax lien procedure? These statutes provide that tax sales to private individuals for nonpayment of property taxes on real estate are replaced with a real estate tax lien procedure under which only a municipality or county where the property is located or the state may acquire a tax lien against land and buildings for unpaid taxes.”

RECOMMENDED BY BOARD OF SELECTMEN & TAX COLLECTOR

ARTICLE #7. To see if the Town will vote to authorize the Selectmen to transfer tax liens and convey property acquired by the Town by Tax Collector’s deed by public auction or advertised sealed bid.

ARTICLE #8. To see if the Town will vote to raise and appropriate a sum of money for Town Officers' Salaries.

ARTICLE #9. To see if the Town will vote to raise and appropriate a sum of money for Town Officers' Expenses.

ARTICLE #10. To see if the Town will vote to raise and appropriate a sum of money for Town Clerk's Expenses.

ARTICLE #11. To see if the Town will vote to raise and appropriate a sum of money for Tax Collector's Expenses.

ARTICLE #12. To see if the Town will vote to raise and appropriate a sum of money for Election and Registration.

ARTICLE #13. To see if the Town will vote to adopt the following "Rules and Regulations of Cemetery Trustees":

SECTION #1. The Windham Cemetery Trustees shall have the sole care, superintendence and management of the property, expenditures, business, prudential affairs and sale of lots in the cemeteries. Members shall be elected by ballot, annually, in the month of March by majority vote of the town, to hold their office for three years. The Trustees shall receive no compensation for their services as such. The Trustees shall elect a chairman and secretary at the first scheduled Trustees meeting after the town meeting. Any vacancy occurring in said Board by death, removal, resignation or otherwise, shall be filled by appointment by the Board of Selectmen for the remainder of the unexpired term. No person shall be eligible as such Trustee, who is not a resident and registered voter of the town.

SECTION #2. The Cemetery Trustees shall lay out the cemeteries in suitable lots or other subdivisions, for family or other burying places, with all necessary paths, avenues and drives, and may plant and embellish the same with trees, shrubs, flowers and other rural ornaments, and shall enclose the same with proper and suitable fences. The Trustees may make all necessary by-laws, rules and regulations in the execution of their trusts not inconsistent with the laws of this state, as they shall deem expedient. The Cemetery Trustees may add to, alter, or amend these rules and regulations at any regular meeting, or at any special meeting, if the public notice calling such meeting shall state that a change is an order of business at that meeting, provided that no change shall be made until a majority of the Trustees shall vote in favor of such change.

SECTION #3. The Cemetery Trustees shall have the authority to grant and convey to any person or persons, by deeds, duly executed, the sole and exclusive right of burial in any of the designated lots or subdivisions of the cemeteries, upon such terms and conditions as they prescribe by the rules and regulations.

SECTION #4. The proceeds of the sale of lots/rights of burial shall be paid into trust funds, set up for perpetual care and general care of the cemeteries (the general care trust principal is to be used for future land purchase), with half of the fees going into each trust fund. Interment fees, and all other monies collected shall be paid into the Town's General Fund.

NOTE; The money for perpetual care shall be paid directly to the Trustees of the Trust Funds.

SECTION #5. All lots or graves shall be sold with a fee for perpetual care. The perpetual care fee shall be paid to the Windham Trustees of the Trust Funds, to be kept in a trust fund for the perpetual care of the lots. Perpetual care means that the Cemetery Trustees will insure the cemeteries are kept neat and clean, plant and mow the lawns when necessary. Perpetual care is limited to the above, it being expressly understood that any other work in connection with a grave or lot is the sole responsibility of the owner or his representative and is not the liability of the Town or the Cemetery Trustees.

SECTION #6. The Cemetery Trustees shall recommend to the Board of Selectmen a Superintendent of the cemeteries, who shall receive compensation for services, such wages as fixed by the Cemetery Trustees. The Superintendent shall be subject to the personnel policies and procedures of the Town of Windham. The Superintendent shall recommend to the Cemetery Trustees personnel to perform work at the cemeteries. The Cemetery Trustees shall review these recommendations and make the final recommendations to the Board of Selectmen for hire. The Superintendent shall have general care and custody of the cemeteries, the control and direction of all subordinates/workers employed therein, and the enforcement of all laws, rules or regulations affecting the rights of proprietors or the conduct of visitors. The Superintendent shall keep such books of records and accounts, make such reports, and perform such other duties appropriate to the office, as the Cemetery Trustees may from time to time by vote require. The Superintendent shall pay all money received on account of the cemeteries to the Town Treasurer and the Trustees of the Trust Funds as directed by the Cemetery Trustees, taking a receipt thereof. The Superintendent shall see that all rules and regulations concerning the cemeteries are strictly and impartially enforced.

SECTION #7. The Cemetery Trustees may lay out, resurvey, re-plot, enlarge, diminish, alter in size or shape, or otherwise change any or all parts or portions of the cemeteries as necessary for proper management of the cemeteries by a majority vote.

ARTICLE #14. To see if the Town will vote to adopt the following “Rules and Regulations of Cemeteries”:

I. RULES

1. The cemeteries will be open to visitors at sunrise and will be closed at sunset. Visitors will not be allowed upon the grounds after sunset except by permission of the Superintendent or a member of the Cemetery Trustees.
2. No vehicle shall be ridden or driven in any part of the cemeteries, except upon the avenues, nor at speeds faster than 10 miles per hour. All funeral processions while within the grounds will be subject to the directions of the Superintendent.
3. No person shall gather flowers, either wild or cultivated, on the premises, or remove, cut, break, or mark any tree, shrub or plant; or mark upon, deface, or injure any monument or any other structure on the grounds.
4. Firearms shall not be discharged in the cemeteries, except for salutes at military funerals, Memorial Day ceremonies, or by direction of the Superintendent.

5. Any person disturbing the quiet and good order of the grounds by noise, fast driving, or other improper or disorderly conduct, or who shall violate any of the rules, will be compelled to at once leave the grounds by the Superintendent, and such person will be dealt with as provided by law. The Superintendent will prohibit the entrance of any intoxicated or improper person.

II. INTERMENTS

1. The burial lots in the cemeteries shall be used for no other purpose than a place for the interment of the human dead, or marker, monuments, or other memorial structures as defined in these rules and regulations.
2. No interment shall be made until the Superintendent has been furnished with a permit, such as may be required by the Town ordinances or by the laws of the State of New Hampshire, together with an order from the owner, or the legal representative, of the right of burial in the lot in which the interment is to be made. No grave shall be opened for interment or removal by any person not in the employ of the Town of Windham under the direction of the Cemetery Trustees and/or the Superintendent. Disinterments shall be done at the discretion of the Cemetery Trustees without family or relatives in attendance, in accordance with New Hampshire RSA 289:10, 289:11 and 290:5.
3. All interments shall be enclosed in a cement vault, except: infants shall require a fiberglass container thirty (30) inches or less in length; and cremations shall require an urn or other permanent container.
4. The normal interment period will be from April 15 through November 15, unless special arrangements are made with the Cemetery Trustees.

III. CEMETERY LOTS

1. The Cemetery Trustees or the Superintendent shall, upon request, furnish to residents who desire to purchase rights of burial in lots or graves, information relative to the cost of the same, including costs for perpetual care, and conditions upon which interments may be made.
2. The owners of rights of burial, or their heirs, shall not grant, sell, alienate, or convey, the said exclusive right of burial, to any person or persons, without having first obtained the written approval and consent of the Cemetery Trustees; but it shall be the option of the Cemetery Trustees to grant or withhold such approval and consent.
3. All work done on graves or lots by the owners, or by their order, shall be under the supervision of the Superintendent in order that all work done will be neat and uniform in order to preserve as much as possible the natural appearance of the cemeteries.
4. No wood, iron, wire, hedge, or other fence shall be erected or maintained on or around any lot.
5. Masons, stone-cutters, and all workmen, shall at all times be under the control of the Superintendent, and must carry off all rubbish and restore the roads, paths, and avenues injured by their operations as he shall direct. Any workmen failing to conform to these regulations may be excluded from the grounds, and the person employing him shall be responsible for the injuries sustained through his neglect.

IV. MARKERS, HEADSTONES AND MONUMENTS

1. The following size, length, width and lot restrictions apply.
 - a. Single lot — ground level marker only not to exceed two (2) feet by one (1) foot.
 - b. Double lot — marker, headstone or monument length not to exceed 50% the width of the lot by one and one half (1-1/2) feet wide by three (3) feet high. Alternative - mark as single lots as defined above.
 - c. 4 or more — marker, headstone or monument length not to exceed 50% the width of the lot (five feet max.) by three (3) feet wide by five (5) feet high. Each lot may also have a marker not to exceed sixteen inches (16) by eight inches (8). Alternative - mark lots as double lots as defined above (marking as double lots to be approved by the Cemetery Trustees).
2. No markers, headstones, monuments, curbing or other structure will be permitted to be erected in the cemeteries without a good and sufficient foundation. The Superintendent shall approve all foundation plans prior to any work being performed.
3. All markers, headstones, monuments and other structures shall be made of good quality granite or good quality hard marble.
4. No headstones, monuments, curbing or other structures shall be allowed in the new section of the Cemetery-on-the-Plain. Only markers/plaques that are flush to the ground shall be allowed.

ARTICLE #15. To see if the Town will vote to raise and appropriate the sum of \$11,700.00 for site improvements at the Cemeteries in Windham.

ARTICLE #16. To see if the Town will vote to raise and appropriate a sum of money for Cemeteries.

ARTICLE #17. To see if the Town will vote to raise and appropriate the sum of \$95,000.00 for Phase I of proposed renovations to the Town Hall to include, but not be limited to, the following: engineering/architecture for entire project, elevator accessibility, handicap accessible bathrooms, and new safe room; and to authorize the Selectmen to take any other action relative thereto.

ARTICLE #18. To see if the Town will vote to raise and appropriate a sum of money for General Government Buildings.

ARTICLE #19. To see if the Town will vote to raise and appropriate a sum of money for the Assessing Department.

ARTICLE #20. To see if the Town will vote to raise and appropriate a sum of money for Planning and Zoning.

ARTICLE #21. To see if the Town will vote to authorize the Selectmen to appoint a third Alternate to the Zoning Board of Adjustment. This is a volunteer position.

ARTICLE #22. To see if the Town will vote to raise and appropriate a sum of money for the Board of Adjustment.

ARTICLE #23. To see if the Town will vote to raise and appropriate a sum of money for the Searles Building.

ARTICLE #24. To see if the Town will vote to raise and appropriate a sum of money for Legal Expenses.

ARTICLE #25. To see if the Town will vote to raise and appropriate a sum of money for Contracted Police Services.

ARTICLE #26. To see if the Town will vote to raise and appropriate the sum of \$12,000.00, such sum representing the cost of those increased economic benefits for members of the Win-dham Police Department to which they are entitled under the terms of the Collective Bargaining Agreement entered into by the Selectmen and AFSCME Local Union No. 1801.

ARTICLE #27. To see if the Town will vote to raise and appropriate a sum of money for the Police Department.

ARTICLE #28. To see if the Town will vote to raise and appropriate a sum of money for Dispatching.

ARTICLE #29. To see if the Town will vote to raise and appropriate a sum of money for the Fire Department.

ARTICLE #30. To see if the Town will vote to raise and appropriate a sum of money for Civil Defense.

ARTICLE #31. To see if the Town will vote to raise and appropriate a sum of money for the Building Department.

ARTICLE #32. BY PETITION OF Andre W. Dufour and others. "To see if, in accordance with RSA 231:64 the Town will vote to instruct the Selectmen to appoint an expert highway agent who, under the direction of selectmen, shall have the same power to perform the same duties as a highway agent elected by the town. This shall take effect at the end of the present road agent's term which expires on Election Day in March of 1989."

ARTICLE #33. To see if the Town will vote to raise and appropriate the sum of \$300,000.00 for Improvements to Town Roads.

ARTICLE #34. To see if the Town will vote to raise and appropriate a sum of money for General Maintenance of Town Highways, Streets and Bridges.

ARTICLE #35. To see if the Town will vote to raise and appropriate a sum of money for Street Lighting.

ARTICLE #36. To see if the Town will vote to raise and appropriate a sum of money for the Engineering Department.

ARTICLE #37. To see if the Town will vote to raise and appropriate the sum of \$50,000.00 to conduct an Engineering and Feasibility Study at the Solid Waste Disposal Site and authorize the Selectmen to take any action relative thereto.

ARTICLE #38. To see if the Town will vote to raise and appropriate a sum of money for the Solid Waste Disposal System.

ARTICLE #39. To see if the Town will vote to raise and appropriate a sum of money for the Health Department.

ARTICLE #40. To see if the Town will vote to raise and appropriate a sum of money for Animal Control.

ARTICLE #41. To see if the Town will vote to raise and appropriate a sum of money for the Derry Visiting Nurse Association.

ARTICLE #42. To see if the Town will vote to raise and appropriate a sum of money for Rockingham Hospice.

ARTICLE #43. To see if the Town will vote to raise and appropriate a sum of money for the Center for Life Management.

ARTICLE #44. To see if the Town will vote to raise and appropriate a sum of money for General Assistance.

ARTICLE #45. To see if the Town will vote to allow the election of one (1) additional Library Trustee as per RSA 202A:6 which reads as follows: "Any town having a public library shall, at a duly warned town meeting, elect a board of library trustees consisting of any odd number of persons." One additional trustee to be elected at the March 1989 Town Meeting for a term of three (3) years as per RSA 202A:6.

ARTICLE #46. To see if the Town will vote to raise and appropriate the sum of \$35,000.00 to be expended by the Trustees of Nesmith Library for Capital Improvements to the Armstrong Memorial Building. Improvements will be limited to the following items:

1. Rewire main electrical distribution box.
2. Renovate attic area to provide office area; work area; local history area; and a storage area.

ARTICLE #47. To see if the Town will vote to raise and appropriate a sum of money for the Library.

ARTICLE #48. To see if the Town will vote to raise and appropriate the sum of \$12,624.00 for Fencing at Rogers and Searles Sportsfields.

ARTICLE #49. To see if the Town will vote to raise and appropriate a sum of money for a Recreation Program.

ARTICLE #50. To see if the Town will vote to raise and appropriate a sum of money for Patriotic Purposes.

ARTICLE #51. To see if the Town will vote to authorize the Selectmen to appoint up to three (3) Alternate Members to the Conservation Commission pursuant to RSA 36 A:3.

ARTICLE #52. To see if the Town will vote to raise and appropriate the sum of \$250,000.00 to the Land Acquisition Fund as authorized by RSA 36-A:5 and authorize the Selectmen to accept private donations of land, interest in land or money to be deposited into the Land Acquisition Fund for the purposes of contributing to the local matching portion required for acquiring conservation land or interest in land and other costs associated therewith for permanent conservation use under the N. H. Land Conservation Investment Program (LCIP) RSA 221-A, and authorize the Selectmen to apply for and accept the state matching funds under the LCIP for the purposes of acquisition of the fee or lesser interest in conservation land. Said appropriated and/or donated funds and state matching funds may be expended by majority vote of the Conservation Commission, with the approval of the Selectmen.

ARTICLE #53. To see if the Town will vote to adopt the following by-law:

BY-LAW FOR THE MANAGEMENT OF FOSTER'S POND NATURAL AREA

1. PURPOSE.

In order to promote the passive recreational use and to manage for conservation and recreation purposes the Foster's Pond Natural Area, which is that portion of lot 1-C-2500 to the north of the railroad bed located off Nashua Road and owned by the Town of Windham, the Windham Town Meeting adopts the following use regulations for the area pursuant to the authority granted to the Town by RSA 31:39.

2. PROHIBITED USES.

- A. Hunting and/or discharge of firearms within the Foster's Pond Natural Area is strictly prohibited. The area will be posted against these activities pursuant to RSA 635:4.
- B. The use of motorized vehicles and outboard motors on boats is prohibited within the Foster's Pond Natural Area subject to the following exceptions:
 - a. Upon authorization of the Selectmen and the Conservation Commission, motorized vehicles may be permitted within the Foster's Pond Natural Area for any maintenance or construction work needed to implement management plans for the area.
 - b. Law enforcement vehicles/emergency vehicles may be permitted within the Foster's Pond Natural Area at any time.
- C. Littering, disposal of garbage, trash or motor vehicles within the Foster's Pond Natural Area is prohibited.
- D. Cutting of trees and/or shrubs is prohibited within the Foster's Pond Natural Area except as authorized by the Conservation Commission.

3. VIOLATIONS.

Violations of this by-law shall be punishable by assessment of the following fines:

A. Hunting/discharge of firearms	\$100.00
B. Unauthorized use of motor vehicles	50.00
C. Littering as described in section 2.C	100.00
D. Unauthorized cutting of trees/shrubs	100.00

4. DISPOSITION OF FINES.

All fines shall be payable to the Windham Police Department and shall be turned over to the Town Treasurer through deposit into the Town's General Fund.

5. ENFORCEMENT

This ordinance shall be enforced by the Windham Police Department.

6. VALIDITY.

If any section, clause, provision, portion or phrase of this chapter shall be held to be invalid or unconstitutional by any court of competent authority, such holding shall not affect, impair or invalidate any other section, clause, provision, portion or phrase of this chapter.

ARTICLE #54. To see if the Town will vote to raise and appropriate a sum of money for the Conservation Commission, and authorize the Selectmen to transfer all unexpended Conservation Commission funds as of December 31, 1988 to the Land Acquisition Fund in accordance with RSA 36-A:5.

ARTICLE #55. To see if the Town will vote to raise and appropriate the sum of \$5,000.00 for the Elderly Housing Task Force for the initial development of an Elderly Housing project, and further to instruct the Moderator to extend the charge to the committee until the 1989 Town Meeting.

ARTICLE #56. To see if the Town will vote to raise and appropriate a sum of money for the Senior Center.

ARTICLE #57. To see if The Town will vote to raise and appropriate a sum of money for local Cable Television Broadcasting Expenses.

ARTICLE #58. In accordance with the Municipal Finance Act, the Town shall raise and appropriate the sums of \$9,999.00 Principal and \$238.00 Interest for payment of Long Term Notes.

ARTICLE #59. To see if the Town will vote to raise and appropriate a sum of money for Interest owed by the Town.

ARTICLE #60. To see if the Town will vote to raise and appropriate the sum of \$25,000.00 for the Fire Apparatus Capital Reserve Fund.

ARTICLE #61. To see if the Town will vote to raise and appropriate the sum of \$25,000.00 for the Solid Waste Disposal Needs Capital Reserve Fund.

ARTICLE #62. To see if the Town will vote to raise and appropriate a sum of money for Employees' Retirement.

ARTICLE #63. To see if the Town will vote to raise and appropriate a sum of money for Insurance.

ARTICLE #64. To see if the Town will vote to authorize the Board of Selectmen to apply for, accept, and expend money from the state, federal, or another governmental unit or a private source which becomes available during the year in accordance with the procedures set forth in RSA 31:95b.

ARTICLE #65. To transact any other business that may legally come before said meeting.

Given under our hands and seal, this Nineteenth day of February, in the year of our Lord nineteen hundred and eighty-eight.

ALFRED E. SEIFERT, JR.
PETER G. CHULACK, SR.
ELIZABETH A. DUNN
FREDERIC H. NOYLES
ANDRE W. DUFOUR
Selectmen of Windham, NH

BUDGET OF THE TOWN OF WINDHAM, N.H. APPROPRIATIONS AND ESTIMATES OF REVENUE

FOR THE ENSUING YEAR
JANUARY 1, 1988 TO DECEMBER 31, 1988

PURPOSES OF APPROPRIATION	Actual Appropriations 1987	Actual Expenditures 1987	Appropriations Ensuing Fiscal Year 1988
GENERAL GOVERNMENT:			
Town Officers' Salaries	\$ 7,800.00	\$ 6,150.00	\$ 8,100.00
Town Officers' Expenses	67,178.00	63,023.16	91,828.00
Town Clerk's Expenses	39,007.00	38,894.24	44,202.00
Tax Collector's Expenses	19,000.00	19,611.58	28,520.00
Election & Registration	3,100.00	2,258.79	11,187.00
Cemeteries	19,100.00	17,313.46	34,580.00
General Government Bldgs	35,790.00	29,188.67	40,891.00
Appraisal of Property	29,750.00	29,367.60	33,668.00
Planning & Zoning	13,400.00	11,685.90	15,946.00
Board of Adjustment	5,700.00	4,403.37	6,700.00
Searles Building	11,700.00	3,395.51	16,900.00
Legal Expenses	25,000.00	33,699.14	32,000.00
PUBLIC SAFETY:			
Contracted Police Services	20,000.00	13,473.10	25,000.00
Police Union	0	0	12,000.00
Police Department	410,159.00	417,184.02	500,690.00
Dispatching	88,400.00	87,432.67	117,815.00
Fire Department	395,844.00	391,643.53	443,524.00
Civil Defense	500.00	0	500.00
Building Inspection	81,161.00	76,949.53	90,928.00
HIGHWAYS, STREETS & BRIDGES:			
Town Maintenance	364,950.00	381,402.64	407,950.00
Street Lighting	10,000.00	9,217.18	10,000.00
Engineering Department	20,000.00	20,000.00	23,000.00
SANITATION:			
Solid Waste Disposal	127,000.00	121,789.24	212,641.00
HEALTH:			
Health Department	3,772.00	2,664.50	1,250.00
Animal Control	15,350.00	11,693.16	14,880.00
Derry Visiting Nurse Association	14,996.00	14,996.00	16,495.00
Rockingham Hospice	500.00	500.00	1,000.00
Center for Life Mgt.	7,377.00	7,377.00	8,243.00

PURPOSES OF APPROPRIATION	Actual Appropriations 1987	Actual Expenditures 1987	Appropriations Ensuing Fiscal Year 1988
WELFARE:			
General Assistance	23,926.00	11,536.32	23,000.00
CULTURE & RECREATION:			
Library	114,375.00	112,359.21	142,236.00
Recreation	33,350.00	31,387.76	36,200.00
Patriotic Purposes	200.00	220.00	250.00
Conservation Commission	11,000.00	9,767.95	1,000.00
Senior Center	4,700.00	3,444.17	5,000.00
Cable TV Expenses	22,250.00	17,052.23	18,575.00
DEBT SERVICE:			
Long Term Notes			
Principal	10,000.00	10,000.00	9,999.00
Interest	713.00	712.45	238.00
Tax Anticipation Notes			
Interest	125,000.00	82,584.93	125,000.00
CAPITAL OUTLAY:			
Cemetery Improvements	0	0	11,700.00
Town Hall Improvements	0	0	95,000.00
Road Improvements	200,000.00	277,791.91	300,000.00
Disposal Site Study	0	0	50,000.00
Library Improvements	0	0	35,000.00
Recreation Projects	0	0	12,624.00
Conservation Land Fund	0	0	250,000.00
Elderly Housing Study	0	0	5,000.00
New Ambulance	60,000.00	57,690.78	0
Disposal Site Equipment			
(Revenue Sharing)	80,000.00	70,793.15	0
Hydrogeologic Study	30,000.00	28,547.31	0
Nashua Road Project	40,000.00	103,074.21	0
Town Common	2,000.00	1,764.20	0
OPERATING TRANSFERS OUT:			
Capital Reserve Funds			
Fire Department Apparatus	50,000.00	50,000.00	25,000.00
Solid Waste Disposal Needs	25,000.00	25,000.00	25,000.00
MISCELLANEOUS:			
Retirement & Pension	78,800.00	75,356.30	97,000.00
Insurance	218,850.00	226,134.52	276,470.00
TOTAL APPROPRIATIONS	\$2,966,698.00	\$3,010,531.39	\$3,794,730.00

SOURCES OF REVENUE	Estimated Revenue 1987	Actual Revenue 1987	Estimated Revenue 1988
TAXES:			
Resident Taxes	\$ 0	\$ 3,820.00	\$ 0
Yield Taxes	2,000.00	5,506.00	2,000.00
Interest & Penalties on Taxes	45,000.00	43,374.00	40,000.00
Land Use Change Tax	0	138,408.00	100,000.00
INTERGOVERNMENTAL REVENUES - STATE:			
Shared Revenue - Block Grant	173,596.00	187,906.00	187,906.00
Highway Block Grant	86,385.00	86,385.00	100,446.00
Railroad Tax	0	20.00	0
Disaster Funds	0	10,683.00	4,000.00
INTERGOVERNMENTAL REVENUES - FEDERAL:			
Conservation/Recreation Grant (Nashua Road)	40,000.00	0	40,000.00
LICENSES AND PERMITS:			
Motor Vehicle Permit Fees	750,000.00	818,591.00	800,000.00
Dog Licenses	7,500.00	5,797.00	6,000.00
Business Licenses, Permits & Filing Fees	1,500.00	1,430.00	1,500.00
CHARGES FOR SERVICES:			
Income from Departments	175,000.00	175,375.00	175,000.00
Rent of Town Property	4,500.00	4,775.00	4,700.00
MISCELLANEOUS REVENUES:			
Interests on Deposits	80,000.00	138,140.00	90,000.00
Sale of Town Property & Info.	4,000.00	12,841.00	75,000.00
Boat Taxes	4,000.00	4,501.00	4,500.00
Income from Trust Funds	4,079.00	4,079.00	3,299.00
OTHER FINANCING SOURCES:			
Revenue Sharing Fund	60,000.00	62,326.00	0
Fund Balance	0	341,630.00	0
Cable TV Fees	22,250.00	17,221.00	17,000.00
TOTAL REVENUES AND CREDITS	\$1,459,810.00	\$2,062,808.00	\$1,651,351.00

BUDGET ANALYSIS

TOWN OF WINDHAM, N. H.

BUDGET ITEM	Appropriations Fiscal Year 1987	Expenditures Fiscal Year 1987	Appropriations Fiscal Year 1988
TOWN OFFICERS' SALARIES:			
Selectmen	\$ 5,800.00	\$ 5,800.00	\$ 6,100.00
Treasurer	1,500.00	0	1,500.00
Deputy Treasurer	150.00	0	150.00
Trustee, Trust Funds	350.00	350.00	350.00
TOTALS	\$ 7,800.00	\$ 6,150.00	\$ 8,100.00

TOWN OFFICERS' EXPENSES:			
Salaries	\$ 37,753.00	\$ 37,455.19	\$ 41,558.00
Administrative Assistant	0	0	14,000.00
Telephone	2,000.00	1,651.28	2,000.00
Dues	2,175.00	2,164.21	2,500.00
Audit	5,500.00	7,200.00	7,200.00
Postage	1,500.00	1,390.80	1,600.00
Supplies & Computer Expenses	2,500.00	1,892.03	5,500.00
Town Reports	7,100.00	6,900.00	8,550.00
Computer Service	2,600.00	1,438.42	2,000.00
Registry of Deeds	100.00	139.94	200.00
Stamp Machine	200.00	205.50	220.00
Equip. Repairs & Maint. Agreements	1,300.00	1,073.50	1,200.00
Legal Ads	300.00	195.74	300.00
Town Officers' Expenses	1,000.00	495.35	1,000.00
Petty Cash	200.00	149.23	200.00
Town Census	750.00	381.47	1,000.00
Miscellaneous	200.00	290.50	300.00
Building Needs Committee	2,000.00	0	0
Wage & Salary Survey	0	0	2,500.00
TOTALS	\$ 67,178.00	\$ 63,023.16	\$ 91,828.00

TOWN CLERKS' EXPENSES:			
Town Clerk Fees	\$ 14,000.00	\$ 15,361.00	\$ 17,000.00
Deputy Town Clerk's Salary	13,468.00	11,568.75	12,700.00
Assistant's Salary	7,089.00	8,677.48	9,752.00
Telephone	1,000.00	944.76	1,000.00
New Equipment	500.00	0	500.00
Supplies	1,000.00	623.84	1,000.00
Dog License Fees	650.00	551.00	650.00
Vital Statistics	100.00	81.50	100.00
Meetings	500.00	512.75	600.00
Equipment Maintenance	300.00	345.00	500.00
Postage	400.00	228.16	400.00
TOTALS	\$ 39,007.00	\$ 38,894.24	\$ 44,202.00

BUDGET ITEM	Appropriations Fiscal Year 1987	Expenditures Fiscal Year 1987	Appropriations Fiscal Year 1988
TAX COLLECTOR'S EXPENSES:			
Tax Collector - Salary	\$	\$ 6,810.43	\$ 6,760.00
- Fees		4,141.50	9,000.00
Deputy Tax Collector		2,942.55	3,120.00
Assistant Collector		741.25	2,990.00
Supplies		167.13	300.00
Equipment Maintenance		115.00	150.00
Register of Deeds		1,057.00	2,000.00
Computer Services		845.12	1,000.00
Postage		1,360.82	1,500.00
Meetings & Dues		406.82	500.00
Telephone		923.96	950.00
New Equipment		0	150.00
Cash Fund		100.00	100.00
TOTALS	\$ 19,000.00	\$ 19,611.58	\$ 28,520.00
ELECTION AND REGISTRATION:			
Supervisors	\$ 375.00	\$ 484.56	\$ 1,530.00
Ballot Clerks	150.00	126.75	688.00
Counters	250.00	61.25	0
Checklists	175.00	198.70	800.00
Supplies & Expenses	650.00	477.07	4,750.00
Town Clerk	300.00	236.80	573.00
Deputy Town Clerk	100.00	29.60	196.00
Moderator	300.00	150.00	900.00
Ballots	600.00	444.00	1,100.00
Postage	100.00	50.06	550.00
Janitor	100.00	0	100.00
TOTALS	\$ 3,100.00	\$ 2,258.79	\$ 11,187.00
CEMETERIES:			
Superintendent's Salary	\$ 8,425.00	\$ 3,815.28	\$ 15,000.00
Labor	6,000.00	6,546.88	10,000.00
Truck Expenses	400.00	0	900.00
Supplies, Gas & Equip. Maintenance	800.00	994.43	1,000.00
Electricity	75.00	76.81	80.00
Loam & Seed	100.00	17.92	300.00
Improvements & Equipment	3,200.00	4,127.40	1,000.00
Miscellaneous	100.00	58.74	200.00
Interment Preparation	0	1,676.00	4,500.00
Maps	0	0	600.00
Lot Markers	0	0	1,000.00
TOTALS	\$ 19,100.00	\$ 17,313.46	\$ 34,580.00

BUDGET ITEM	Appropriations Fiscal Year 1987	Expenditures Fiscal Year 1987	Appropriations Fiscal Year 1988
GENERAL GOVERNMENT BUILDINGS (TOWN HALL)			
Custodian	\$ 13,416.00	\$ 12,877.60	\$ 18,317.00
Electricity	8,000.00	6,005.38	8,000.00
Supplies	1,100.00	748.79	1,100.00
Maintenance & Mowing	10,000.00	6,945.74	10,000.00
Trash Pickup	1,574.00	1,574.00	1,574.00
New Equipment	1,500.00	810.00	1,700.00
Miscellaneous	200.00	227.16	200.00
TOTALS	\$ 35,790.00	\$ 29,188.67	\$ 40,891.00
ASSESSING:			
Salary	\$ 27,735.00	\$ 27,556.55	\$ 31,568.00
Mileage	1,400.00	1,277.80	1,400.00
Supplies	200.00	118.25	200.00
Conference/Dues	415.00	415.00	500.00
TOTALS	\$ 29,750.00	\$ 29,367.60	\$ 33,668.00
PLANNING BOARD:			
Secretary	\$ 3,600.00	\$ 3,690.24	\$ 5,000.00
Legal Notices	650.00	546.00	650.00
Supplies & Expenses	1,000.00	966.64	1,000.00
Postage	1,700.00	1,000.00	1,500.00
Telephone	200.00	0	200.00
New Equipment	600.00	463.72	1,700.00
Postage Machine	300.00	193.50	300.00
Regional Planning	5,000.00	4,825.80	5,246.00
Master Plan	300.00	0	300.00
Registry of Deeds	50.00	0	50.00
TOTALS	\$ 13,400.00	\$ 11,685.90	\$ 15,946.00
BOARD OF ADJUSTMENT:			
Secretary	\$ 2,500.00	\$ 2,001.04	\$ 3,500.00
Legal Notices	1,000.00	684.15	1,000.00
Supplies & Expenses	500.00	524.68	500.00
Postage	1,500.00	1,000.00	1,500.00
Postage Machine	200.00	193.50	200.00
TOTALS	\$ 5,700.00	\$ 4,403.37	\$ 6,700.00

BUDGET ITEM	Appropriations Fiscal Year 1987	Expenditures Fiscal Year 1987	Appropriations Fiscal Year 1988
SEARLES BUILDING:			
Electricity	\$ 900.00	\$ 661.07	\$ 900.00
Oil	2,000.00	1,150.53	2,000.00
Supplies & Maintenance	800.00	1,583.91	1,000.00
Parking Lot	0	0	13,000.00
Renovations	8,000.00	0	0
TOTALS	\$ 11,700.00	\$ 3,395.51	\$ 16,900.00
LEGAL EXPENSES:			
Soule, Leslie, Zelin	\$	\$ 31,036.04	\$
Beaumont, Mason & Campbell		470.60	
Grinnell & Bureau		1,755.00	
Richard G. Higgins		437.50	
TOTALS	\$ 25,000.00	\$ 33,699.14	\$ 32,000.00
POLICE DEPARTMENT:			
Wages	\$300,559.00	\$299,746.25	\$355,150.00
Overtime	6,000.00	14,909.87	12,000.00
Holiday Pay	11,000.00	13,511.72	21,440.00
Specials	5,000.00	5,049.61	5,000.00
Gasoline	15,000.00	14,523.30	15,000.00
Telephones	5,500.00	5,170.91	11,000.00
Vehicle Maintenance	8,500.00	9,754.24	10,000.00
Training	6,000.00	4,061.24	10,000.00
Radio Repair	2,500.00	2,803.32	3,000.00
Clothing Allowance	5,000.00	4,231.57	6,500.00
New Cruiser	24,000.00	23,751.40	25,000.00
Equipment	5,500.00	3,319.48	7,500.00
Equipment Maintenance	4,200.00	4,100.23	4,500.00
Supplies	1,000.00	832.01	1,000.00
Printing	1,000.00	842.75	1,000.00
Miscellaneous	1,000.00	1,778.34	1,000.00
Heat	1,600.00	2,123.03	2,000.00
Electricity	2,800.00	2,655.74	3,000.00
Station Maintenance	3,000.00	3,239.05	5,000.00
Safety Division	1,000.00	779.96	1,000.00
Investigations	0	0	600.00
TOTALS	\$410,159.00	\$417,184.02	\$500,690.00
DISPATCHING:			
Wages	\$ 72,300.00	\$ 69,473.86	\$ 76,615.00
Overtime	7,000.00	9,713.25	10,000.00
Holiday Pay	3,500.00	2,972.80	6,200.00
Extra Shift	4,000.00	4,672.76	8,000.00
Clothing Allowance	600.00	600.00	1,400.00
Equipment	1,000.00	0	15,600.00
TOTALS	\$ 88,400.00	\$ 87,432.67	\$117,815.00

BUDGET ITEM	Appropriations Fiscal Year 1987	Expenditures Fiscal Year 1987	Appropriations Fiscal Year 1988
FIRE DEPARTMENT:			
Salaries	\$263,205.00	\$256,991.14	\$309,121.00
Holidays	10,000.00	10,782.24	13,123.00
Overtime	35,000.00	46,185.15	35,000.00
Call Men	25,000.00	20,479.85	25,000.00
Ambulance	1,800.00	1,069.73	2,703.00
Clothing Allowance	3,122.00	2,685.45	3,772.00
Gas & Diesel Oil	6,000.00	3,743.20	6,000.00
New Equipment	14,362.00	13,261.91	18,040.00
Office Equipment	5,245.00	4,607.00	450.00
Radio & Telephone Equipment	5,655.00	3,119.00	315.00
Repairs	10,000.00	13,237.55	12,000.00
Station Maintenance	7,000.00	7,379.33	8,000.00
Telephone	4,855.00	4,361.68	5,000.00
Training	4,000.00	2,929.48	4,000.00
Miscellaneous	600.00	810.82	1,000.00
TOTALS	\$395,844.00	\$391,643.53	\$443,524.00

BUILDING DEPARTMENT:			
Salaries	\$ 70,961.00	\$ 70,417.14	\$ 81,028.00
Telephone	1,600.00	1,732.40	1,650.00
Transportation	1,000.00	326.66	800.00
Office Supplies	1,000.00	1,216.92	1,200.00
Postage Machine	250.00	92.00	100.00
Automobile Repairs	500.00	748.41	800.00
Training	1,000.00	395.00	500.00
Miscellaneous	500.00	264.00	500.00
New Equipment	200.00	31.03	1,500.00
Heat	800.00	491.07	800.00
Electricity	900.00	801.15	800.00
Building Maintenance	450.00	433.75	1,250.00
Building Renovations	2,000.00	0	0
TOTALS	\$ 81,161.00	\$ 76,949.53	\$ 90,928.00

HIGHWAYS, STREETS & BRIDGES:

SUMMER			
General Maintenance	\$	\$ 28,919.74	\$
Sub-Contractors		105,612.64	
Cold Patch, Sand, Gravel		24,216.46	
Culverts, Catch Basins		9,249.50	
Signs		638.20	
Resealing (Labor & Materials)		95,346.30	

BUDGET ITEM	Appropriations Fiscal Year 1987	Expenditures Fiscal Year 1987	Appropriations Fiscal Year 1988
HIGHWAYS, STREETS & BRIDGES (cont):			
WINTER			
General Maintenance		71,558.27	
Sub-Contractors		27,646.18	
Plow Repairs		2,720.54	
Salt & Sand		10,881.24	
Gasoline		4,504.72	
Town Shed Expenses		108.85	
TOTALS	\$364,950.00	\$381,402.64	\$407,950.00
STREET LIGHTS:			
Granite State Electric	\$ 2,500.00	\$ 2,102.41	\$ 2,500.00
Public Service Co.	7,500.00	7,114.77	7,500.00
TOTALS	\$ 10,000.00	\$ 9,217.18	\$ 10,000.00
SOLID WASTE DISPOSAL SITE:			
Salaries	\$ 60,850.00	\$ 60,733.88	\$ 85,341.00
Overtime & Holidays	10,000.00	14,455.97	10,000.00
Incinerator Oil	10,000.00	9,389.79	9,000.00
Propane Gas	200.00	99.03	200.00
Equipment Gas	500.00	75.01	300.00
Repairs	15,000.00	17,428.64	15,000.00
Electricity	4,500.00	4,098.42	5,000.00
Telephone	450.00	434.87	500.00
Miscellaneous	500.00	878.63	500.00
Contracted Services	5,000.00	7,375.00	35,000.00
New Equipment	0	0	3,400.00
Scrap Metal	5,000.00	0	8,000.00
Site Improvements	15,000.00	6,820.00	10,000.00
Dues	0	0	2,400.00
Site Monitoring	0	0	25,000.00
Tire Removal	0	0	3,000.00
TOTALS	\$127,000.00	\$121,789.24	\$212,641.00
HEALTH DEPARTMENT:			
Dues	\$ 50.00	\$ 159.88	\$ 50.00
Regional Planning	2,222.00	2,222.22	0
Tests	500.00	47.00	500.00
Transportation	0	0	200.00
Supplies	1,000.00	235.40	500.00
TOTALS	\$ 3,772.00	\$ 2,664.50	\$ 1,250.00

BUDGET ITEM	Appropriations Fiscal Year 1987	Expenditures Fiscal Year 1987	Appropriations Fiscal Year 1988
ANIMAL CONTROL:			
Salaries	\$ 10,500.00	\$ 9,265.30	\$ 11,030.00
Mileage	3,000.00	1,939.40	3,000.00
Kennel Fees	400.00	378.21	400.00
Supplies	300.00	106.82	300.00
New Equipment	1,000.00	0	0
Miscellaneous	150.00	3.43	150.00
TOTALS	\$ 15,350.00	\$ 11,693.16	\$ 14,880.00
GENERAL ASSISTANCE:			
General Assistance	\$ 20,000.00	\$ 5,620.04	\$ 16,940.00
Hardship Abatements	2,000.00	4,075.28	4,000.00
Rockingham County Community Action Program	1,626.00	1,626.00	1,760.00
Overseer of Welfare	200.00	200.00	200.00
Miscellaneous	100.00	15.00	100.00
TOTALS	\$ 23,926.00	\$ 11,536.32	\$ 23,000.00
LIBRARY:			
Personnel Services	\$ 71,025.00	\$ 70,122.27	\$ 97,086.00
Library Materials			
Books & Magazines	21,000.00	21,000.00	23,000.00
Records & Tapes	1,000.00	811.80	1,000.00
Microfiche	850.00	302.43	850.00
Bindery	500.00	463.90	500.00
Operating Disbursements			
Supplies	2,500.00	2,804.53	2,800.00
Maintenance	2,400.00	2,541.81	2,400.00
Petty Cash & Postage	1,100.00	1,277.00	1,500.00
Computer Supplies	500.00	384.24	500.00
Improvements	2,900.00	2,899.75	1,100.00
Utilities			
Fuel Oil	1,500.00	758.21	1,200.00
Electricity	2,500.00	2,598.42	2,700.00
Telephone	1,800.00	1,626.55	1,800.00
Services			
Equipment Repair	2,000.00	1,964.82	2,000.00
Programs & Films	1,000.00	973.82	2,000.00
Miscellaneous Disbursements			
Travel, Conference & Dues, etc.	1,800.00	1,829.66	1,800.00
TOTALS	\$114,375.00	\$112,359.21	\$142,236.00

BUDGET ITEM	Appropriations Fiscal Year 1987	Expenditures Fiscal Year 1987	Appropriations Fiscal Year 1988
RECREATION:			
Salaries	\$ 13,500.00	\$ 15,165.67	\$ 18,000.00
Chemical Toilets	950.00	1,099.75	1,300.00
Electricity	200.00	160.97	200.00
Telephone	400.00	275.96	400.00
Maintenance & Equipment	4,700.00	4,195.80	4,700.00
Sportsfields	600.00	219.70	600.00
Recreational Activities	8,300.00	6,501.89	8,300.00
Senior Recreational Activities	1,500.00	1,500.00	1,500.00
Special Needs	200.00	0	200.00
Petty Cash	300.00	115.90	300.00
Postage, Supplies	500.00	156.96	500.00
Tennis Court	1,950.00	1,963.16	0
Committee Expenses	250.00	32.00	200.00
TOTALS	\$ 33,350.00	\$ 31,387.76	\$ 36,200.00
CONSERVATION COMMISSION:			
Dues & Subscriptions	\$	\$ 201.00	\$
Youth Conservation Camp		140.00	
Signs		281.25	
Miscellaneous Expenses		213.07	
Natural Resource Inventory		8,932.63	
TOTALS	\$ 11,000.00	\$ 9,767.95	\$ 1,000.00
SENIOR CENTER:			
Repairs	\$ 1,000.00	\$ 438.48	\$ 1,000.00
Electricity	3,200.00	2,505.69	3,500.00
Retired Seniors Volunteer Program	500.00	500.00	500.00
TOTALS	\$ 4,700.00	\$ 3,444.17	\$ 5,000.00
CABLE TELEVISION EXPENSES:			
Equipment	\$	\$	\$ 4,200.00
Video			1,150.00
Audio			1,200.00
Graphics			4,400.00
Engineering Equipment			1,400.00
Cable, Cases & Hardware			
Production			250.00
ASCAP Fees			1,550.00
Supplies			1,300.00
Training			
Operating Expenses & Maintenance			1,650.00
Utilities			1,075.00
Studio Service & Maintenance			400.00
Miscellaneous			
TOTALS	\$ 22,250.00	\$ 17,052.23	\$ 18,575.00

BUDGET ITEM	Appropriations Fiscal Year 1987	Expenditures Fiscal Year 1987	Appropriations Fiscal Year 1988
RETIREMENT:			
Police Department	\$ 24,200.00	\$ 20,267.68	\$ 20,000.00
Fire Department	29,300.00	29,120.42	34,000.00
Group I	5,300.00	7,993.69	16,000.00
Group I Supplemental	20,000.00	17,974.51	27,000.00
TOTALS	\$ 78,800.00	\$ 75,356.30	\$ 97,000.00
INSURANCE:			
Workman's Compensation	\$ 22,000.00	\$ 26,485.64	\$ 42,500.00
Multi-Peril/EMT	31,000.00	27,016.00	26,550.00
Fleet	26,000.00	25,954.54	26,000.00
Bonds	1,550.00	1,400.00	1,400.00
Accident - Call Men	600.00	492.75	600.00
Civil Rights	6,900.00	14,174.12	7,270.00
Public Officials Liability	8,500.00	8,272.00	5,000.00
Group Insurance			
Health	83,100.00	84,776.33	115,550.00
Life & Disability	21,500.00	21,483.02	25,100.00
Dental	10,500.00	8,783.15	16,500.00
Unemployment Compensation	4,500.00	4,342.69	5,000.00
Medicare	2,700.00	2,954.28	5,000.00
TOTALS	\$218,850.00	\$226,134.52	\$276,470.00

LIBRARY REPORT

Circulation (the number of items taken out from the Library) increased to 47,400 in 1987. This was a 4% increase from 1986's figure of 45,657. This year 501 new borrowers registered with the Library.

Our Library "team" lost William Call, who moved to Meredith, NH and is currently employed with the Meredith Public Library. We welcomed Claudia Mayer, a resident of Windham to our staff, and she took up the reins where Mr. Call left off. Two part time staff members joined us in 1987. Mike Miloro and Ryeane Mayersak, both Windham students assisted us during weekends and evenings.

The remainder of our staff in 1987 included Nancy Berry, Assistant Director; Diane Mayr, Children's Library Assistant; Alberta Corvi, Cataloging Assistant; Margaret Brown & Kim Root, Assistants; and Carl Heidenblad, Director.

The Library was very active through the year, offering programs for children and adults which were well received. A list of adult activities follows:

ADULT PROGRAMS

Good Company with Books, New England Women and Men.

This was a 5 evening reading/discussion program which dealt with the character of New Englanders, as portrayed in 5 highly regarded novels. A visiting scholar provided background and helped lead the discussion each session. This program was funded with a grant from the New Hampshire Council for the Humanities.

New England and the Constitution.

This was a 6 evening reading/discussion program which dealt with New England's important role in the Constitutional era. This program was particularly timely as it coincided with the bicentennial of the U.S. Constitution. A visiting scholar provided background and helped lead the discussion each session. This project was funded via a grant from the New England Humanities Council and the New England Library Association.

Good Company with Books, The American Dream.

A 4 evening reading discussion Program. Participants read novels dealing with the American character. A visiting scholar provided background and helped lead the discussion each session. This program was funded with a grant from the New Hampshire Council for the Humanities.

Gretchen Williams, a local teacher, taught sessions of *An Introduction to Computing* which gave approximately 40 persons a beginning perspective on computing with the Library's Apple IIe. It is important to note that Gretchen donated her many hours of preparation and class time to the Library and the participants. We are extremely grateful!

ACTIVITIES FOR CHILDREN

Children continue to be important to those of us at the Nesmith Library. Diane Mayr, Children's Library Assistant, offered 32 weeks of story hour programming for children ages 3 to 5. Each week included 5 story hour sessions. An attendance of 1510 children was recorded for the year.

The summer reading program was again well received. "Blast off for Summer Reading Fun" encouraged children, pre-school through grade seven, to read during the summer. Participants created colorful murals of "Outer Space" by placing stickers for each book read on a background "universe". They recorded the author and title of each book read. For every 5 books read, the participants received a ticket for a raffle. Prizes were provided by area merchants, including Indian Rock True Value Hardware, Indian Rock Video, Windham Video, Salem Coca Cola. Nearly 300 children of a wide variety of ages participated.

During the summer, 3 Special Activity Sessions were held at the Library. These craft sessions saw the children making puppets, weaving, and creating tie die tee shirts.

Movies were shown every Monday through the summer.

At the end of each story hour "term", the Library brings someone special to the library to entertain the children who have participated in the program. This spring, acoustic and folk musicians Colburn and Stuart performed a medley of children's music. At the end of the summer reading programs, East of the Moon story tellers performed for the 3 year olds and story teller Becky Graeber performed for the older children. Each of the story tellers held audiences of approximately 100 children spellbound. In December, musician Steve Schuch performed following the close of the most recent story hour sessions.

Most worthy of mention are the craft programs for children sponsored each November and December by the Friends of the Library of Windham. This prelude to the holiday season is a great hit with the children and creates much activity at the library. This year, there were 37 workshops held over a 2 week period for both pre-school and school age children. Average attendance was 10 children for each session. The Friends of the Library of Windham provide instruction and supplies for the many crafts, charging only a minimum fee to cover the cost of materials.

The Windham Library Quilters produced another beautiful quilt, entitled "COUNTRY BASKETS". This quilt was raffled at the Friends of the Library's Strawberry Festival. It was the intent of the Library Quilters that the proceeds (\$1000.00) be used to purchase books for the Nesmith Library, with the stipulation that \$500.00 of the books purchased be recommended by Town residents and \$500.00 of the books purchased be recommended by Teachers and staff of the Windham School System. The Library has received many fine recommendations for purchase. An important recent acquisition from this fund was the Million Dollar Directory Top 50,000 Companies published by Dun and Bradstreet. This is an expensive item that could not easily have been purchased without this unique fund.

The Library Staff and Trustees were pleased to learn that Mr. Frank Traynor of the Nesmith Library Board of Trustees would be the recipient of the Marjorie Carter award presented by the Friends of the Library of Windham. This award is presented every two years to a resident who has offered distinguished service to the community and in behalf of the Library.

Additionally, the Library has many Windham residents to thank. Ed Wagner, CPA, donated Apple II equipment and software to the Library. John and Grace Cotton, Cottonsoft Publishing, donated software to the Library. The Library and Friends of the Library received many fine donations of books from Windham residents. A most valuable and timely donation was received from Mr. Fred Noyles. He contributed the Encyclopedia of the American Constitution through the Friends of the Library. This was a great help with the interest and study of the U.S. Constitution that took place during this years bicentennial celebration of the U.S. Constitution.

The Friends of the Library have been a source of great support through 1987. This year the Friends purchased a subscription to the Value Line Investment Survey, 4 handsome and efficient tables for the Children's room. They provided a matching donation to the New Hampshire Humanities Council, making possible the receipt of one of our reading discussion program grants. Again this year, the Friends of the Library and the Windham PTO brought a visiting Children's author to Windham. Author Harry Mazer spoke to classes at the Windham Middle School, and was met by the public at a reception at the Library. This exciting program represents a large expense on the part of the friends of the Library and the Windham PTO, and much work by those two groups and Windham teachers, school library staff, and the public library staff members.

Special thanks are extended to Mrs. Gail Gumbel, Past president, and Mrs. Karen Merchant, current president, to the board and membership of the Friends of the Library. The continued success in increasing library activity in Windham remains possible through the combined efforts of the Friends of the Library, a hard working and caring Board of library trustees, the efforts of our staff, and the support of the community.

STATISTICS 1987

People using the library	17,439
New cards Issued	501
Items circulated	47,400
Items borrowed from other libraries	50
Items loaned to other libraries	114
Books added to the collection	1875
Books discarded (worn, obsolete, lost, damaged or destroyed)	1225
Current number of book titles owned	19671
Magazine titles owned	72
Newspapers received	5
Cassette tapes	154
Records owned (approximately)	350
Microfiche subscriptions	13

FINANCIAL STATEMENT

Appropriation - \$111,375.00

Expenditures:

Personnel Services	\$ 70,122.27
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Library Materials

Books and Magazines	21,000.00
Records and Tapes	811.80
Microfiche	302.43
Bindery	463.90

Operating Disbursements

Supplies	2,804.53
Maintenance	2,541.81
Petty Cash and Postage	1,277.00
Computer Supplies	384.24
Improvements	2,899.75

Utilities

Fuel Oil	758.21
Electricity	2,598.42
Telephone	1,626.55

Services

Equipment Repair	1,964.82
Programs and Films	973.82

Misc. Disbursements

Travel, Conference and Dues	<u>1,829.66</u>
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Total Expenditures		\$112,359.21
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Appropriations	\$114,375.00
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Total Expenditures	<u>112,359.21</u>
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Unexpended Balance	\$ 2,015.79
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Respectfully submitted,

CARL HEIDENBLAD
Librarian

LIBRARY TRUSTEES REPORT

Trustees are elected by the voters to manage the budget and facilities of the library. They meet on the second Monday of the month at 8 p.m. Meetings are open to the public. The Trustees work to insure that Windham has as modern a library as possible, one that is able to meet a wide range of services.

The Trustees wish to thank the people of Windham for their continuing support. The continued increase in the use of the Library facilities, attendance at Library programs, increases in circulation and the many new patrons that registered with the Library in 1987 are evidence of this support.

The Library continues to add to its Reference room. The Library has acquired 2 important new business titles: The Million Dollar Directory Top 50,000 Companies, published by Dun and Bradstreet; and the Value Line Investment Survey. These titles, and others purchased in 1987 have served to "beef" up the Library's business reference collection.

The Library staff have conducted a complete inventory of the collection throughout the year.

As in the past years, thanks must go to the Friends of the Library for their continued support. The Friends of the Library have contributed a set of four tables, purchased the Dun and Bradstreet Top 50,000 Companies; the Encyclopedia of the American Constitution; and, in tandem with the PTO, made the visiting Children's Author program possible this year.

The Library building continues to require attention. In the coming year we will be working on repair and renovation in the attic of the Library, which will provide us with much additional space.

I would like to take this opportunity to thank the many people who have donated books, money, time, or other items to the Library, and who have assisted with the programs that we have presented.

Respectfully submitted,

DAN QUINLAN, Chairman
Nesmith Library Board of Trustees

CONSERVATION COMMISSION REPORT

Wetlands permit activity and plan review The Conservation Commission reviewed and made recommendations on seventeen dredge and fill applications again this year. We also reviewed many new subdivision plans submitted to us by the building department for our input.

Natural Resource Inventory Work began on the Natural Resource Inventory in July, progressed through two public informational meetings and culminated in a final report received in December. The Smart Associates did an excellent job documenting the characteristics of most of the remaining open land in town. They also provided us with the information structured to take full advantage of the Land Conservation Investment Program (LCIP), part of the Trust for New Hampshire lands. Under the LCIP, a portion of the state land protection funds are allocated to protect lands deemed important to towns. A state selection process will award up to 50% matching funds to successful applicants.

Now the Conservation Commission's work begins. We will be studying the report, setting priorities and gathering input from future public hearings. In order to take advantage of the first application period for matching funds scheduled for May, the commission is requesting an appropriation of \$250,000, for the land acquisition fund to serve as the town's share of the matching funds. Without matching funds, Windham will be unable to participate in the program. Appropriation of this amount will enable the town to qualify for the maximum matching grant currently being considered by the LCIP for a possible total of \$500,000. in land protection funds.

Foster's Pond Natural Area (FPNA)

Windham is very fortunate that Karin Truckenbrodt, a senior at UNH, chose our recreational trails project to fulfill her environmental conservation practicum requirements. Thanks to Karin, we know a lot more about FPNA and now have a trail system designed, with half of it flagged and cleared.

The Commission held two trail-clearing parties in October and December which attracted about twenty enthusiastic workers. There is still more to be done and we will be asking for more help later in the winter or early spring. Karin has done a fairly detailed inventory of this area and has designed the trails to take advantage of scenic areas and unique natural features. We hope that the schools will take advantage of this "outdoor classroom". The Commission plans to print a small pamphlet which can be used as a guide to the trail system when it's complete. We are in the process of posting the perimeter against hunting and the discharge of firearms.

The Commission sponsored one student, Brian Searles, to conservation camp this year. We also added a new member, David Luciano.

We are again asking for \$1,000. as our operating budget for 1988.

Respectfully submitted,

NANCY D. JOHNSON, Chairman
RUSSELL J. WILDER, Vice Chairman
PAUL SUTTON
CHARLENE CUNNIFFE
ROBERT SALVAGE
ANDRE DUFOUR
DAVID LUCIANO
Conservation Commission

RECREATION COMMITTEE REPORT

The objective of Windham's Recreation Committee is to provide leadership to the Community in the development of Recreational opportunities for all our residents. Our eighth year has been particularly gratifying as we have experienced greater participation in our varied programs.

During 1987, a better sense of community evolved as more of our townspeople became involved in activities such as our 4th of July Celebration, Skiing, Arts and Crafts, Basketball, Swimming and Tennis lessons. From the Easter Egg hunt to the Christmas Tree Lighting, we have provided the opportunity for young and old to come together in friendship. Many people support these activities, donating time and contributing refreshments or other tangibles to assure these programs their success.

The Nashua Road Project was started in 1987 and Phase One will be operational for 1988. The Soccer Field and Instructional Facilities have been fenced in and parking accommodations provided. This area will evolve over time as a showcase of Windham's foresight in support of our future recreational needs.

The Summer Programs at the Cobbett's Pond Beach Facility are by far the most visible and used recreational opportunity we offer. Over 500 families participated in our Beach Pass activity and participated in an excellent Swimming and Lifesaving Program. On any given weekend during July and August, 150 to 200 people took advantage of the Beach Facilities enhanced with improved traffic patterns and increased parking.

Our Town's growth has been mirrored in the demands upon the Recreation Committee. Greater effort is required to maintain our current level of community service. To continue the momentum we have achieved, the demand of Recreation has exceeded the level of support which can be provided by volunteers only. What is needed is a part-time Program Director, who can provide continuity and support for our Programs. Our foresight here, in a support of the addition of this resource, will assure the continued contribution of Recreation to ALL Windham's citizens.

We wish to thank, in behalf of the Windham Recreation Committee, all those who have assisted us during this very successful year. Without your support and effort, the current positive environment in Recreation would not exist.

FINANCIAL STATEMENT

Appropriation - \$33,350.00

Expenditures:

Salaries	\$15,165.67
Chemical Toilets	1,099.75
Electricity	160.97
Telephone	275.96
Maintenance & Equipment	4,195.80
Sportsfields	219.70
Rec. Activities	6,501.89
Senior Activities	1,500.00
Petty Cash	115.90
Postage, Supplies	156.96
Tennis Court	1,963.16
Committee Expenses	<u>32.00</u>

Total Expenditures	\$31,387.76
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Appropriation	\$33,350.00
Total Expenditures	<u>31,387.76</u>

Unexpended Balance	\$ 1,962.24
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INCOME:

Town Beach	\$14,701.86
Recreational Activities	<u>3,855.00</u>

Total Income	<u>18,556.86</u>
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COST TO TOWN	\$12,830.90
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Respectfully submitted,

MAUREEN A. KINGSLEY

SUSAN E. STARK

Co-Chairmen, Recreation Committee

CABLE ADVISORY COMMITTEE REPORT

In 1987 Windham was credited \$26,013.02 from Harron Cablevision. After deducting a prepayment credit, Windham received cash in the amount of \$17,221.29 in 1986 franchise fees. We estimate that 1988 receipts will be \$30,000.95, there are no remaining credits due Harron Cablevision.

Our 1987 accomplishments included the completion of studio construction and the installation of all studio equipment. An open house was held in October at which time a plaque was presented to Mr. Francis Zins as a special thanks for his talent and time which he gave so generously. Production training classes began in December, and we were on the air before the holidays, thanks in large part to a tremendous volunteer effort. Selectmen's meetings and Pinkerton school sports are now being cablecast on a regular basis.

Our goals for 1988 are straightforward and concise;

- 1) Insure that all Windham residents continue to receive quality service from the cable provider.
- 2) Encourage the development of local programming for Windham by Windham residents.
- 3) Continue to refine and develop the WCTV 51 facilities.

The Cable Advisory Committee meets the second and fourth Thursday of every month at 7:30 PM at the WCTV 51 studio or town hall, unless otherwise posted. Comments, suggestions, or complaints regarding the operation of WCTV 51 or your cable service are always welcome. If you are interested in becoming involved in television production, we encourage you to visit the studio or contact any board member. The WCTV 51 telephone number is 434-0300.

Respectfully submitted,

CHRIS GRECO, Chairman
ROBERT COOLE, Vice-Chairman
MARGARET CASE, Secretary/Treasurer
BILL WALLACE, Program Director
AL SEIFERT, Selectman
VINCENT FROIO
PAT SKINNER
CHELL SWANSON
JOHN BARRY
CHARLES LANGENBERGER
ROBERT SMITH

CEMETERY TRUSTEES REPORT

The Cemetery Trustees experienced a very turbulent year with personnel and Trustee changes. The superintendent's position was vacant for most of the summer and the fall.

When the old jeep that was acquired from the Police department gave out, a pick-up was purchased from the state surplus. This has proved to be a great asset for the cemeteries. The Trustees would like to thank Fred Noyles for the work and time he spent in making this possible.

The Trustees have written new Rules and Regulations which are more encompassing than the previous ones. These will be presented at Town Meeting for adoption.

The Cemetery Trustees have planned many projects for 1988 with the major ones being:

- A. New maps of all the cemeteries.
- B. Installation of lot markers to facilitate locating plots in the future.
- C. Loam and seeding of the new section of the Cemetery on the Plains.
- D. Finish repairing the stone wall.

Respectfully submitted,

DENNIS ROOT, Chairman

JANE DAY

GALEN STEARNS

PETER CHULACK, Selectman (liaison)

Cemetery Trustees

WINDHAM HISTORICAL COMMITTEE REPORT

The Searles School renovation (not restoration) is almost complete. There was so much preliminary work to be done, our plans for 1987 are not even underway; for this reason we are not going to request any money in 1988. In 1987, hard work went into the building from the Historical Commission Members and Members of the Windham Lions Club, who hauled stuff to the dump and cleaned the basement. We now can go forward to construct a room for storage and an area to prepare artifacts for display.

Once this project is completed, the next steps will be in the classroom and chapel with finish restoration to be completed for Windham's 250th birthday.

The building was opened to the public on December 16, and Betty Dunn played Christmas Carols on the carillon for everyone's enjoyment.

We hope the citizens of Windham become acquainted with the Searles Chapel, if they don't already know about it. The building was built by Edward Searles of Methuen, Mass. for Town use when he wanted to build his stone wall around the #1 schoolhouse. The school still stands behind the wall, but has been converted to a house and is privately owned. The Architect of the Searles Chapel was Henry Vaughan whose other works include the chapel at St. Paul's School in Concord, New Hampshire and a collaborator in the design for the Washington National Cathedral in Washington D.C.

Again, we ask anyone who has any historical contributions to please contact us.

Respectfully submitted,

MARION DINSMORE
PATRICIA SKINNER
Co-Chairmen

WINDHAM COMMUNITY COUNCIL FOR THE ELDERLY REPORT

The Windham Community Council for the Elderly was established to help with concerns of Windham's Senior residents.

The continuing prime need and concern of Windham Seniors is for affordable Senior housing units. The Council is anxiously awaiting the report of the Special Task Force on Senior Housing that was approved at the March Town Meeting and appointed by the Town Moderator.

Meals are served at the Windham Senior Center twice a week under the direction of the Rockingham County Nutrition Program, who also delivers Meals on Wheels five days a week for shutins not able to get out and need assistance.

A monthly social is held at the Center. The Derry Visiting Nurse's Association does health screening and blood pressure checks each month at the Center.

Serving on the Council are Anne D'Ambrosio; Albert Feeley, representing St. Matthew's Church; Mary Kane; Chell Swanson, representing Windham Presbyterian Church; Mary Wallace, a member of the State Council; Selectmen appointee, Patricia Skinner; and Selectman Andre Dufour.

The Council is requesting that the sum of \$1,500 for Senior Recreation be appropriated and given directly to the Windham Senior Citizens Inc, rather than through the Recreation Committee budget as in past years.

Respectfully submitted,

PATRICIA M. SKINNER

Chairman

Windham Community Council for the Elderly

ELDERLY HOUSING COMMITTEE REPORT

In 1987, it was proposed that a committee be formed to investigate available opportunities for affordable housing for Windham's elderly citizens. To this end, the Windham Elderly Housing Task Force was formed by affirmative vote at the 1987 Town Meeting. A seven-member board was selected from townspeople who responded to a call for volunteers. Our first meeting was held on April 15, 1987.

A questionnaire to determine interest in the development of elderly housing was put in the local papers in April, 1987. The response indicated a definite need and interest. The answers to the questionnaire told us that a project with 30 to 40 apartment units should be our initial target. We then started research on how best we should arrange for financing. As Windham grows, the cost of living increases and places an ever-increasing burden on those with fixed incomes.

Various programs that provide development and construction financing for housing of this type were discussed. We met with a representative from HUD to explore federal government grant and loan programs, along with the N.H. State Housing Authority, to identify what services would be made available. Federal involvement was found to be too cumbersome and restrictive to pursue further. The State of New Hampshire Housing Finance Authority, however, provides services that are beneficial to our needs.

A major stumbling block has been the acquisition of a suitable building site in town. Before any financing can be applied for, or even a site plan drawn, land must be secured. The Task Force considered all tracts of land currently owned by the town. With input from Mr. Bob Thorndike, Town Surveyor, and Mrs. Nancy Johnson, Conservation Commission chairman, it was agreed that town-owned land was not suitable due to lot size, terrain, or location. We then advertised in the papers for available land, with no success. We are pleased to report, however, that the Task Force has just recently found an available lot that may fit our requirements. If a suitable price can be agreed upon and financing arranged, we will have solved our biggest problem.

Our task will not be completed with the purchase of land. Site planning, design of the housing and formation of a housing authority to oversee its operation lie ahead. The Task Force asks that the Town appropriate a sum of \$5,000 to be used for initial planning, engineering and design services that are required to further develop the project. In addition, we ask that the Task Force be reappointed for another year to continue to work towards a successful completion of our goal - Elderly Housing in Windham.

The Task Force wishes to thank all those who responded to the questionnaire, as they are the reason for our labors. We also thank all those who contributed to this project and look forward to their continued help and interest in 1988.

Respectfully submitted,

BETTY HATZOS, Chairperson
BETTY DUNN, Vice-chairperson
JOSEPHINE HERBERT, Secretary
CHARLES E. MCMAHON
LOUIS FINEMAN
JEAN MOLTENBREY
GEORGE GRENIER
Elderly Housing Task Force

BUILDING NEEDS COMMITTEE REPORT

The Building Needs Committee was charged with: solving immediate space needs of the governmental operations currently housed in the Town Hall; providing handicap accessibility; and making recommendations for long range town administrative office space.

The short-term space needs and the handicap accessibility have been dealt with to the best ability without major renovations and expenses.

The Committee, utilizing information solicited from all department heads, compiled the present and future space needs of the town. The cost of construction, cost of land purchase, and the available buildings were all investigated to meet the needs of Windham's growth. A report to the Selectmen at the end of September stated all the facts, figures and estimates of four possible avenues to solve the facility needs of the town.

- A. A two (2) story addition to the Town Hall
- B. A one (1) story addition to the Town Hall
- C. Renovate the Fire Station as office space and build a new central Fire Station
- D. Construct a new Town Hall complex to house all administrative departments

The Building Needs Committee determined and is now recommending that the best solution for the town would be a two story addition to the present Town Hall, in conjunction with updating the rest rooms, heating system, layout, and the addition of an elevator for handicap accessibility.

The Committee feels that a major construction project is premature at this time, however, handicap access to upstairs of the Town Hall is an immediate priority.

Because of the above reasons, the Committee recommends that the building project be constructed in four (4) phases with phase one (1) completed during 1988.

The four (4) phases are as follows:

- I. Engineering/Architecture work for entire project, elevator accessibility, handicap accessible bathrooms, and new saferoom.
- II. Two (2) story addition with first floor complete.
- III. Move personnel into new first floor and renovate old facility.
- IV. Complete second floor of addition.

The Committee, therefore, recommends that the Board of Selectmen request an appropriation of \$95,000 at the Town Meeting for Phase I of the project.

Phase I estimates break down as follows:

Engineering/Architecture	\$ 5,000
Elevator to second floor with housing	50,000
Handicap bathrooms	15,000
Sidewalks/Site Development	5,000
Saferoom and Vault Door	10,000
Contingency	10,000
Total Phase I Estimate	<u>\$95,000</u>

Respectfully submitted,

LEE BUSHEY, Chairperson

SANDY CHAMPAGNE, Vice-chairperson/Secretary

WAYNE BAILEY

TOM CASE

ED GOUCHER

JAMES MORGAN

GALEN STEARNS

BETTY DUNN, Selectman Ex-officio

FRED NOYLES, Selectman Ex-officio

DERRY VISITING NURSE ASSOCIATION REPORT

Derry VNA strongly believes that the overall health of any community springs from the health of each individual, family, and group within that community. As your community home health care agency, Derry VNA is committed to working with you to address the continuum of human health concerns in Windham from early child hood health promotion, to helping people recuperate at home after an acute episode of illness, to caring for the elderly and handicapped in their homes. Our services are designed to build upon individual, family and community strengths.

We are always looking for new ways to integrate our traditional community values with continuing changes in human need and services. No other home care agency has these ties with your community. We would be delighted to talk with you about your ideas or your needs. We currently provide the following services.

ACUTE CARE SERVICES including nursing, physical therapy, occupational therapy, speech therapy, home health aide services, and other specialized services such as intravenous therapy.

DAILY SUPPORT SERVICES including maintenance nursing, home health aide, homemaker, respite care, chore services, in home day care, and other specialized services.

HEALTH PROMOTION SERVICES including well child clinics, immunizations, expectant parent classes, new born visits, senior health clinics, public screening services, worker health, health promotion education, home visits, and other community services.

The total value of all services delivered by Derry VNA in Windham last year was \$45,772. For every dollar allocated by your town to DVNA, town residents received \$3.28 worth of service. This is one of the highest ratios of allocation to service in our service area. Town allocations are used in the following ways.

1. Most funding sources (including Medicare, Medicaid, Title XX, state funding, insurance, etc) are restricted to specific categories of illness, age, income, home bound status, time periods, or other restrictions. Increasingly, people who need home care services simply do not fit those specific eligibility categories throughout the entire period of need. Town funds are used to match with private fees to extend services beyond the restrictions of those payment sources.
2. Some funding sources (especially Medicare, Medicaid, Title XX and state grants) pay only a portion of the total cost of the service. Town funding, along with United Way and other grants are used to subsidize these payment sources.
3. There are services for which the only payment source is Town allocations or a combination of Town funding with special grant funds such as Senior Screening Clinics. Sometimes Town funding is used as seed money to get a new service started.

STATISTICAL REPORT FOR FISCAL YEAR, JULY 86 - JUNE 87
WINDHAM

SERVICES	SERVICE UNITS
Acute Care Services	
nursing	123 visits
physical therapy	272 visits
occupational therapy	11 visits
speech therapy	14 visits
home health aide	55 visits
office visits	21 contacts
single treatment visits	13 visits
Daily Support Services	
maintenance nursing	32 visits
personal care	75 visits
maintenance therapy	537 visits
homemaker	312 half hour units
HELP	108 hours
Health Promotion Services	
immunization clinic	1 clinic contact
expectant parent classes	2 expectant mothers
children's home visits	6 visits
senior clinics	80 clinic visits
community health counseling	3 contacts
Total service units	1665
Total cost of all services	\$45,772
Town allocation for period	\$13,951

These statistics do not include many of the information and referral phone calls, many hours of networking with other human service agencies, many hours of counseling family members, working with hospitals, physicians, and many other indirect services.

It is impossible to translate the above statistics into human values, but our clients and their families know how home care can make a significant difference in their lives and the overall health of the community. The agency has a continuing commitment to helping the sick, the elderly, the handicapped, and their families to maintain their independence and dignity at home as long as feasible in the most cost effective manner possible. And increasingly, DVNA is committed to promoting healthy living patterns and disease prevention activities. To meet those goals, DVNA delivered 1,665 specific direct service units and many indirect services to Windham residents.

Respectfully submitted,
MARY LOUISE MCLEAN
Co-Director

BIRTH CERTIFICATES RECORDED IN WINDHAM, N.H.

DATE OF BIRTH		PLACE OF BIRTH	SEX	NAME OF CHILD	NAME OF FATHER MAIDEN NAME OF MOTHER
1986					
Oct.	30	Lawrence, Mass.	M	Robert Charles	Robert E. Comtois Joanne M. Abdallah
1987					
Jan.	1	Derry, N.H.	F	Jessica Anastasia	Charles L. Percival Jr Sheila P. Kelly
	5	Nashua, N.H.	M	Brian Kenneth	Gregory W. George Julie I. George
	9	Derry, N.H.	M	Brook Emanuel	Andreas A. Yacob Mekdes A. Abebe
	10	Lawrence, Mass.	M	Adam Ryan	Gary P. Eberhardt Lisa G. Carty
	17	Nashua, N.H.	M	Michael Patrick	Brian R. Fradette Carol A. Baker
	21	Nashua, N.H.	M	Ryan William	Leonard J. Carter Robin B. Quigley
	25	Stoneham, Mass.	F	Cathryn Anne	Maurice J. Lariviere Jr. Christine C. Brogan
	28	Nashua, N.H.	F	Bethany Christine	Hector F. Noqueda E. Michelle Edwards
Feb.	4	Derry, N.H.	M	Jeffrey Andrew	Richard L. Carr Karen A. Boyd
	7	Lawrence, Mass.	F	Abigail Marie	Mark J. Samsel Janet M. Barron
	7	Winchester, Mass.	F	Janelle Virginia	Edward J. Mucci Linda E. MacDonald
	14	Nashua, N.H.	M	David Gerald	Steven D. Keck Katherine M. Manley
	17	Manchester, N.H.	F		Paul B. Congo Anne M. Boissy
	20	Derry, N.H.	F	Jennifer Lynn	Donald F. Landry Deirdre L. Moge
	28	Lawrence, Mass.	M	Nicholas Alfred	Alfred R. Fiorilla Ann G. Fitzgerald
	28	Derry, N.H.	M	Christopher John	Rui M. Guilherme Maria H. Avila
Mar.	6	Derry, N.H.	F	Nicole Elizabeth	Christopher D. Greco Susan E. Tilden
	14	Manchester, N.H.	F	Kaitlan Elizabeth	Fred H. Riester Laurie A. Cosgrove
	15	Nashua, N.H.	F	Francesca Marie	Frank J. Pisano Barbara A. Ketchen
	15	Malden, Mass.	M	Matthew James	Roland J. St.Hilaire Angela M. Mazzola

DATE OF BIRTH		PLACE OF BIRTH	SEX	NAME OF CHILD	NAME OF FATHER MAIDEN NAME OF MOTHER
Mar.	23	Derry, N.H.	F	Kathryn Louise	John J. Leahy Cynthia L. Smith
	25	Nashua, N.H.	F	Sarah Elise	John M. Klingler Angela C. Robbins
	25	Derry, N.H.	F	Rachel Ariel	Gerard A. Desilets Carol A. Chipman
Apr.	6	Nashua, N.H.	F	Shannon Kathleen	Thomas P. Maloy Maryann Sousa
	6	Stoneham, Mass.	F	Katalyn Marie	Clifford I. Hilton Jr Eileen Miller
	8	Derry, N.H.	M	Michael Argus	John L. Spatharos Mary A. Wind
	20	Derry, N.H.	F	Kim-ly Dao	Lo Chi Nguyen Anne D. Dao
	21	Derry, N.H.	M	Dwight Galen	Galen A. Stearns Linda J. Park
	24	Stoneham, Mass.	F	Sarah Rose	Stan A. Holcomb Elizabeth S. Moore
	25	Lawrence, Mass	F	Cassandra	Paul E. Abel Joanne Monroe
					David E. Perron Patricia L. LaPointe
May	1	Nashua, N.H.	M	Zachary David	Ronald L. Hoegen Patricia A. Naughton
	7	Nashua, N.H.	F	Gennifer Ashley	Francisco A. Conceicao Cheryl A. Mackey
	12	Nashua, N.H.	M	Adam Joseph	Robert W. George Elaine E. Schubert
	13	Nashua, N.H.	F	Brittany	John J. Tokanel Susan M. Ricard
	14	Nashua, N.H.	F	Lindsay Ann	Brian M. McAlpine Veronique C. Norman
	26	Nashua, N.H.	F	Amanda Nicole	Robert P. Monterisi Jane Tuminowski
	31	Nashua, N.H.	F	Tracy Amanda	James M. Harrison Janice M. DiFrango
June	3	Manchester, N.H.	F	Molly Miller	Daniel M. Shank Brenda J. Tucker
	4	Windham, N.H.	M	Brian D.	Francis P. Farmer Diane J. Walker
	16	Nashua, N.H.	M	Iain Christopher	Harry D. Garabedian Bonnie L. Johnson
	17	Nashua, N.H.	M	Colin Matthew	Alfred J. Lojewski Frances Ferber
	18	Derry, N.H.	F	Amanda	Alan R. Armstrong Carole A. Doucette
	25	Haverhill, Mass.	F	Carrie Ann	

DATE OF BIRTH		PLACE OF BIRTH	SEX	NAME OF CHILD	NAME OF FATHER MAIDEN NAME OF MOTHER
June	25	Nashua, N.H.	M	Daniel Shaw	Philip C. Jacobs Lisa J. Shaw
	26	Nashua, N.H.	M	Matthew Jonathan	Jack K. Starr Gale R. Smith
	30	Nashua, N.H.	M	Stephen Doherty	Stephen B. Miller Patricia D. Doherty
July	3	Lawrence, Mass.	F	Simone Jacqueline Barbaro	Jean Pierre A. Roulet Karen L.C. Little
	5	Lawrence, Mass.	F	Breanna Leigh	Edward A. Gawrys Sr. Sylvia R. Giuffrida
	7	Nashua, N.H.	F	Shayna Nicole	Robert A. Graf Maria L. Roger
	8	Derry, N.H.	F	Katherine Elizabeth	Paul F. Burke Ellyn W. Heaps
	11	Manchester, N.H.	F	Laura Mary	Mark A. Truhlar Kathleen A. Schader
	13	Manchester, N.H.	F	Carleen Virginia	Victor W. Dingman Tracy J. Poulin
	17	Salem, Mass.	M	Michael Flynn	Douglas M. Charochak Suzanne M. Flynn
	22	Nashua, N.H.	M	Patrick Victor	Roger R. Belanger Audrey P. Ryan
	30	Nashua, N.H.	M	Derek Alan	Barry W. Breen Constance L. Simoneau
	30	Nashua, N.H.	M	Devin Adam	Barry W. Breene Constance L. Simoneau
	1	Derry, N.H.	F	Ashley Alexandria	Stephen M. Schultz Rita A. Dunlap
	4	Nashua, N.H.	F	Katelyn Patricia	Lawrence W. Wheeler, Jr. Eujanie McKay
	9	Nashua, N.H.	F		Stephen McCarty Sandra M. Martin
Aug.	10	Haverhill, Mass.	F	Lauren Alexi	James D. Kusch Jr. Ann M. Naglieri
	14	Nashua, N.H.	F	Danielle Nicole	Gerald J. Comtois Michele M. Bonenfant
	23	Nashua, N.H.	M	Robert John	Robert A. Cunningham Donna A. Blackwell
	24	Derry, N.H.	M	Nicholas Arthur II	Edward V. Corea Jr. Charlene M. MacGillivary
	25	Nashua, N.H.	M	Matthew Evan	Michael A. Lydon Heidi S. Niessen
	27	Nashua, N.H.	M	John Andrew Kilraim	Mark L. Warenda Nancy J. Kilraim

<u>DATE OF BIRTH</u>		<u>PLACE OF BIRTH</u>	<u>SEX</u>	<u>NAME OF CHILD</u>	<u>NAME OF FATHER</u> <u>MAIDEN NAME OF MOTHER</u>
Sept.	5	Lawrence, Mass	M	David	David Desrosiers
	10	Derry, N.H.	F	Carly Anne	Margaret A. Jarosz
	12	Concord, N.H.	M	Daniel Nathan	Edwin T. Costa
	18	Nashua, N.H.	M	Panayiotis Spyros	Nancy E. Smith
	18	Nashua, N.H.	M	Mark Joseph	Kent G. Fielden
	28	Lawrence, Mass	M	Chester John	Barbara A. Sharpe
Oct.	20	Manchester, N.H.	M	Taylor Charles	Spyros Panourgias
					Mary Stamatakis
Nov.	6	Derry, N.H.	F	Bridget Ann	Anthony J. Gelsomini
	10	Nashua, N.H.	M	Dennis Cameron	Ann M. Peet
	15	Nashua, N.H.	F	Kristen Ainsley	John E. Morrison Jr.
					Joanne M. Jarosky
					Robert J. Scott Jr.
					Danielle M. Soroka
					Kenneth J. Lech
					Ann E. Dwyer
					Robert N. Harvey
					Janice M. Brochu
					David W. Richard
					Barbara E. Truesdale

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK

Town Clerk

MARRIAGES RECORDED IN WINDHAM, N.H.

DATE		NAME OF GROOM MAIDEN NAME OF BRIDE	AGE	RESIDENCE
1987				
Jan.	3	Jerry T. Biery	22	Windham, N.H.
		Kathleen M. Gleason	21	Pelham, N.H.
	31	Alfred L. Pierce III	38	Windham, N.H.
		Katrina A. Patrick	24	Windham, N.H.
Feb.	7	David Desrosiers	28	Windham, N.H.
		Margaret A. Jarosz	33	Windham, N.H.
	14	Frank J. Marchese	40	Windham, N.H.
		Juanita (Missy) Page	35	Windham, N.H.
	14	Brian F. Daley	26	Dracut, Mass.
		Judith E. Shiebler	29	Windham, N.H.
	14	Robert L. Mounce Jr.	27	Derry, N.H.
		Laurie A. Gray	26	Windham, N.H.
	14	Edmond P. LaFrance	41	Stoneham, Mass.
		Deborah H. Bach	39	Lexington, Mass.
	28	Stephen A. Zolnay	24	Bedford, Mass.
		Karen L. Brown	25	Windham, N.H.
	28	William A. McAloon III	27	Windham, N.H.
		Megan A. Earley	22	Windham, N.H.
Mar.	5	Terrance C. McLam II	22	San Diego, Calif
		Wendy L. Rose	24	San Diego, Calif
	21	Michael W. Estey	21	Windham, N.H.
		Donna M. Isernio	23	Derry, N.H.
Apr.	25	Ronald D. Helbick	32	Windham, N.H.
		Karen L. Duval	30	Derry, N.H.
May	1	Bruce A. Dillingham	43	Windham, N.H.
		Joan A. Cavallo	29	Windham, N.H.
	9	Mark A. Otis	28	Haverhill, Mass.
		Mary C. McCarthy	29	Haverhill, Mass.
	13	John W. Sheehan	48	Salem, N.H.
		Marguerite A. Sammon	45	Windham, N.H.
	16	Scott M. Delaney	22	Windham, N.H.
		Denise A. Paquette	22	Pelham, N.H.
	17	Henry W. Prince	24	Salem, N.H.
		Beth A. O'Reilly	24	Windham, N.H.
June	6	David V. Sullivan	28	Framingham, Mass
		Cherril N. Bernard	29	Framingham, Mass
	12	Charles J. Occhipinti	37	Windham, N.H.
		Catherine A. Corbett	22	Windham, N.H.
	19	Mark A. Gerry	21	Chester, N.H.
		Jane E. Dolan	24	Windham, N.H.
	20	David J. McFarlane	52	Windham, N.H.
		Zaida F. Farinha	48	Windham, N.H.

DATE		NAME OF GROOM MAIDEN NAME OF BRIDE	AGE	RESIDENCE
June	20	Paul A. Baker	32	Windham, N.H.
		Susan M. Rose	28	Windham, N.H.
	27	J. Dean Jorgensen	46	Windham, N.H.
		Valerie P. Adams	31	Windham, N.H.
	28	Norman J. Crawford, Jr.	21	Weare, N.H.
Debora J. Morris		23	Windham, N.H.	
July	18	Wayne A. Lessard	36	Lawrence, Mass.
		Ann E. Collard	25	Lawrence, Mass.
	24	Bernard M. Rouillard	32	Windham, N.H.
		Eleanor J. Mills	35	Windham, N.H.
Aug.	1	Woodford W. Chapman	60	Windham, N.H.
		Maureen A. O'Connor	46	Haverhill, Mass.
	7	Bernhard E. Myrick	26	Windham, N.H.
		Lisa A. Fasciani	24	Windham, N.H.
	8	Michael A. Walker	23	Irvine, Calif.
		Caron E. Pelletier	24	Irvine, Calif.
	21	James H. Johnston	51	Windham, N.H.
		Donna L. Sullivan	29	Windham, N.H.
	22	Dale R. Appleton	24	Hartford, Conn.
		Mary K. Botta	21	Windham, N.H.
	22	Kenneth J. Quinto	22	Derry, N.H.
		Kathleen M. Kerton	20	Windham, N.H.
		Matthew W. Auger	22	Hampstead, N.H.
Sept.	5	Kristin J. Picanso	22	Windham, N.H.
		Raymond C. Captell	45	Windham, N.H.
	8	Susan R. Bonanno	37	Salem, N.H.
		Harvey J. Abel	44	Windham, N.H.
	12	Margaret Sullivan	41	Windham, N.H.
		Peter W. Sponholtz	35	Windham, N.H.
	12	Caren S. Senior	29	Windham, N.H.
		Ronald R. Pariseau	54	Windham, N.H.
	19	Joan D. Esterbrooks	55	Windham, N.H.
		Mark S. Libman	24	Windham, N.H.
	19	Lois B. Tully	25	Windham, N.H.
		Marc P. Brodeur	28	Windham, N.H.
Oct.	3	Linda L. Fagula	30	Windham, N.H.
		John T. Mason	23	Windham, N.H.
	3	Vicki L. Miller	22	Braintree, Mass.
		Richard R. Plante	24	Windham, N.H.
	10	Joanne Copp	22	Windham, N.H.
		Barry A. Terrell	25	Lowell, Mass.
	11	Terese A. LeClair	22	Windham, N.H.
		Kenneth R. Peaslee	57	Newton, Mass.
	16	Carol M. Munce	50	Windham, N.H.
		Anthony P. Attalla	36	Windham, N.H.
	16	Deborah A. Bassett	30	Windham, N.H.

DATE		NAME OF GROOM MAIDEN NAME OF BRIDE	AGE	RESIDENCE
Oct.	23	Michael P. Kirwin	38	Windham, N.H.
		Carolyn A. Wise	41	Windham, N.H.
Nov.	7	John W. Dennehy	20	Windham, N.H.
		Melinda J. Chase	18	Hampstead, N.H.
	7	Bruce G. Hurst	25	Lowell, Mass.
		Lorie A. O'Connor	22	Windham, N.H.
		James J. Troisi	40	Windham, N.H.
	14	Rhonda J. Jackson	32	Windham, N.H.
		Albert B. Cerand Jr.	56	Windham, N.H.
	14	Judith B. Buttolph	45	Windham, N.H.
		Francis R. MacDonald	66	Windham, N.H.
	15	Susan A. Santangelo	60	Windham, N.H.
		Stephen R. Moody	45	Billerica, Mass.
	21	Margaret A. Williams	39	Windham, N.H.
		Kerry D. Chalmers	27	Framingham, Mass
		Laurel J. Moore	23	Windham, N.H.
Dec.	5	Jeffrey R. Cote	26	Londonderry, N.H
		Elizabeth Csenger	22	Windham, N.H.
	5	Robert A. Leone	46	Braintree, Mass.
		Jean F. Beairsto	44	Braintree, Mass.
	5	Chester H. Anderson	74	Wakefield, Mass.
		Isabel S. Starratt	76	Melrose, Mass.
	14	Dennis J. Solley	42	Windham, N.H.
		Ester K. McPherson	32	Windham, N.H.

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

DEATHS RECORDED IN WINDHAM, N.H.

<u>DATE OF DEATH</u>		<u>NAME OF DECEASED</u>	<u>AGE</u>	<u>PLACE OF DEATH</u>
1986				
Dec.	2	Berthe Dammann Evans	N/A	Providence, R.I.
	29	Victor Ciardello	67	Lawrence, Mass.
1987				
Feb.	28	Thomas J. Rogers	35	Windham, N.H.
Mar.	12	Cleophas Wooten	N/A	Hartford, Conn.
Apr.	11	Majorie Alice Gulezian	56	Manchester, N.H.
	20	Harry L. Marshall	93	Salem, N.H.
	30	James L. Smith	89	Lyndonville, Vt.
May	11	Ida I. Myers	93	Norfolk, Va.
June	29	Michael Patrick Brown	18	Derry, N.H.
July	11	Vera Marjorie Goodnough	70	Nashua, N.H.
	22	Edith F. Meuse	76	Windham, N.H.
	24	William Desmond O'Reilly	48	Windham, N.H.
	26	Sister Mary Gabriel Joseph Faracy	102	Windham, N.H.
	30	Thomas Waterhouse III	60	Nashua, N.H.
	31	Leslie Sparling Jolliffe	75	Windham, N.H.
Aug.	5	Sister Mary Elizabeth Clifford	81	Windham, N.H.
	7	Amy Kinlock McAuliffe	70	Cambridge, Mass.
	13	Robert A. Graf	31	Windham, N.H.
Sept.	4	Sister Marynora Joseph Sullivan	84	Windham, N.H.
	17	Thomas Franklin Foster	19	Lawrence, Mass.
	18	Helen T. Foden	72	Methuen, Mass.
	25	Frank Joseph Pivovar	67	Derry, N.H.
Oct.	2	Edme Ingram	67	Nashua, N.H.
	2	Frances Fratus	73	Windham, N.H.
	10	Ryno Paul Brunelle	53	Manchester, N.H.
	25	Sister Mary Leonard Griffin	79	Derry, N.H.
	25	Muriel L. Bestany	81	Southwick, Mass.
Nov.	7	Nancy LeFrancois	44	Derry, N.H.
	10	Lillian Ballou	93	Falmouth, Mass.
	18	Frederick Gove	54	Nashua, N.H.
	21	Mary K. McDonough	97	Windham, N.H.
	21	William B. Blanchard	70	Derry, N.H.
	29	Carroll Webber	86	Windham, N.H.
Dec.	2	Wilfred L. Johnson, Sr.	82	Methuen, Mass.
	31	Ethel G. Waterhouse	79	Windham, N.H.

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

Respectfully submitted,

JOAN C. TUCK
Town Clerk

**SCHOOL REPORT OF THE SCHOOL DISTRICT
OF THE
TOWN OF WINDHAM
FOR THE PERIOD
FROM JULY 1, 1986 TO JUNE 30, 1987
TOGETHER WITH THE
SCHOOL BOARD'S
PROPOSED BUDGET
FOR
JULY 1, 1988 TO JUNE 30, 1989**

SCHOOL OFFICERS

Moderator

EDWARD HERBERT

Clerk

ALICE TRIPP

Treasurer

ROSE BODA

School Board

WILLIAM RUSSELL	1988
JANIS BALKE	1989
ROBERT ASHBURN	1990

Superintendent of Schools

HENRY E. LABRANCHE

Assistant Superintendent for Business

FRANK A. KAFFEL

Director of Special Services

SANDRA A. PARE

School Nurses

CAROL INGRAM
MARYLOU LINNEMANN
NANCY SHEA

Truant Officer

NORMAN CRAWFORD

SCHOOL DISTRICT MEETING

MARCH 17, 1987

The Annual School District meeting was called to order at 7:34 p.m. by Moderator Edward Herbert. Present were School Board members Neil Gallagher, Janis Balke, and William Russell. Also present were Superintendent Henry LaBranche, School District Attorney Barbara Loughman, and Board member elect, Robert Ashburn. The invocation was offered by Annabel Lothrop and the salute to the flag by Robert Ashburn. Preliminary announcements were made by the Moderator regarding the procedures to be followed.

Article #1. Motion made by Robert Skinner, seconded by Dennis Balke, to hear the reports of agents, auditors, and committees or officers chosen and pass any votes relating thereto. Voted in the affirmative.

Article #2. Motion made by Andre Dufour, seconded by George Grenier, to see if the District will vote to authorize the School Board to apply for, accept and expend, without further action by the School District Meeting, money from the state, federal or other governmental unit or a private source which becomes available during the 1987-1988 school fiscal year provided that such expenditure be made for the purpose for which a School District may appropriate money and that such expenditure not require the expenditure of other School District funds. Further, that the School Board hold a public hearing prior to accepting and spending such money. Voted in the affirmative.

Article #3. Motion made by Andre Dufour, seconded by Roger Hohenberger, to see if the District will vote to authorize the School Board to accept and to expend in the name of and in behalf of the School District gifts for the use of the school. Voted in the affirmative.

Article #4. Article read by Moderator Herbert and explained by Board member Janis Balke. Motion made by Margaret Case, seconded by Douglas Yennaco, that the District vote to raise and appropriate as a deficit appropriation, for the 1986-1987 school year, the sum of Sixty-Seven Thousand, Nine Hundred and Twenty Dollars and 00/100 (67,920). Such deficit appropriation to be expended solely for the purpose of special education tuition and/or transportation costs for the 1986-1987 school year. This deficit Appropriation increases from \$5,279,630.00 to \$5,347,000.00 the 1986-87 appropriation and authorizes the selectmen to pay said sum to the School District prior to June 30, 1987. Discussion followed.

Motion made by Mr. Dufour to dismiss the article. Seconded by Mr. Hohenberger. Discussion followed. Motion to close debate made by Thomas Case, seconded by several. Voted in the affirmative.

Vote on motion to dismiss article #4 loses. Mr. Case moved the debate be stopped. Seconded by several. Voted in the affirmative.

Main motion voted in the affirmative.

Article #5. Article read by Moderator Herbert and spoken to by Mr. Russell. Robert Skinner moved, seconded by Margaret Case, that the School Board of the District is hereby instructed to execute and deliver a proposed new Contract between the District and the Trustees of Pinkerton Academy in substantially the form on file with the District Clerk; and further, that such Contract shall be deemed to be a contract by the District with the Trustees of Pinkerton Academy. Voted in the affirmative.

Article #6. After reading the article. Moderator Herbert declared a short recess so that voters could view the map on display which clearly showed the plot of land in question. Following the recess, Mr. Russell spoke to the article. Mr. Skinner moved, seconded by several, that the District vote to authorize the School Board to sell land known as the Old School House lot located on Range Road adjacent to the Nagle property (lot #21-C-85, 202 Range Road). Such sale to be conducted through a sealed bid process and the Board will accept the highest bid submitted, provided it is in accordance with the fair market value of the property. Discussion followed. Mr. Dufour moved to amend the article to read the Board will accept a bid providing it is no lower than fair market value. Seconded by Mr. Grenier. Voted in the affirmative.

Main article, as amended, voted in the affirmative.

Article #7. Article read by Moderator Herbert, spoken to by Mr. Gallagher. Mr. Skinner moved, seconded by Mr. Balke, that the District vote to raise and appropriate the sum of Twenty-seven Thousand and Five Hundred Dollars and 00/100 (\$27,500) for the purposes of renovating the original section of Center School. Voted in the affirmative.

Article #8. Warrant article read by Moderator Herbert. Mr. Case moved that the Board dispense with reading every line item and talk about subtotals and answer questions as may come forth. Seconded by several . Voted in the affirmative.

Discussion followed after reading of sections of proposed budget. Mr. Skinner moved that the District raise and appropriate the sum of \$5,951,410, for the support of schools, salaries of School District officials and agents, and for statutory obligations of the District. Seconded by Thomas Case. Discussion followed.

Mr. Dufour moved that the article be amended showing a decrease of \$117,000. Seconded by Mr. Hohenberger. Point of order requested. Motion made by Mrs. Case to move the question. Seconded by Mr. Case. Voted in the affirmative.

Vote on ammendment loses.

Main motion voted in the affirmative.

Article #9. Moderator Herbert read the article. Mrs. Balke spoke to the article, presenting a gift to Mr. Gallagher. Following a response from Mr. Gallagher, a name badge was presented to Mr. Ashburn. Mr. Dufour moved to have the moderator appoint a committee of seven to study the feasibility of expanding the School Board to five members. Seconded by Mr. Grenier. Superintendent LaBranche spoke to the motion. Mr. Dufour withdrew motion and will submit petition article.

Mr. Case moved to adjourn. Seconded by several.

Meeting adjourned at 9:00 p.m.

Respectfully submitted,

ALICE TRIPP
School Distirct Clerk

SCHOOL WARRANT THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Windham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at Center School in said District on the 8th day of March, 1988 at 10:00 a.m. in the forenoon to act upon the following subjects:

The polls will open at 10:00 a.m. and will not close earlier than 8:00 p.m.

1. To choose a Moderator for the coming year.
2. To choose a Clerk for the ensuing year.
3. To choose a Treasurer for the ensuing year.
4. To choose one Member of the School Board for the ensuing three years.

Given under our hands at said Windham, New Hampshire, this 5th day of January, 1988.

Respectfully submitted,

WILLIAM E. RUSSELL
JANIS L. BALKE
ROBERT E. ASHBURN

A True Copy of Warrant Attest:

WILLIAM E. RUSSELL
JANIS L. BALKE
ROBERT E. ASHBURN

SCHOOL WARRANT

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Windham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Center School in said District on the 15th day of March, 1988 at 7:30 o'clock in the afternoon to act upon the following subjects:

1. To hear the reports of agents, auditors and committees or officers chosen and pass any votes relating thereto.
2. To see if the District will vote to authorize the School Board to apply for, accept and expend, without further action by the School District Meeting, money from the state, federal or other governmental unit or a private source which becomes available during the 1988-1989 school fiscal year provided that such expenditure be made for the purpose for which a School District may appropriate money and that such expenditure not require the expenditure of other School District funds. Further, that the School Board hold a public hearing prior to accepting and spending such money.
3. To see if the District will vote to authorize the School Board to accept and to expend in the name of and in behalf of the School District gifts for the use of the school.
4. To see if the District will vote to raise and appropriate the sum of Twenty-Two Thousand and Five Hundred Dollars and 00/100 (\$22,500) for the purposes of renovating the original section of the Center School.
5. To see if the District will vote to raise and appropriate the sum of Fourteen Thousand Dollars and 00/100 (\$14,000) for the purposes of implementing phase 1 to complete retrofitting of the temperature control and mechanical maintenance system of the Golden Brook School.
6. To see what sum of money the District will vote to raise and appropriate to fund all new cost items relating to teacher salaries and benefits for the 1988-1989 fiscal year as attributable to the latest collective bargaining agreement entered into by the Windham School Board and Windham Education Association.
7. To see what sum of money the District will raise and appropriate for the support of schools, for the salaries of School District officials and agents, and for statutory obligations of the District.
8. To see if the District will vote to approve in accordance with RSA 671:4 an increase in the membership of the Windham School Board from three to five members, said increase in membership to be effective at the March 1989 election so that at the March 1989 election, two members shall be elected to the school board for three years and one member shall be elected to the school board for two years.

9. To transact any other business that may legally come before this Meeting including the appointment of Committee.

Given under our hands at said Windham, New Hampshire, on the 2nd day of February, 1988.

William E. Russell
Robert E. Ashburn
Janis L. Balke

A True Copy of Warrant Attest:

William E. Russell
Robert E. Ashburn
Janis L. Balke

WINDHAM SCHOOL DISTRICT BUDGET 1988-1989

				Budget 1986-1987	Expended 1986-1987	Budget 1986-1987	Recommended 1986-1987
1100 Regular Instruction							
112	1000	Salaries-Teachers	\$	598,800.00	\$ 565,872.94	\$ 635,550.00	\$ 695,550.00
112	2000	Salaries-Teachers		245,700.00	214,383.03	299,900.00	318,400.00
112	3000	Salaries-Teachers		290,200.00	319,388.11	291,700.00	309,700.00
114	1000	Salaries-Aides		23,168.00	29,786.78	32,319.00	35,910.00
114	2000	Salaries-Aides		17,376.00	23,168.00	24,948.00	27,720.00
114	3000	Salaries-Aides		24,952.00	17,376.49	18,711.00	27,720.00
120	1000	Salaries-Substitutes		6,000.00	23,883.92	6,000.00	6,500.00
120	2000	Salaries-Substitutes		6,000.00	10,041.66	3,000.00	3,500.00
120	3000	Salaries-Substitutes		0.00	860.00	3,000.00	3,500.00
121	9000	Tutoring		500.00	227.00	500.00	500.00
330	1000	Handwriting Material		1,200.00	1,585.00	1,360.00	1,600.00
331	1000	Gesell Testing		1,560.00	1,584.00	1,755.00	1,960.00
SUBTOTAL				\$1,215,456.00	\$1,208,156.93	\$1,318,743.00	\$1,432,560.00
440	1000	Repairs to Inst. Eq.		1,300.00	167.98	1,500.00	1,300.00
440	2000	Repairs to Inst. Eq.		760.00	1,153.50	1,220.00	975.00
440	3000	Repairs to Inst. Eq.		935.00	401.00	1,100.00	1,185.00
561	9000	Tuition to NH LEA's		1,550,575.00	1,552,171.33	1,799,324.00	2,172,816.00
580	1000	Travel Expenses		770.00	823.52	600.00	600.00
580	2000	Travel Expenses		300.00	889.20	400.00	450.00
580	3000	Travel Expenses		940.00	2,097.15	1,200.00	1,200.00
581	1000	Prof. Meetings		500.00	551.68	500.00	500.00
581	2000	Prof. Meetings		300.00	300.00	300.00	300.00
581	3000	Prof. Meetings		300.00	188.32	300.00	400.00
SUBTOTAL				\$1,556,680.00	\$1,558,743.68	\$1,806,444.00	\$2,179,726.00
610	1000	Supplies		30,616.00	30,168.38	32,083.00	35,030.00
610	1002	Supplies-Art		1,116.00	788.94	1,325.00	1,325.00
610	2000	Supplies		9,300.00	9,247.46	11,343.00	14,533.00
610	2002	Supplies-Art		700.00	700.00	1,000.00	1,012.00
610	3000	Supplies		12,610.00	12,267.98	12,281.00	13,223.00
610	3002	Supplies-Art		1,000.00	993.21	1,200.00	1,200.00
610	1008	Supplies-Phys. Ed.		1,116.00	1,010.20	1,200.00	1,200.00
610	2006	Supplies-Phys. Ed.		690.00	663.39	705.00	732.00
610	3008	Supplies-Phys. Ed.		1,683.00	1,499.96	1,505.00	1,420.00
610	1012	Supplies-Music		485.00	485.00	795.00	795.00
610	2012	Supplies-Music		1,010.00	941.50	1,178.00	910.00
610	3012	Supplies-Music		880.00	880.00	1,013.00	1,400.00
610	9000	Chapter II		10,000.00	2,840.08	10,000.00	10,000.00
SUBTOTAL				\$71,206.00	\$62,486.10	\$75,628.00	\$82,680.00

			Budget 1986-1987	Expended 1986-1987	Budget 1986-1987	Recommended 1986-1987
1100 Regular Instruction (cont.)						
630	1000	Books	8,740.00	8,723.19	9,148.00	9,498.00
630	2000	Books	2,736.00	2,736.00	3,041.00	8,346.00
630	3000	Books	5,270.00	5,265.10	2,824.00	5,884.00
741	1000	Additional Equipment	8,827.00	14,876.42	12,649.00	5,517.00
741	2000	Additional Equipment	0.00	0.00	2,174.00	5,672.00
741	3000	Additional Equipment	1,512.00	1,217.74	1,745.00	180.00
742	1000	Replace Inst. Equip.	2,500.00	2,481.39	2,420.00	3,310.00
742	2000	Replace Inst. Equip.	0.00	0.00	442.00	250.00
742	3000	Replace Inst. Equip.	0.00	0.00	1,257.00	942.00
SUBTOTAL			\$29,585.00	\$35,299.84	\$35,700.00	\$39,599.00
TOTAL 1100 SERIES			\$2,872,927.00	\$2,864,686.55	\$3,236,515.00	\$3,734,565.00
1200 Special Education						
112	1000	Salaries-Teachers	57,900.00	55,226.76	64,400.00	64,400.00
112	2000	Salaries-Teachers	49,800.00	50,600.00	57,000.00	57,000.00
112	3000	Salaries-Teachers	21,400.00	21,800.00	24,800.00	43,800.00
112	9000	Salaries-Teachers	38,791.00	0.00	39,334.00	44,644.00
112	9000	Chapter I	35,530.00	56,912.15	35,530.00	35,530.00
569	9000	Tuition	222,584.00	238,251.74	239,338.00	326,836.00
610	1000	Supplies	1,650.00	1,612.24	1,800.00	1,800.00
610	2000	Supplies	292.00	267.26	813.00	1,279.00
610	3000	Supplies	288.00	288.00	267.00	830.00
630	1000	Textbooks	400.00	400.00	600.00	600.00
630	2000	Textbooks	742.00	728.88	100.00	284.00
630	3000	Textbooks	380.00	289.00	374.00	555.00
810	9000	Special Services	3,784.00	3,801.60	3,665.00	3,665.00
TOTAL 1200 SERIES			\$433,541.00	\$430,177.63	\$468,021.00	\$581,223.00
1410 Co-Curricular						
112	1000	Salaries-Sports	600.00	0.00	500.00	500.00
112	3000	Salaries-Sports	8,285.00	7,250.00	8,225.00	8,225.00
SUBTOTAL			\$8,885.00	\$7,250.00	\$8,725.00	\$8,725.00
390	3000	Officials	2,600.00	2,600.00	2,800.00	2,900.00
610	3000	Supplies	4,879.00	4,648.28	3,639.00	4,175.00
SUBTOTAL			\$7,479.00	\$7,248.28	\$6,439.00	\$7,075.00
TOTAL 1410 SERIES			\$16,364.00	\$14,498.28	\$15,164.00	\$15,800.00

			Budget 1986-1987	Expended 1986-1987	Budget 1986-1987	Recommended 1986-1987
2120 Guidance Services						
112	1000	Salaries-Guidance	18,700.00	14,815.69	18,350.00	18,350.00
112	2000	Salaries-Guidance	0.00	0.00	0.00	0.00
112	3000	Salaries-Guidance	21,400.00	21,400.00	24,350.00	24,350.00
610	1000	Supplies	2,060.00	2,517.02	2,085.00	2,172.00
610	2000	Supplies	613.00	519.00	1,692.00	2,088.00
610	3000	Supplies	503.00	497.59	904.00	2,335.00
TOTAL 2120 SERIES			\$43,276.00	\$39,749.30	\$47,381.00	\$49,295.00
2130 Health Services						
112	1000	Salary-Nurse	15,000.00	14,675.68	16,300.00	16,300.00
112	2000	Salary-Nurse	13,600.00	13,600.00	14,800.00	16,058.00
112	3000	Salary-Nurse	14,550.00	14,550.00	15,800.00	17,140.00
610	1000	Supplies	650.00	981.97	690.00	689.00
610	2000	Supplies	600.00	644.28	650.00	650.00
610	3000	Supplies	150.00	178.59	340.00	375.00
TOTAL 2130 SERIES			\$44,550.00	\$44,630.52	\$48,580.00	\$51,212.00
2150 Speech Services						
112	1000	Salary-Speech	20,200.00	0.00	23,000.00	23,000.00
112	9000	Salary-Speech	0.00	20,200.00	18,850.00	18,850.00
610	9000	Supplies	700.00	693.65	800.00	550.00
TOTAL 2150 SERIES			\$20,900.00	\$20,893.65	\$42,650.00	\$42,400.00
2190 Other Support Services						
892	1000	Assemblies	150.00	0.00	200.00	200.00
892	2000	Assemblies	200.00	100.00	200.00	600.00
892	3000	Assemblies	200.00	200.00	200.00	300.00
TOTAL 2190 SERIES			\$550.00	\$300.00	\$600.00	\$1,100.00
2210 Improvement of Instruction						
270	1000	Course Credit	3,500.00	5,356.59	4,000.00	4,000.00
270	2000	Course Credit	3,500.00	4,517.20	2,500.00	2,500.00
270	3000	Course Credit	1,000.00	1,094.12	2,000.00	2,000.00
SUBTOTAL			\$8,000.00	\$10,967.91	\$8,500.00	\$8,500.00
320	1000	Teacher Workshops	300.00	886.85	300.00	1,200.00
320	2000	Teacher Workshops	200.00	852.26	250.00	500.00
320	3000	Teacher Workshops	200.00	186.72	250.00	500.00
SUBTOTAL			\$700.00	\$1,925.83	\$800.00	\$2,200.00

			Budget 1986-1987	Expended 1986-1987	Budget 1986-1987	Recommended 1986-1987
2210 Improvement of Instr. (cont.)						
640	1000	Periodicals	200.00	200.00	125.00	175.00
640	2000	Periodicals	200.00	218.00	350.00	450.00
640	3000	Periodicals	584.00	593.04	850.00	1,058.00
SUBTOTAL			\$984.00	\$1,011.04	\$1,325.00	\$1,683.00
TOTAL 2210 SERIES			\$9,684.00	\$13,904.78	\$10,625.00	\$12,383.00
2222 Educational Media						
114	1000	Salaries-Library Aides	7,104.00	6,960.92	8,358.00	9,199.00
114	2000	Salaries-Library Aides	7,104.00	7,104.00	8,358.00	9,907.00
114	3000	Salaries-Library Aides	8,512.00	8,512.00	9,000.00	9,907.00
SUBTOTAL			\$22,720.00	\$22,576.92	\$25,716.00	\$29,013.00
453	1000	Film Rental	150.00	0.00	\$150.00	150.00
453	2000	Film Rental	225.00	216.75	250.00	250.00
453	3000	Film Rental	225.00	213.15	225.00	225.00
SUBTOTAL			\$600.00	\$429.90	\$625.00	\$625.00
610	1000	Supplies	1,026.00	862.50	990.00	890.00
610	2000	Supplies	785.00	620.44	500.00	1,806.00
610	3000	Supplies	318.00	318.00	423.00	3,018.00
SUBTOTAL			\$2,129.00	\$1,800.94	\$1,913.00	\$5,714.00
630	1000	Books	2,640.00	2,573.02	3,640.00	3,640.00
630	2000	Books	1,650.00	1,646.26	2,475.00	3,000.00
630	3000	Books	4,484.00	4,450.54	4,500.00	5,000.00
SUBTOTAL			\$8,774.00	\$8,669.82	\$10,615.00	\$11,640.00
640	3000	Periodicals	0.00	0.00	566.00	382.00
670	1000	Filmstrips	500.00	500.00	500.00	500.00
670	2000	Filmstrips	1,000.00	878.59	1,142.00	1,157.00
670	3000	Filmstrips	1,000.00	993.55	1,399.00	1,510.00
SUBTOTAL			\$2,500.00	\$2,372.14	\$3,607.00	\$3,549.00
680	1000	Supplies-Maps, Globes	845.00	845.00	845.00	1,145.00
680	2000	Supplies-Maps, Globes	0.00	0.00	316.00	329.00
680	3000	Supplies-Maps, Globes	0.00	0.00	45.00	526.00
SUBTOTAL			\$845.00	\$845.00	\$1,206.00	\$2,000.00
TOTAL 2222 SERIES			\$37,568.00	\$36,694.72	\$43,682.00	\$52,541.00

			Budget 1986-1987	Expended 1986-1987	Budget 1986-1987	Recommended 1986-1987
2310 Support Services Gen. Admin.						
103	9000	Salaries-School Board	1,500.00	1,500.00	2,100.00	2,100.00
104	9000	Salary-Treasurer	1,000.00	1,000.00	1,500.00	1,800.00
105	9000	Salary-Moderator	100.00	100.00	100.00	100.00
107	9000	Salary-Clerk	150.00	150.00	150.00	150.00
115	9000	Salary-Secretary	510.00	480.00	600.00	600.00
380	9000	Census	1,550.00	1,382.90	1,675.00	1,875.00
381	9000	Auditors	2,900.00	2,698.00	2,900.00	2,900.00
382	9000	Counsel Fees	1,500.00	1,089.00	2,500.00	2,500.00
384	9000	Ballot Clerks	250.00	189.30	300.00	300.00
540	9000	Advertising-Ballots	450.00	402.06	450.00	5,990.00
691	9000	Supplies-District Office	1,000.00	2,884.57	1,000.00	1,000.00
692	9000	Supplies-Treasurer	300.00	147.45	300.00	300.00
810	9000	N.H.S.B.A. Dues	2,102.00	2,193.64	2,208.00	2,429.00
890	9000	Committee Expenses	300.00	564.68	300.00	300.00
TOTAL 2310 SERIES			\$13,612.00	\$14,781.60	\$16,083.00	\$22,344.00
2320 SAU Management Services						
351	9000	S.A.U. #28	133,241.00	133,241.00	146,452.00	164,826.00
TOTAL 2320 SERIES			\$133,241.00	\$133,241.00	\$146,452.00	\$164,826.00
2410 Office of the Principal						
110	1000	Salary-Principal	38,000.00	38,000.00	41,400.00	45,126.00
110	2000	Salary-Principal	0.00	0.00	0.00	0.00
110	3000	Salary-Principal	34,500.00	34,500.00	38,000.00	42,000.00
111	1000	Salary-Assit. Princ.	27,600.00	27,600.00	30,000.00	32,700.00
111	2000	Salary-Assit. Princ.	26,325.00	26,325.00	30,000.00	33,700.00
115	1000	Salary-Secretary	13,636.00	13,636.00	14,942.00	16,318.00
115	2000	Salary-Secretary	10,419.00	9,728.00	13,566.00	14,942.00
115	3000	Salary-Secretary	14,513.00	14,513.00	15,827.00	17,250.00
115	9000	Salary-Other Secretary	3,000.00	2,400.00	3,000.00	1,900.00
532	1000	Postage	800.00	600.00	800.00	800.00
532	2000	Postage	500.00	400.00	500.00	600.00
532	3000	Postage	500.00	300.00	500.00	600.00
610	1000	Supplies	1,400.00	1,323.87	1,500.00	1,500.00
610	2000	Supplies	612.00	507.93	610.00	650.00
610	3000	Supplies	1,037.00	2,262.57	1,037.00	1,047.00
810	1000	Prof. Membership	850.00	0.00	875.00	875.00
810	2000	Prof. Membership	0.00	0.00	320.00	335.00
810	3000	Prof. Membership	1,185.00	445.00	425.00	460.00
TOTAL 2410 SERIES			\$174,877.00	\$172,541.37	\$193,302.00	\$210,803.00

			Budget 1986-1987	Expended 1986-1987	Budget 1986-1987	Recommended 1986-1987
2490 Other Support Services						
112	1000	Salaries-Dept. Heads	4,900.00	4,900.00	5,200.00	5,200.00
112	2000	Salaries-Dept. Heads	1,285.00	1,060.00	1,200.00	1,200.00
112	3000	Salaries-Dept. Heads	5,200.00	4,750.00	6,920.00	6,920.00
SUBTOTAL			\$11,385.00	\$10,710.00	\$13,320.00	\$13,320.00
610	1000	Supplies-Report Cards	515.00	319.19	550.00	550.00
610	2000	Supplies-Report Cards	265.00	176.54	265.00	325.00
610	3000	Supplies-Report Cards	275.00	275.00	350.00	420.00
893	3000	Graduation	1,680.00	1,859.50	1,835.00	2,030.00
SUBTOTAL			\$2,735.00	\$2,702.23	\$3,000.00	\$3,325.00
TOTAL 2490 SERIES			14,120.00	13,412.23	16,320.00	16,645.00
2542 Oper. & Maintenance of Plant						
112	1000	Salaries-Custodians	42,119.00	49,995.89	53,960.00	60,138.00
112	2000	Salaries-Custodians	34,371.00	35,036.90	39,120.00	41,932.00
112	3000	Salaries-Custodians	36,771.00	29,380.33	40,320.00	40,320.00
SUBTOTAL			\$113,261.00	\$114,413.12	\$133,400.00	\$145,682.00
431	1000	Rubbish Removal	800.00	860.00	1,100.00	2,560.00
431	2000	Rubbish Removal	500.00	733.35	800.00	2,850.00
431	3000	Rubbish Removal	1,500.00	1,622.24	1,940.00	2,850.00
432	1000	Snow Removal	1,500.00	1,550.00	1,500.00	1,500.00
432	2000	Snow Removal	1,500.00	986.78	1,500.00	1,500.00
432	3000	Snow Removal	1,500.00	680.00	1,500.00	1,500.00
434	1000	Cleaning	150.00	149.92	150.00	150.00
434	2000	Cleaning	150.00	287.50	150.00	150.00
434	3000	Cleaning	150.00	50.20	150.00	150.00
435	1000	Septic Tank	750.00	0.00	900.00	1,150.00
435	2000	Septic Tank	350.00	0.00	350.00	350.00
435	3000	Septic Tank	0.00	0.00	500.00	500.00
SUBTOTAL			\$8,850.00	\$6,919.99	\$10,540.00	\$15,210.00
531	1000	Telephone	4,862.00	5,238.89	6,605.00	6,000.00
531	2000	Telephone	5,085.00	6,559.60	5,856.00	6,500.00
531	3000	Telephone	4,800.00	3,560.08	5,150.00	4,800.00
SUBTOTAL			\$14,747.00	\$15,358.57	\$17,611.00	\$17,300.00

				Budget 1986-1987	Expended 1986-1987	Budget 1986-1987	Recommended 1986-1987
2542 Oper. & Maint. of Plant (cont.)							
610	1000	Supplies		7,400.00	7,479.50	7,000.00	7,700.00
610	2000	Supplies		6,300.00	6,402.93	6,900.00	7,000.00
610	3000	Supplies		4,000.00	4,297.98	5,000.00	6,000.00
652	1000	Electricity		20,942.00	22,940.09	24,954.00	25,234.00
652	2000	Electricity		20,092.00	20,515.87	13,954.00	22,566.00
652	3000	Electricity		18,000.00	14,701.78	18,000.00	16,171.00
653	1000	Heat		23,970.00	19,211.50	15,500.00	17,500.00
653	2000	Heat		24,239.00	20,654.07	17,500.00	18,750.00
653	3000	Heat		19,000.00	13,309.60	17,500.00	18,750.00
657	9000	Gas		300.00	300.00	500.00	500.00
SUBTOTAL				\$144,243.00	\$129,813.32	\$126,808.00	\$140,171.00
TOTAL 2542 SERIES				281,101.00	266,505.00	288,359.00	318,363.00
2543 Maintenance of Building							
440	1000	Building Maintenance		4,050.00	6,589.33	5,100.00	7,200.00
440	2000	Building Maintenance		19,735.00	17,972.14	32,350.00	23,300.00
440	3000	Building Maintenance		1,000.00	752.57	800.00	1,000.00
460	1000	Sites		2,050.00	2,105.00	600.00	600.00
460	2000	Sites		475.00	38.00	600.00	600.00
460	3000	Sites		0.00	0.00	600.00	1,000.00
TOTAL 2543 SERIES				\$27,310.00	27,457.04	40,050.00	33,700.00
2544 Care of Equipment							
112	1000	Contracted Painting		1,200.00	1,100.00	1,400.00	1,600.00
112	2000	Contracted Painting		2,200.00	2,555.00	1,800.00	1,800.00
112	3000	Contracted Painting		0.00	0.00	0.00	300.00
SUBTOTAL				\$3,400.00	\$3,655.00	\$3,200.00	\$3,700.00
440	1000	Repairs Non-Inst. Eq.		1,900.00	2,427.95	1,990.00	1,990.00
440	2000	Repairs Non-Inst. Eq.		2,710.00	2,141.61	2,835.00	2,835.00
440	3000	Repairs Non-Inst. Eq.		600.00	383.55	1,425.00	2,880.00
SUBTOTAL				\$5,210.00	\$4,953.11	\$6,250.00	\$7,705.00
442	1000	Contracted Maintenance		7,050.00	7,158.89	7,050.00	8,400.00
442	2000	Contracted Maintenance		5,100.00	9,344.59	5,100.00	6,750.00
442	3000	Contracted Maintenance		1,000.00	1,000.00	400.00	6,100.00
SUBTOTAL				\$13,150.00	\$17,503.48	\$12,550.00	\$21,250.00

				Budget 1986-1987	Expended 1986-1987	Budget 1986-1987	Recommended 1986-1987
2544 Care of Equipment (cont.)							
742	1000	Replace Non-Inst. Eq.		3,465.00	3,396.72	2,750.00	3,400.00
742	2000	Replace Non-Inst. Eq.		4,291.00	3,835.91	1,532.00	1,532.00
742	3000	Replace Non-Inst. Eq.		295.00	0.00	350.00	450.00
SUBTOTAL				\$8,051.00	\$7,232.63	\$4,632.00	\$5,382.00
TOTAL 2544 SERIES				29,811.00	33,344.22	26,632.00	38,037.00
2545 Care of Boilers							
440	1000	Repair Boilers		950.00	1,552.50	950.00	3,200.00
440	2000	Repair Boilers		900.00	900.00	950.00	1,000.00
440	3000	Repair Boilers		100.00	0.00	500.00	1,000.00
442	3000	Equipment		107.00	0.00	200.00	350.00
TOTAL 2545 SERIES				\$2,057.00	\$2,452.50	\$2,600.00	\$5,550.00
2550 Transportation Services							
513	9000	Regular Service		253,231.00	251,196.15	294,492.00	312,158.00
513	9000	Special Pupils		107,201.00	125,270.59	121,703.00	127,077.00
513	2000	Music		0.00	1,857.64	0.00	350.00
512	3000	Sports		4,050.00	0.00	4,975.00	5,675.00
513	9000	Special Buses		30,986.00	15,678.48	21,573.00	33,300.00
TOTAL 2550 SERIES				\$395,468.00	\$394,002.86	\$442,743.00	478,560.00
2900 Other Support Services							
211	9000	Health Insurance		150,989.00	162,087.33	173,312.00	173,312.00
211	9000	Dental Insurance		0.00	0.00	29,299.00	29,299.00
213	9000	Life Insurance		3,154.00	10,016.49	12,455.00	12,455.00
214	9000	Workman's Comp.		9,000.00	9,133.00	11,000.00	13,000.00
221	9000	Retirement-Custodians		2,844.00	1,463.56	4,161.00	4,161.00
222	9000	Retirement-Teachers		25,564.00	12,083.23	27,810.00	27,810.00
223	9000	Retirees-Other		400.00	0.00	1,000.00	1,000.00
224	9000	Retirees-Teachers		2,373.00	0.00	3,000.00	3,000.00
230	9000	FICA-All Employees		130,179.00	127,584.27	148,126.00	148,126.00
260	9000	Unemployment Comp.		4,278.00	1,789.17	4,278.00	4,278.00
520	9000	Liability Insurance		31,350.00	35,544.13	36,500.00	40,000.00
TOTAL 2900 SERIES				\$360,131.00	\$359,701.18	\$450,941.00	\$456,441.00
5100 Debt Services							
830	9000	Principal Debt		255,221.00	255,221.26	255,221.00	201,890.00
840	9000	Interest Debt		170,131.00	154,657.37	166,681.00	216,962.00
TOTAL 5100 SERIES				\$425,352.00	\$409,878.63	\$421,902.00	418,852.00

			Budget 1986-1987	Expended 1986-1987	Budget 1986-1987	Recommended 1986-1987
5240 Food Service						
880	9000	Federal Milk	10,000.00	10,189.00	10,000.00	10,000.00
881	9000	District Money	1,110.00	898.88	10,308.00	10,000.00
TOTAL 5240 SERIES			\$11,110.00	\$11,087.88	\$20,308.00	\$20,000.00
TOTAL 1100 - 5240 SERIES			\$5,347,550.00	\$5,303,940.94	\$5,978,910.00	\$6,724,640.00

WINDHAM SCHOOL DISTRICT BUDGET 1988-1989

REVENUE STATEMENT

Description	1987-1988 Approved	Proposed School Board 1988-1989
Unreserved Fund Balance	67,113.00	0.00
Revenue From State Sources		
Foundation Aid	22,755.00	0.00
School Building Aid	79,195.00	79,195.00
Catastrophic Aid	70,233.00	4,500.00
Revenue From Federal Sources		
ECIA Chapter I	35,000.00	35,000.00
ECIA Chapter II	10,530.00	10,530.00
Child Nutrition Program	10,000.00	10,000.00
Local Revenue Other Than Taxes		
Other - Local Sources/Rental	5,000.00	5,000.00
Tuition	1,000.00	1,000.00
Trust Fund	400.00	400.00
Total	<u>\$301,226.00</u>	<u>\$145,625.00</u>

REPORT OF THE SCHOOL BOARD

The past year has been a busy one for the Windham School Board. Many hours of deliberation were involved to increase the efficiency of the teaching staff and administration which will continue to assure a first class education for the students of Windham.

The Board has been provided with opportunities to participate in many valuable workshops and conferences during the past year. These programs relate to problems relative to all areas of education. Mrs. Janis Balke has been a frequent participant at many conferences and because of her interest, enthusiasm, and total commitment, she has been selected for an additional honor which is an appointment to the Executive Board of the New Hampshire School Boards Association. This is an honor to Janis and to the Town of Windham.

Last September, at the request of a rather large number of citizens attending a school board meeting, issues were raised concerning specific needs relative to the schools curriculum. It was requested by the group that a citizens committee be formed to investigate these areas of concern. The Board in response to their requests appointed a planning committee consisting of eight citizens at large, three teachers, one from each school, one administrator, and one school board member. The charge to this committee is to research and document personnel and facility needs of the school district. The study will include a comprehensive analysis of the demographic, financial and operational aspects of all recommendations. The first report from this committee is due in March, 1988.

The numbers of students enrolling in the school system continues to escalate. In order to accommodate these children, a first grade teacher was added temporarily in September, 1987. This was to reinforce our philosophy of an optimal teacher pupil ratio for the lower grades of 20 to 25 students. However, as students progress from grade one to grade two, another teacher will be required to maintain the same teacher pupil ratio. The need for an additional teacher will be evident in grade four in the oncoming year. It is apparent to this Board that education should not be sacrificed by the increased numbers of children. Consequently, we are requesting the addition of three new teachers for grade one, two and four.

The total number of students has been projected for the year 1988-1989 of 1,102 which is an increase of 93 over the previous year. This number represents the children now in residence and does not take into consideration any more children moving into town.

Negotiations were undertaken with the Windham Education Association in October and after several meetings it became evident that we would not be able to reach an agreement. Impasse was declared in December. Presently, we are waiting a fact-finding session to be held in January to finalize a settlement.

The Board would like to extend a profound thanks to the administration, teachers, and all of the individuals who make up the Windham School District for a job 'well done'. A special thanks to the many volunteers who give generously of their time for the welfare of the students, and to the parents of the students and citizens of Windham who have enthusiastically supported the schools in their quest to provide the best education possible.

Respectfully submitted,

WILLIAM E. RUSSELL, Chairman

JANIS L. BALKE

ROBERT E. ASHBURN

Windham School Board

REPORT OF THE SUPERINTENDENT

To the School Board and the Citizens of Windham:

It is with pleasure that I submit, to you, my thirteenth annual report as Superintendent of Schools.

This has been a year of transition in our District. A transition which has included a resurgence in our first grade population which had been stable for the past several years and a transition from limited public participation in the affairs of the schools to the formation of an ad hoc advisory committee. Obviously, these are but two examples and indeed there exists many more including changes in our mathematics curriculum in grades five through eight, the addition of computers for each classroom in the Middle School and the housing of a pre-school special education program at the Center School.

Windham continues to grow and change and both elements place additional responsibilities upon the town's and District's resources. For this reason, I am recommending that the School Board form a building committee to work in conjunction with the already established planning committee for the purpose of developing a building plan for the next decade. Our first grade enrollment this year is 186 and we are predicting it will be 192 next year. This will have an impact on the system as the children progress through the grades. Simply stating that we need space at the Golden Brook School is not an accurate nor an appropriate look at our long-term needs, including our high school population. The twenty-first century is around the corner and we must anticipate and plan in a logical and systematic way to soften the financial impact on the taxpayers and yet maintain the quality of our institutions.

Pinkerton Academy's tuition for 1988-89 will increase twenty-five percent. The primary reason is the construction of the new field house, which has a total cost of 6.4 million dollars. It is a facility which has been desperately needed to accomodate the state requirements for physical education, provide facilities for interscholastic and intramural athletics and meet the general demands of an increased student population. This year's tuition rate is \$3018 and there will be a \$204 surcharge because of unanticipated expenses and an enrollment decline. Next year, the tuition rate will be \$3,742.

Currently, the School Board and the Windham Education Association are at impasse and will be going to fact-finding regarding a successor agreement to the existing contract. Hopefully, an agreement or the acceptance of the fact-finder's report will be accomplished in time for you to vote at the Annual School District Meeting. Basically, the issue is salary. Without question, what we pay our teachers is critical to retaining our excellent staff members and recruiting bright, capable people to come to teach in Windham. However, opinions as to what is a good settlement does vary from person to person regardless of your affiliation. In the end, I am confident that Windham will support competitive salaries for our teaching staff.

In our budget proposal, we are requesting additional teachers for grades 1, 2, 4 and a Foreign Language teacher and a gifted teacher for grades 5 through 8. If approved, this will allow us to maintain our favorable teacher-student ratios at Golden Brook School and to expand our efforts in the area of gifted education. Foreign Language would be a new opportunity for our middle school students. We hope that you will support us in these requests.

The central office did relocate during the summer and we are now enjoying our added space and flexibility. Frank A. Kaffel, Assistant Superintendent for Windham for the past seventeen years, will be retiring at the conclusion of this school year and I salute him for his untiring efforts.

At this time, I would also like to recognize William Russell for his twenty-four years of service as a School Board member. Bill has seen dramatic changes over that period and to his credit he has kept pace with his outlook and support of good schools. To the many civic organizations and parent volunteers who help make the school a better place to be, I extend my sincere appreciation. To the remainder of the School Board, our principals, teachers, and support staff, I express my sincere thanks for being hardworking, dedicated professionals. You make us what we are: the best place to learn.

Respectfully submitted,

HENRY E. LABRANCHE
Superintendent of Schools

REPORT OF DIRECTOR OF SPECIAL SERVICES

Dear Mr. Labranche:

During the 1987-88 school year, Windham's special education services have emphasized continuation and improvement of existing programs and related services. With only one new staff member, consistency and coordination have been achieved.

Approximately 155 students are identified as educationally handicapped. Program alternatives in Windham include in-district modified classrooms, resource rooms, and one self-contained program. Special and regular educators share the goal of placing each handicapped student in the least restrictive educational environment. When this is not possible within the public school setting, an out-of-district placement is sought.

Mildly to moderately handicapped students are serviced primarily by special education teachers in resource rooms for up to 50% of their school day. They receive total instruction and/or support in one or more academic areas. Here again, coordination between regular and special education programs is necessary to insure the success of each student. Traditional resource rooms are available in all three schools; structured resource programs providing a behavioral emphasis in conjunction with academic support are currently in place at both Golden Brook and Center School, with plans to extend this approach to Middle School in the future.

The primary self-contained class is in its second year of operation. In order to increase mainstream opportunities with age appropriate peers, the program was moved from Center School to Pelham's E. G. Sherburne School, as no space was available at Golden Brook School. The six students in the class (3 from Windham) are appropriately mainstreamed for varying amounts of time in readiness and first grade classes for academic skills and electives (music, art, physical education).

In response to growing numbers of children and the need for expansion of program offerings, the Preschool Language Development Program was also relocated, from Steepletop School to Windham Center School. Having a classroom on a fulltime basis has allowed for an additional group of children to be serviced in-district. These children are more involved than our previous population of speech/language impaired youngsters; orthopedic difficulties, severe language delays, and intellectual handicaps are currently among the presenting problems of the children in the program. With the widespread emphasis on early intervention and provision of services to children prior to the age of three, we are seeing an increasing number of children who reach a point where they are prepared and able to work successfully within a public school setting by the time they are of school age; the preschool experience is a major contributing factor to that success.

Windham's P.L. 94-142 monies continue to assist in the provision of supplemental services. The entitlement has allowed us to employ the services of two instructional aides for Middle School's resource room and one for the Preschool Language Development Program. Curriculum consultation and revision for the primary self-contained class will take place, as well.

The Chapter I program has begun a new three year cycle. Based on input from parents and teachers of Chapter I children, the new plan has been written to focus on improvement of basic reading and math skills for eligible students. Tutoring sessions address specific areas of difficulty, focus on the development of time and active responsibility by the students for the acquisition of skills.

Windham's special educators have demonstrated competence, expertise and flexibility in managing the diverse, individual needs of our students. They do this with the full support of building principals, members of the Windham School Board, Mr. Kaffel, and Mr. LaBranche. I extend my thanks for their continued efforts to find creative and successful ways to provide special services.

Respectfully submitted,

SANDRA A. PARE

Director of Special Services

REPORT OF THE PRINCIPAL

Dear Mr. LaBranche:

During the 1986-87 school year we were pleased again by several outstanding achievements by our students at Golden Brook School. Our fourth grade students tested among the highest in the State of New Hampshire on the California Achievement Test. All fourth graders in the state are required to take the achievement test. Golden Brook fourth graders scored at the 82% on the total basic battery in Math, Reading and Language Arts.

Again this year our students represented the State of New Hampshire at the World Competition of the Olympics of the Mind held at Central Michigan University. Students representing Golden Brook were Alanna Barry, Kim Bush, Kathy Newcomb, Jeremy Dunn, Teddy Prizio, and Mark St. Laurent. We were very proud of these students along with their coaches, Elaine Corrigan and Lynn Middleton.

This year our student enrollment has increased considerably with the largest entering first grade we have ever had at Golden Brook. We had to add a ninth class to our first grade. According to the 1987 census, next year's first grade entering in September of 1988 appears to be even larger. Our school is designed for twenty four classrooms and we anticipate needing 27 classrooms for grades 1 - 4 next year.

I have been very pleased with the new staff members we hired this year in our first grade program. Mrs. Hill and Mrs. MacDonald are nice additions to our staff. The quality and dedication of our entire staff continues to be at a high level of performance.

This year, the first grade staff and citizens education sub-committee will be reviewing our Readiness Program and making recommendations to the School Board this spring.

The P.T.O. has been very helpful in obtaining additional playground equipment. I would like to thank all the various school volunteers who have donated their time to the school and students.

I would like to thank the Windham School Board and School Administrative Unit #28 staff, especially Mr. Frank Kaffel, who will be retiring at the end of this school year. We have had the opportunity to work together for 17 years in a very productive and professional manner.

Finally, I would like to thank the citizens of Windham for their continued support of public education.

Respectfully submitted,

JAMES FLYNN
Principal

REPORT OF THE PRINCIPAL

Dear Mr. Labranche:

The 1986-87 school year was filled with anticipation and excitement as we looked toward the completion of the new middle school. On Nov. 3, 1986, we opened the doors to the new school for the first time. We are all thankful to the residents of Windham for their commitment to this project.

The opening of the Middle School has provided us with much needed space. For the first time students in grades 5 & 6 at Center School and students in grades 7 & 8 at the Middle School have the opportunity to take art and music in classrooms solely dedicated to those subjects. Students at the Middle School also have the benefit of using two excellent science laboratories. In addition, the new school has enabled us to dedicate two rooms in each building for special education, space that was sorely needed. The net result of these and other improvements has been more educational opportunities for students, and an educational environment more conducive to learning.

The state-mandated California Achievement Tests were administered to our eighth grade students for the second year and again we are pleased to report that Windham students scored above the national and state averages. Information from the results of the test and from our own accountability test will be used to further improve instruction. One such area is math where we have made and continue to make changes that provide students with more opportunities, particularly in the areas of pre-algebra and algebra.

Student participation in intracurricular activities continues to be an integral part of our middle school program. Student participation in beginning band, band, chorus, the school play, ski club, cheerleading, and interscholastic sports is very impressive. We are very pleased with the scope and quality of these programs and hope to expand them as the district grows.

I would like to thank those responsible for helping the Windham schools in our pursuit of excellence in education; the school board, the superintendent and his staff, the P.T.O., our dedicated staff, and the citizens of Windham. Our cooperative efforts will continue to insure that the young people of Windham will receive the quality education that this community is able to offer.

Respectfully submitted,

STEPHEN PLOCHARCZYK

Principal

Windham Middle School

Windham Center School

COUNSELOR'S REPORT OF THE SCHOOL

Dear Mr. LaBranche:

As the Counselors at Golden Brook, Center School and the Middle School, we take this opportunity to present an overview of our role in the school system with an emphasis on our 1986-87 activities. Academic performance is integrally related to the social, physical and emotional changes of student development.

School Counselor for the Middle School and Center School, Mrs. Christa Herrick was again invited and accepted into *Who Is Who Among Human Services Professionals* for 1987. Mrs. JoAnne Kaplan completed a course in *Reality Therapy* through Leslie college in the summer of 1987.

Since student enrollment has increased significantly in Windham, the major portion of our time is spent counseling students on an individual basis including crisis intervention regarding school, peer and home problems. We are responsible for approximately 550 students each. When students are seen on a regular basis, parents are aware of and become part of the treatment process. Whenever more intensive or family therapy is indicated, we readily refer parents to outside agencies. In such instances, we function as liaisons between the private agency and the school upon the parents' request.

Throughout the year, we meet with parents and/or teachers concerning students and their problems. Consultation with teachers and administrators is an ongoing process. We are both an active part of the Special Education Teams at our respective schools. As team members, we participate in all meetings, conduct student observations, administer intellectual and counseling assessments, and make recommendations to parents and staff. We also take an active role in the transitions of students to Center School from Golden Brook, to the Middle School from Center School, and to Pinkerton Academy from the Middle School.

At Golden Brook School, whole class activities were presented. Subjects included developing an understanding of self and others, magic circle, feelings and values clarification, separation and loss groups. At Center and the Middle Schools, a peer counseling program spanning grades 5-8 has been in effect since January 1987. Peer counselors are assisting their peers with minor problems under the direct supervision of Mrs. Herrick. Class activities for grades 5-8 included self-esteem, stress management, and small group activities centered around divorce, peer support, values clarification, communication skills, independence skills and suicide prevention. A special effort was made to integrate new students at all three schools. We initiate small groups concerning different family or developmental issues as another counseling technique.

As counselors in the school system, our services are often indirect and difficult to quantify. We feel that our 1986-87 year was successful based on the number of students and families serviced and the quality of time with both problems and prevention. It has been our experience that the positive, preventive aspects of guidance and counseling can have long-term effects on student attitudes, knowledge, and decision-making, leading them to effective study skills, good citizenship, and greater productivity. As school counselors, we are able to work with students fostering mutual respect, cooperation, responsibility and self-reliance.

Respectfully submitted,

CHRISTA HERRICK
JOANNE KAPLAN
School Counselors

WINDHAM SCHOOL DISTRICT
DEPARTMENT OF REVENUE ADMINISTRATION

Your report of appropriations voted and property taxes to be raised for the 1987 - 1988 school year has been approved on the following basis:

TOTAL APPROPRIATIONS	\$6,046,830.00
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REVENUES AND CREDITS

Unencumbered Balance	67,113.00
Foundation Aid	22,755.00
School Building Aid	79,195.00
Catastrophic Aid	70,233.00
ECIA, Chapter I & II	45,530.00
Child Nutrition Program	10,000.00
Local Rev. Other Than Taxes	1,000.00
Other Local Sources	5,000.00
Trust Fund Income	400.00

TOTAL REVENUES AND CREDITS	301,226.00
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DISTRICT ASSESSMENT	<u>5,745,604.00</u>
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TOTAL APPROPRIATIONS	\$6,046,830.00
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AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the School Board
Windham School District
Windham, New Hampshire

We have examined the general purpose financial statements of the Windham School District as of and for the year ended June 30, 1987, as listed in the table of contents. Our examination was made in accordance with generally accepted auditions standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Asset Group of Accounts, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except that omission of the General Fixed Asset Group of Accounts results in an incomplete presentation, as explained in the above paragraph, the general purpose financial statements referred to above present fairly the financial position of the Windham School District at June 30, 1987, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Windham School District. Such information has been subjected to the auditing procedures applied in the examination of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

Respectfully submitted,

CARRI PLODZIK SANDERSON
Professional Association

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 1987

The following is a summary of significant accounting policies employed in the preparation of these financial statements.

A. Fund Accounting

The accounts of the School District are organized on the basis of funds or account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of selfbalancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The various funds are grouped by type in the financial statements. The following fund types and account groups are used by the School District:

GOVERNMENTAL FUNDS

General Fund — The General Fund is the general operating fund of the School District. All general tax revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds.

Special Revenue Funds — Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action. Included in this fund type are the Milk program and Federal/State projects funds.

Capital Projects Funds — Transactions related to resources obtained and used for the acquisition, construction or improvement of capital facilities are accounted for in Capital Projects Funds. Such resources are derived principally from proceeds of long-term notes or bonds and from Federal and state grants.

FIDUCIARY FUNDS

Agency Funds — Agency Funds are used to account for the assets held as an agent for others. The Student Activities Funds are shown in this fund type.

B. Account Groups (Fixed Assets and Long-Term Liabilities)

All governmental funds are accounted for on a spending or "financial flow" measurement focus. This means that only current assets and current liabilities are generally included on their balance sheets. Their reported fund balance (net current assets) is considered a measure of "available spendable resources". Governmental fund operating statements present increases (revenues and other financing sources) and decreases (expenditures and other uses) in net current assets. Accordingly, they are said to Present a summary of sources and uses of available spendable resources during a period.

General fixed assets have been acquired for general governmental purposes and have been recorded as expenditures in the fund making the expenditure. These expenditures are required to be capitalized at historical cost in a General Fixed Asset Group of Accounts for accountability purposes. In accordance with the practices followed by other municipal entities in the State, the School District does not maintain a record of its general fixed assets and, accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in this financial report.

Long-term Liabilities expected to be financed from governmental funds are accounted for in the General Long-Term Debt Account Group. This account group is not a fund. It is concerned only with the measurement of financial position and not results of operations. Since they do not affect net current assets, such long-term liabilities are not recognized as governmental fund type liabilities. They are instead reported as liabilities in the General Long-Term Debt Account Group.

C. Basis of Accounting

The accounts of the General, Special Revenue, and Capital Projects Funds are maintained and reported on the modified accrual basis of accounting. Under the modified accrual basis of accounting, sources of financial resources and assets are recognized when measurable and available to finance operations during the year. Uses of financial resources and liabilities are recognized when obligations are incurred from receipt of goods and services, when assessments are made by the State or, in the case of judgments and claims against the School District when there is a probability that such judgments and claims will result in liabilities, the amounts of which can be reasonably estimated. Exceptions to this general rule include: 1) accumulated unpaid vacation and sick pay, and 2) principal and interest on general long-term debt which is recognized when due. All Agency Funds are accounted for using the accrual basis of accounting.

D. Budgetary Accounting

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the School District's operations. State Statutes require balanced budgets and the use of beginning general fund unreserved fund balance to reduce District assessments. In 1986-87, the beginning fund balance was applied as follows:

Unreserved fund Balance Used	
To reduce District Assessment	\$17,492
Beginning Fund balance -	
Reserved For Encumbrances	14,173
Total Use of Beginning Fund Balance	<u>\$31,665</u>

E. Encumbrances

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year end) are recognized, is

employed in the governmental funds. Encumbrances are not the equivalent of expenditures and are therefore reported as part of the fund balance at June 30, 1987 and are carried forward to supplement appropriations of the subsequent year.

The reserve for encumbrances at June 30 consists of the following:

General Fund

Operation and Maintenance of Plant	\$7,500
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F. Cash and Investments

At year end, the carrying amount of the District's deposits was \$237,170 and the bank balance was \$414,396. Of the bank balance, \$113,598 was covered by Federal depository insurance and \$300,798 was uninsured.

State Statutes authorize the District to invest excess funds in the custody of the treasurer, in obligations of the United States Government, in savings bank deposits of banks incorporated under the laws of the State of New Hampshire, or in certificates of deposit of banks incorporated under the laws of the State of New Hampshire, or in national banks located within this state or the State of Massachusetts. These financial statements report investments in certificates of deposit and savings bank deposits under the caption Cash and equivalents.

G. Accumulated Unpaid vacation and Sick Pay

Accumulated unpaid vacation and sick pay is not accrued in the governmental funds using the modified accrual basis of accounting. Teachers and employees may accumulate up to 105 days sick leave at a rate of fifteen days per year. Vacation is granted in varying amounts based on length of service for employees other than teachers. Vacation pay accumulation does not exceed a normal year's allowance. Accumulated sick leave is indeterminable.

H. Interfund Transactions

During the course of normal operations, the School District has numerous transactions between funds, including expenditures and transfers of resources to provide services and fund capital outlay. The accompanying governmental fund financial statements reflect such transactions as transfers.

I. Interfund Receivable and Payable Balances

Individual fund interfund receivable and payable balances at June 30, 1987 were as follows:

Fund	Interfund Receivables	Interfund Payables
General Fund	\$	\$6,161
Special Revenue Fund		
Federal Projects Fund	\$6,161	
	<u>\$6,161</u>	<u>\$6,161</u>

NOTE 2 — CHANGES IN LONG-TERM DEBT

The following is a summary of long-term debt transactions of the School District for the fiscal year ended June 30, 1987.

	General Obligation Debt
Long-Term Debt Payable July 1, 1988	\$2,886,000
Long-Term Debt Retired	<u>255,221</u>
Long-Term Debt Payable June 30, 1987	<u>\$2,630,779</u>

Long-term Debt Payable at June 30, 1987 is comprised of the following individual issues:

JUNE 30, 1987

General Obligation Debt

\$750,000 1975 School Bonds
due in annual installments of
\$50,000 through April 15, 1990
interest at 6.50% \$ 150,000

\$2,686,000 1985 Notes to Pelham
Bank and Trust Company due in
annual installments of \$362,352.26
for 12 years and \$112,228.97 in the
13th year. Such payment includes
principal and interest and is based
on interest rate of 5.85% amortized
over ten years with annual payments 2,480,779

Total \$2,630,779

The annual requirements to amortize all debt outstanding as of June 30, 1987, including interest payments, are as follows:

Annual Requirements To Amortize Long-Term Debt

Fiscal Year Ending June 30	General Obligation Debt		
	Principal	Interest	Total
1988	\$ 275,910	\$ 146,193	\$ 422,103
1989	188,713	230,140	418,853
1990	201,890	213,712	415,602
1991	166,320	196,032	362,352
1992	182,120	180,232	362,352
1993-1999	<u>1,615,826</u>	<u>670,517</u>	<u>2,286,343</u>
Totals	<u>\$2,630,779</u>	<u>\$1,636,826</u>	<u>\$4,267,605</u>

All debt is general obligation debt of the School District, which is backed by its full faith credit.

NOTE 3 — DEFINED BENEFIT PENSION PLAN

All Windham School District full-time employees participate in the New Hampshire Retirement System, a multiple-employer public employee retirement system. The payroll for employees covered by the system for the year ended June 30, 1987 was \$1,591,709; the District's total payroll was \$1,848,333.

All District full-time employees are eligible to participate in the system. Employees who retire before age 65 are entitled to a retirement benefit equal to approximately fifty percent of the employee's average final compensation.

After attainment of age 65, the payment by the Retirement System is reduced by the amount of the individual's Social Security entitlement payments. The system also provides death and disability benefits, which are established by State Statute.

Covered employees are required by State Statute to contribute 4.8% of their salary to the plan. The School District is required by the same statute to contribute a percentage of the employee's salary, based on an actuarial valuation of the entire State plan performed June 30, 1983. These contributions represented .77% for teachers and 1.21% for all other employees. The contribution requirements for the year ended June 30, 1987 were \$86,764, which consisted of \$13,547 from the School District and \$73,217 from employees.

The "pension benefit obligation" is a standardized disclosure measure of the present value of pension benefits, adjusted for the effects of protected salary increases and step-rate benefits. Estimated to be payable in the future as a result of employee service to date. The measure, which is the actuarial present value of credited protected benefits, is intended to help users assess the system's funding status on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among retirement systems and employers. The State retirement system does not make separate measurements of assets and pension benefit obligations for individual employers. According to plan administrators, the pension benefit obligation at June 30, 1985 for the system as a whole, determined through an actuarial valuation performed as of that date, was \$465,985,000. The system's net assets available for benefits on that date (valued at market) were \$520,224,785, leaving no unfunded pension benefit obligation. The percentage that the Windham School District has in relation to the entire plan cannot be determined.

AUDITORS REPORT ON INTERNAL CONTROLS

To the Members of the School Board
Windham School District
Windham, New Hampshire

We have examined the general purpose financial statements of the Windham School District, for the year ended June 30, 1987, and have issued our report thereon dated July 23, 1987. As part of our examination, we made a study and evaluation of the internal control systems, including applicable internal administrative controls, used in administering Federal financial assistance programs to the extent we considered necessary to evaluate the systems as required by generally accepted auditing standards, the standards for financial and compliance audits contained in the *Standards for Audit of Governmental Organizations, Programs, Activities, and Functions*, issued by the U.S. General Accounting Office, the Single Audit Act of 1984, and the provisions of OMB Circular A-128, *Audits of State and Local Governments*. For the purpose of this report, we have classified the significant internal accounting and administrative controls used in administering Federal financial assistance programs in the following categories:

Accounting Controls

- Budgeting Cycle
- Payroll Cycle
- Expenditure (other than payroll) Cycle
- Data processing Cycle
- Revenue Cycle
- Financial Reporting Cycle

Controls Used in Administering Federal Programs

- Political Activity
- Civil Rights
- Cash Management
- Federal Financial Reports

The management of the Windham School District is responsible for establishing and maintaining internal control systems used in administering Federal financial assistance programs. In fulfilling that responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of control procedures. The objectives of internal control systems used in administering Federal financial assistance programs are to provide management with reasonable, but not absolute, assurance that, with respect to Federal financial assistance programs, resource use is consistent with laws, regulations, and policies; resources are safeguarded against waste, loss and misuse; and reliable data are obtained, maintained, and fairly disclosed in reports.

Because of inherent limitations in any system of internal accounting and administrative controls used in administering Federal financial assistance programs, errors or irregularities may nevertheless occur and not be detected. Also, protection of any evaluation of the systems to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the degree of compliance with the procedures may deteriorate.

Our study included all of the applicable control categories listed in the first paragraph. Such study and evaluation included the significant internal accounting and administrative controls used in administering the following nonmajor Federal financial assistance programs:

ECIA Chapter 1

Project No. 71058

PL 94-142

Project No. 75512

During the year ended June 30, 1987, the Windham School District extended 67% of its Federal financial assistance under these nonmajor Federal financial assistance programs.

With respect to internal control systems used in administering these nonmajor Federal financial assistance programs, our study and evaluation included considering the types of errors and irregularities that could occur, determining the internal control procedures that should prevent or detect such errors and irregularities, determining whether the necessary procedures are prescribed and are being followed satisfactorily, and evaluating any weaknesses.

Our study and evaluation was more limited than would be necessary to express an opinion on the internal control systems used in administering the Federal financial assistance programs of the Windham School District. Accordingly, we do not express an opinion on the internal control systems used in administering the Federal financial assistance programs of the Windham School District.

However, our study and evaluation and our examination disclosed no condition that we believe to be a material weakness in relation to a Federal financial assistance program.

These conditions were considered in determining the nature, timing, and extent of the audit tests to be applied in (1) our examination of the 1986-87 general purpose financial statements and (2) our examination and review of the District's compliance with laws and regulations, noncompliance with which we believe could have a material effect on the allowability of program expenditures for each nonmajor Federal financial assistance program. This report does not affect our reports on the general purpose financial statements and on the School District's compliance with laws and regulations dated July 23, 1987.

This report is intended solely for the use of management and the applicable state and Federal agencies and should not be used for any other purpose. This restriction is not intended to limit the distribution of this report, which, upon acceptance by the Windham School District, is a matter of public record.

Respectfully submitted,

CARRI PLODZIK SANDERSON
Professional Association

July 23, 1987

AUDITOR'S REPORT ON COMPLIANCE WITH LAWS AND REGULATIONS RELATED TO NONMAJOR FEDERAL FINANCIAL ASSISTANCE PROGRAMS

To the members of the School Board
Windham School District
Windham, New Hampshire

We have examined the general purpose financial statements of the Windham School District for the year ended June 30, 1987, and have issued our report thereon dated July 23, 1987. Our examination was made in accordance with generally accepted auditing standards: the standards for financial and compliance audits contained in the *Standards for Audit of Governmental Organizations, Programs, Activities, and Functions*, issued by the U.S. General Accounting Office; the Single Audit Act of 1984; the provisions of CMB Circular A-128, *Audits of State and Local Governments*; and the *Code of Federal Regulations* 34 CFR 74.86, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The management of the Windham School District is responsible for the School District's compliance with laws and regulations. In connection with the examination referred to above, we selected and tested transactions and records from nonmajor Federal financial assistance programs to determine the School District's compliance with laws and regulations, noncompliance with which we believe could have a material effect on the allowability of program expenditures.

The results of our tests indicate that, for the transactions and records tested, the Windham School District complied with the laws and regulations referred to above. Our testing was more limited than would be necessary to express an opinion on whether the Windham School District administered those programs in compliance in all material respects with laws and regulations, noncompliance with which we believe could have a material effect on the allowability of program expenditures; however, with respect to the transactions that were not tested by us, nothing came to our attention to indicate that the Windham School District had violated laws and regulations.

Respectfully submitted,

CARRI PLODZIK SANDERSON
Professional Association

July 23, 1987

AUDITOR'S REPORT ON SUPPLEMENTARY INFORMATION SCHEDULE OF FEDERAL FINANCIAL ASSISTANCE

To the Members of the School Board
Windham School District
Windham, New Hampshire

We have examined the general purpose financial statements of the Windham School District for the year ended June 30, 1987, and have issued our report thereon dated July 23, 1987. Our examination of such general purpose financial statements was made in accordance with generally accepted auditing standards and the standards for financial and compliance audits contained in the *Standards for Audit of Governmental Organizations, Programs, Activities, and Functions*, issued by the U. S. General Accounting Office and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

Our examination was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The accompanying Schedule of Federal Financial Assistance is presented for purposes of additional analysis and is not a required part of the general purpose financial statements. The information in that schedule has been subjected to the auditing procedures applied in the examination of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

Respectfully submitted,

CARRI PLODZIK SANDERSON
Professional Association

July 23, 1987

NOTES TO SCHEDULE OF FEDERAL FINANCIAL ASSISTANCE

JUNE 30, 1987

NOTE 1 — Scope of Audit

All operations related to the Windham School District's Federal grant programs (Schedule I) are included in the scope of the OMB Circular A-128, *Audits of State and Local Governments* (the single audit). The New Hampshire Department of Education has been designated as the School District's cognizant agency for the single audit.

Compliance testing of all general requirements, as described in the Compliance Supplement, was performed.

Compliance testing of specific requirements was performed for the following grant programs (designated as "NonMajor" Programs). These represent programs with under \$300,000 of fiscal 1987 expenditures and cover 67% of total Federal grant expenditures.

Grant Description	Fiscal 1987 Expenditures
<u>ECIA Chapter 1</u>	
Project No. 71058	\$27,256
<u>PL 94-142</u>	
Project No. 75512	21,322

NOTE 2 — Period Audited

Single audit testing procedures were performed for Windham School District Federal grant transactions during the year ended June 30, 1987.

NOTE 3 — Summary of Significant Accounting Policies

Accounting policies and financial reporting practices permitted for School Districts in New Hampshire are prescribed by Handbook IIR promulgated by the New Hampshire State Department of Education. The significant accounting policies followed by the Windham School District are as follows:

Basis of Presentation

The accompanying Schedule of Federal Financial Assistance includes the Federal and State grant transactions and related local matching contributions of the School District.

The receipts and proceeds from Federal grants are recorded on the modified accrual basis, whereby revenue is recognized when it becomes available and measurable. Disbursements of Federal grant funds are recorded on the accrual basis.

SCHOOL DISTRICT TREASURER'S REPORT

for the

FISCAL YEAR JULY 1, 1986 TO JUNE 30, 1987

SUMMARY

Cash on Hand July 1, 1986 (Treasurer's Bank Balance)		\$ 47,582.86
Received from Selectmen		
Current Appropriation	\$5,067,883.00	
Deficit Appropriation	67,920.00	
Revenue from State Sources	131,318.11	
Revenue from Federal Sources		
Food & Nutrition	10,978.00	
Grants & Projects	64,040.00	
Revenue from Tuitions	12,100.00	
Received as Income from Trust Funds	364.10	
Received from all Other Sources	<u>23,732.93</u>	
 TOTAL RECEIPTS		 <u>\$5,378,336.14</u>
 TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR		 \$5,425,919.00
 LESS SCHOOL BOARD ORDERS PAID		 <u>5,314,796.71</u>
 BALANCE ON HAND JUNE 30, 1987		 \$ 111,122.29

BUILDING FUND SUMMARY

Cash on Hand July 1, 1986	\$1,287,195.85
Received from all Other Sources (Interest)	<u>38,136.67</u>
 TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR	 \$1,325,332.52
 LESS SCHOOL BOARD ORDERS PAID	 <u>1,215,202.94</u>
 BALANCE ON HAND JUNE 30, 1987	 \$ 110,129.58

Respectfully submitted,

ROSE BODA
District Treasurer

ENROLLMENT

GRADE	1987-88
1	186
2	126
3	133
4	117
5	133
6	119
7	126
8	118
<u>TOTAL</u>	<u>1058</u>

ENROLLMENT IN HIGH SCHOOLS

The following tabulation shows the number of high school pupils by grades and the tuition rate.

1987-1988	9th	10th	11th	12th	TOTAL	TUITION
Pinkerton Academy	129	147	134	112	522	\$3,018.00
Handicapped	4	1	7	5	17	6,038.00
 1988-1989						
Pinkerton Academy	122	129	146	134	531	\$3,792.00
Handicapped	10	15	12	5	42	\$7,584.00

DISTRIBUTION OF SUPERINTENDENT'S SALARY

Windham	47.07%	\$ 27,183.00
Pelham	52.93%	<u>\$ 30,567.00</u>
		\$ 57,750.00

DISTRIBUTION OF BUSINESS ADMINISTRATOR'S SALARY

Windham	47.07%	\$ 21,181.00
Pelham	52.93%	<u>\$ 23,819.00</u>
		\$ 45,000.00

TEACHERS UNDER APPOINTMENT

GOLDEN BROOK SCHOOL 1987-88

The following tabulation shows membership by grades as of September 1987.

TEACHER	TRAINING	DEGREE	GRADE	PUPILS
Kathleen Barry	Plymouth State College	B.S.	1	23
Judy Hill	Lowell State	B.S./MAT	1	23
Jeannie MacDonald	University of N.H.	B.A.	1	19
Donna Maroon	Keene State College	B.A.	1	22
Judith Newcomb	University of N.H.	B.A./M.Ed.	1	21
Jean Oakes	S. Methodist Univ.	B.S.	1	19
Anne Playdon	Plymouth State College	B.A.	1	19
Janice Root	Salem State College	B.S.	1	23
Olive Shaw	Lesley College	B.S.	1	22
Debbie Finch	Keene State College	B.S.	2	26
Joan Lannon	Lowell State College	B.S.	2	23
Eileen Mackey	Lowell State College	B.S.	2	25
Paula Renda	N. Adams State College	B.S.	2	27
Janice Rokel	Central Michigan Univ.	B.A.	2	25
Lynn Bowlby	Graceland & Rivier Coll.	B.A.	3	23
Kathleen Cofrin	N. Adams State College	B.S.	3	21
Nancy Donegan	Keene State College	B.S.	3	20
Jon Hunt	MacMurray College	B.S.	3	20
Carolyn Longo	University of Conn.	B.S./M.S.	3	23
Coralynn Mangelinckx	Johnson State College	B.S.	3	23
	University of N.H.	M.Ed.		24
James Burns	St. Anselm's College	B.A.	4	23
Laurie Doherty	University of Maine	B.S.	4	24
Andrea Goldthwaite	Bridgewater State	B.S.	4	23
Kathleen Hiltz	Notre Dame College	B.A.	4	24
Joan Tsoukalas	Suffolk University	B.A.	4	24
Elaine Corrigan	Mt. St. Mary College	B.A.	Enrichment/Gifted	
	Boston University	M.Ed.		
Theresa Crocker	Fitchburg State College	B.S.	Learning Disabilities	
Laurie Dunn	Springfield College	B.S.		
JoAnne Kaplan	California U. Northridge	M.A.	Guidance/Counseling	
Carol Ingram	Boston University	M.S.R.N.		
	University of RI	B.S.	Speech Pathology	
Jennifer Kite	Ohio University	B.S.		
Lynn Middleton	Manhattanville College	B.F.A/MAT	Art	
Betsy Nelson	University of Minn.	B.S.		
	Wheelock College	M.A.	Reading	
Maureen Ouellette	Bridgewater State	B.S.		
Marilyn Pike	University of N.H.	B.S.	Special Needs	
Nancy Romano	Notre Dame College	B.A.		
Patricia Stone	Fitchburg State	B.S.	Occupational Therapy	
James Flynn	Am. International Coll.	B.S./M.Ed		
	University of Mass	C.A.G.S.	Music	
			Special Needs	
			Principal	

TEACHERS UNDER APPOINTMENT

CENTER SCHOOL 1987-1988

The following tabulation shows membership by grades as of September, 1987.

TEACHER		GRADE	DEGREE	TRAINING
Blake Richards	Asst. Principal	5-6	B. Ed.	Keene State
Nancy Shea	Nurse	5-6	R.N./BSN	Northeastern
Sara Accardo	Resource Room	5-6	B.S.	Univ. of Hartford
Catherine Lawlor	Resource Room	5-6	ASC, BAC	Keene State
Gretchen Williams	Enrichment	5-6	BAC	Colby College
Elaine Davis	26	5	BAC	Boston State Coll.
Sheryl Dufour	28	5	BAC	Rivier College
Ann Harrington	27	5	B.A./M. Ed.	Trinity
Doreen Mercier	27	5	BAC	Gorham Univ.
Rita Testa	25	5	BAC/MST	Northeastern
Teresa Barry	23	6	B.S. Ed.	Salem State
Dorothy LaRochelle	25	6	BAC	Lowell State
Janet Masow	23	6	BAC	Univ. of Mass.
Don Shirley	24	6	BS	Plymouth St.
Arlene Therrien	24	6	B. Ed.	Notre Dame
Deborah Hunt	PEACH		BAC	MacMurray College
Susan Chamberlin	Speech		BS	Suny/Plattsburgh
Margaret Rugg	Preschool		BA/MA	U of Colorado, Lesley

TEACHERS UNDER APPOINTMENT

WINDHAM MIDDLE SCHOOL 1987-1988

TEACHER		GRADE	DEGREE	TRAINING
Stephen Plocharczyk	Principal	5-8	B.A./M.ED.	UNH/Suffolk
Judith Kryzynski	Head Teacher	7-8	B.S.	U. of Maine
	Reading			
Mary Lou Linneman, RN	Nurse	7-8	AS	Northeastern U.
	Health Ed.			
Christa Herrick	School Counselor	5-8	M. Ed./Counseling & Personnel Serv.	UNH
Linda Irwin	Reading Coord.	5-8	B.S./M.ED.	U. Maine/B.C.
Mary Beth LaSalle	Special Ed.	7-8	B.S./M.ED. Special Ed.	Coll. White Plains Coll. New Rochelle
Alison Ryan	Special Ed. Asst.	7-8	B.S.	Boston Univ.
Barbara LaBelle	Music Dir.	5-8	B.M./M.M. in Music	Lowell Univ.
Addie Ann Lambarth	District Libr.	1-8	B.A./M.ED. M./Lib Sci	Heidelberg Coll. N.Y. State U. Simmons College
Eugene Connolly	Athletic Dir./			
	P.E. Instr.	1-8	B.S.	Springfield Coll.
Erin Bardier	P.E. Instr.	5-8	B.S.	East Carolina U.
Elizabeth Frost	Art Instructor	5-8	B.F.A./B.S.	Univ. of Maine
Sharon Croteau	Chapter I	5-8	B.S./Human Services	Lesley College
Carolyn Shea	Library Asst.	7-8	B.S.	Salem State
Irene Blenis	26	7	B.S.	Bridgewater State
Wendy Denneen	26	7	B.A./M.ED.	Colby/B.U.
Nancy Fahey	25	7	B.A./M.ED.	Notre Dame Salem State
Eileen Frigon	25	7	B.S.	Framingham State
Beverly Hilliard	26	7	B.A.	N.W. Nazarene
Dolores Colantuono	24	8	B.S.	Boston College
John Hayward	24	8	B.S.	Slippery Rock U.
Judith Kryzynski	26	8	B.S.	Univ. of Maine
Kate Nangle	23	8	B.A.	Rivier
Nancy Smith	23	8	B.A.	Bridgewater State
			M. Ed.	Rivier
Alicia Albach	Spec. Ed. Asst.	7-8	Assoc.	Northern Essex C.C.

GRADUATION CLASS

1987

Jason A. Adams
Andrew E. Allen
Nicole Apostoloff
Richard G. Armstrong
Susan E. Ashcroft
Jennifer J. Avila
Laura A. Avila
Christine M. Barcelos
Gabe W. Barton
Christina L. Becht
David J. Becker
Bradford Benjamin
Marc D. Blattenberger
Matthew Blinkinsop
Dana Boardman
Kendra M. Boccelli
Karen L. Bonde
Christopher Brown
James M. Brown, Jr.
Ross E. Brown
Jill K. Burkett
Melissa A. Carelli
Jason M. Carroll
Jason A. Celentano
Richard R. Cesati III
Donna M. Chartrain
Tarra L. Chesbrough
Jason G. Cipollo
James A. Cirillo
David P. Clare
Kimberlee A. Cleaveland
Kevin R. Clegg
Lorna M. Cole
Nelson M. Cook III
Jamie M. Corson
Eric Courcy
Marc Croteau
Todd A. Crowley
Dawn M. Crowe
Kevin P. Curtin
Tammy Cyr
Aimee E. Deans
Michael T. Deyett
Michelle M. Deyett

Brian J. Doak
Sean R. Dosier
Nolan E. Dow IV
Andrea C. Dugas
Stacey A. Edwards
Hazel Y. Elgart
Sara C. Espinal
Michael A. Evanoff
Robert F. Faust III
Melanie L. Fogelman
Robin J. Fogerty
Stacey L. Freda
LeAnne Gattinella
Robert W. Glick
Jennifer Goodwin
Matthew C. Gordon
Brent Graef
Robyn J. Grieco
Amanda L. Guertin
Hessiva L. Haag
Kristian S. Hall
Jon M. Hanson
Heather P. Horton
Mark R. Houle
Matthew Huckins
Stephanie J. Hunt
Jeffrey M. Hynes
Michael P. Igoe
Jeff Ivas
Matthew C. Jones
Heather Karrol
Elaine D. Kepus
Lynne C. Kepus
Douglas Kling
Allison D. Kryzynski
Mark LaCroix
Beth E. Lessard
Heidi J. Linnemann
Jason Malpiedi
Jennifer Mangan
Stephanie E. Mapplebeck
Jennifer E. Marchand
Christina M. Marchese
Thomas W. Marcille

Thomas P. Markievitz Jr.
Amy B. Mentuck
Tracy Miller
John H. Moran
Jodie S. Morriane
Kyle J. Newcombe
Heather M. Nolet
Jacqueline O'Halloran
Jennifer O'Halloran
Jeffrey K. O'Hare
Richard J. O'Loughlin
Christopher D. Palmieri
David C. Palmieri
Milva Pannella
Karin Pappalardo
John W. Paris Jr.
Parth H. Patel
Kristine L. Perry
James M. Plutnicki
Meredith L. Puglise
Julie A. Ramsden
Darryl J. Raymond
David J. Rogers
Ginna L. Rumpf
Bryan T. Ruocco
Jennifer Sacco
Michael W. Salzman
Alusani Sampson
Scott M. Schaffer
Lyle J. Schultz
Karen B. Shaheen
Mark A. Silegy
Christopher M. Souhlaris
Melissa L. Spofford
Laura L. Stanwood
April M. Suchecki
Stephen D. Thibault
Cindy A. Tuck
J. J. Tully
James M. Walker
James Ward
Joseph Ward
Vicki A. Wentworth
Edward Vergato

INFORMATION ABOUT WINDHAM

AREA Approximately 27.2 square miles
POPULATION Approximately 8,000
INCORPORATED 1741
TOTAL VALUATION.....\$282,431,930
TAX RATE.....\$25.15
CHURCHES 3 — Representing 3 denominations
SCHOOLS 3 Elementary - Golden Brook, Center, Middle
High School students attend
Pinkerton Academy, Derry, N.H.
STATE SENATOR — District 22.....Joseph Delahunty (603-893-8049)
REPRESENTATIVES TO
GENERAL COURT DISTRICT 21.....Patricia Skinner (603-898-4860)
21.....Ada Mace (603-434-5285)
22.....Robert Scott Jr (603-893-4778)
COUNTY COMMISSIONER DISTRICT 3.....Ernest P. Barka (603-432-2063)
U.S. SENATORS.....Gordon Humphrey
275 Chestnut St., Manchester, NH 03101
(603-666-7691)
4203 Dirksen Senate Office Bldg.
Washington, DC 20510
(202-224-2841)
Warren D. Rudman
275 Chestnut St., Manchester, NH 03101
(603-666-7591)
3313 Dirksen Senate Office Bldg.
Washington, DC 20510
(202-224-3324)
U.S. CONGRESS — District 2.....Judd Gregg
1 Spring St., Nashua, NH 03060
(603-883-0800)
308 Cannon House Office Bldg.
Washington, DC 20515
(202-225-5206)
ANNUAL ELECTION.....2nd Tuesday in March
ANNUAL TOWN MEETING.....Following Election Day - determined by
Board of Selectmen

**Town of Windham
Windham, NH**

**BULK RATE
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Windham, N.H.
Permit No. 5**

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New Hampshire 03824
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